

Wilf Transport Inc

Executive Director / CEO

EIN 452485684

NJ · NTEE P80

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Robert Barry, Executive Director / CEO** (\$57,000) against **every comparable organization** that fit the selection criteria — **293** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

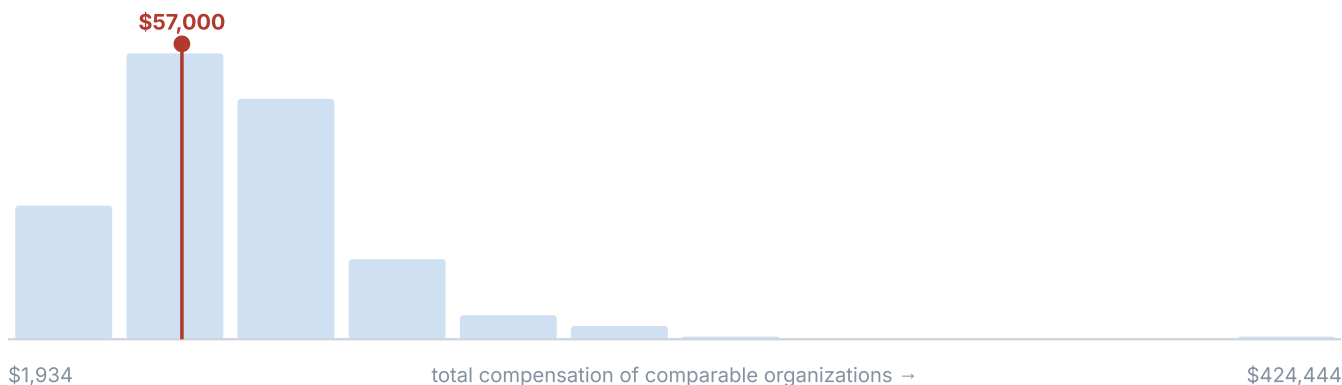
Benchmarked executive: Robert Barry — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P80).
BUDGET	Total revenue between \$304,515 and \$681,750 — 0.67x to 1.50x the subject's \$454,500 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P80), nationwide + budget 0.67–1.5x revenue.

293 organizations qualified on sector, size, and geography → **293** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,534	\$48,666	\$70,165	\$93,775	\$118,248	\$57,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wayfaring Band Inc	CO	\$455,251	Executive Director	\$89,786	\$96,427	2024
Diabetes Youth Services	OH	\$453,627	Executive Director	\$43,408	\$51,494	2024
Rccc Inc	TX	\$455,450	Executive Di	\$96,709	\$108,350	2024
Houston Aphasia Recovery Center	TX	\$453,030	Executive Director	\$112,154	\$125,654	2024
Bay Area Womens And Childrens Center	CA	\$456,204	Executive Dir.	\$162,500	\$157,160	2024
Senior Care Of Orange County Inc	NC	\$457,599	Executive Director	\$63,657	\$73,669	2024
Second Chance Outreach	WA	\$451,205	Executive Dir.	\$88,251	\$94,844	2022
Tvec Charitable Foundation Inc	TX	\$450,758	Executive Director	\$175,014	\$196,081	2024
Ruth's Gleanings	SC	\$459,119	Executive Director	\$72,456	\$84,662	2024
One Life	WA	\$461,467	Ceo	\$25,400	\$26,222	2023
Phenomenal She	WA	\$447,261	President And Ceo	\$76,794	\$79,280	2023
Love Overwhelming	WA	\$446,381	Executive Director	\$64,800	\$64,979	2024
Single Mothers Outreach Inc	CA	\$463,057	Executive Director	\$94,269	\$91,171	2024
Childsafe Center - Cac	VA	\$463,134	Executive Director	\$87,071	\$94,161	2024
American Association Of Adapted Sports	GA	\$463,772	Executive Dir.	\$109,894	\$123,759	2024
Circle Of Friends Inc	GA	\$443,345	Supportive Employment Manager	\$43,899	\$49,437	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Quad Cities Open Network Inc	IL	\$443,206	Director	\$70,508	\$79,931	2023
Southeast Community Development	CA	\$466,328	Executive Di	\$83,589	\$83,230	2023
New York State Independent Living	NY	\$442,465	Executive Di	\$83,387	\$84,394	2024
The Guardianship Care Group Inc	FL	\$442,391	Director/employee	\$56,181	\$57,589	2025
Triniteam Inc	WI	\$442,089	Executive Director	\$127,822	\$149,515	2024
Bring On The Spectrum Inc	NY	\$468,382	Ceo	\$39,192	\$39,666	2024
Arizona Caregiver Coalition Inc	AZ	\$468,536	Executive Director Until 7/1/24	\$35,038	\$38,856	2023
The Alexander House Apostolate	TX	\$468,758	President And Ceo	\$88,743	\$99,425	2024
Institute For Affordable Transportation	IN	\$471,165	Executive Director	\$88,616	\$104,667	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 293 organizations. Compensation range \$1,934–\$424,444; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$454,500); for reference, expenses \$544,088 and assets \$144,518.

ROLE MATCH	Robert Barry, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33 rd
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Robert Barry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 293 similarly situated organizations (Same NTEE sector (P80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$57,000 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.