

# Franciscan Friars Of Our Lady Of Good Success Inc

Executive Director / CEO

EIN 452741438

KS · NTEE X22

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Fr Isaac Mary Relyea, Executive Director / CEO** (\$459) against **every comparable organization** that fit the selection criteria — **661** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 0<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Fr Isaac Mary Relyea — reported title “President & treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X22).

**BUDGET** Total revenue between \$88,496 and \$198,126 — 0.67x to 1.50x the subject's \$132,084 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

**661** organizations qualified on sector, size, and geography

→ **661** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$7,507</b> 10TH	<b>\$19,066</b> 25TH	<b>\$34,454</b> MEDIAN	<b>\$57,961</b> 75TH	<b>\$89,732</b> 90TH	<b>\$459</b> THIS ORG · 0TH
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Phoenix Methodist Church</a>	AZ	\$131,624	Pastor	\$36,000	<b>\$32,047</b>	2024
<a href="#">Arts And Entertainment Ministries</a>	CA	\$131,574	President	\$71,190	<b>\$56,901</b>	2024
<a href="#">Empty Tomb Ministries</a>	CO	\$131,438	Director	\$114,000	<b>\$98,575</b>	2025
<a href="#">Doug Holliday Ministries Inc</a>	FL	\$132,813	President	\$54,000	<b>\$48,343</b>	2023
<a href="#">1divineline2health</a>	OH	\$131,303	Ceo	\$22,596	<b>\$22,153</b>	2024
<a href="#">Iglesia Cristiana Vida Nueva Of Aus</a>	TX	\$131,273	President	\$20,972	<b>\$19,419</b>	2024
<a href="#">Africa Church-planting &amp; Training In Vocational Ed</a>	IN	\$133,020	Executive Director	\$19,350	<b>\$18,888</b>	2024
<a href="#">Danny Forshee Evangelistic</a>	TX	\$131,143	Chairman	\$37,492	<b>\$35,740</b>	2023
<a href="#">Hello Creative</a>	UT	\$131,109	President &	\$70,000	<b>\$66,316</b>	2024
<a href="#">Great Is Thy Faithfulness Cogic</a>	MN	\$133,094	Pastor	\$10,000	<b>\$9,416</b>	2023
<a href="#">Herbster Evangelistic Ministries I</a>	MO	\$133,100	President	\$5,652	<b>\$5,705</b>	2023
<a href="#">Wheel Power Christian Cyclists Inc</a>	VA	\$133,225	Vp/treasurer	\$42,147	<b>\$37,669</b>	2024
<a href="#">New Wilderness Adventures</a>	NC	\$133,340	Exec Director	\$23,500	<b>\$22,476</b>	2024
<a href="#">Adirondack Pregranacy Center Inc</a>	NY	\$133,349	At Large	\$42,400	<b>\$35,465</b>	2024
<a href="#">Institute For Zen Leadership</a>	WI	\$133,366	President And Treasurer	\$48,000	<b>\$46,402</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Wine Women In The New Evangelization</a>	MN	\$130,747	Secretary & Treasurer	\$13,000	<b>\$11,890</b>	2024
<a href="#">North Fryeburg Community Chapel</a>	ME	\$130,643	Director/minister	\$23,400	<b>\$21,689</b>	2024
<a href="#">Off The Chain Ministries Inc</a>	FL	\$130,564	Director/president	\$30,000	<b>\$27,958</b>	2022
<a href="#">Friends Of The Bridegroom Inc</a>	OH	\$133,642	President	\$228,622	<b>\$224,139</b>	2024
<a href="#">Nichiren Buddhist</a>	CA	\$133,727	General Manager	\$18,000	<b>\$14,016</b>	2025
<a href="#">Highlands Mission Cooperative Inc</a>	GA	\$133,892	President & Ceo	\$26,500	<b>\$25,393</b>	2023
<a href="#">Joel Hitchcock Ministries Inc</a>	DE	\$133,917	President	\$54,312	<b>\$49,225</b>	2024
<a href="#">International Leadership Advancement Ministries Inc</a>	CA	\$134,022	Exec Director/ceo	\$56,500	<b>\$46,494</b>	2023
<a href="#">Icthus Ministries Inc</a>	NC	\$134,178	Directorpresident	\$43,540	<b>\$41,643</b>	2024
<a href="#">Faith House Inc</a>	NY	\$129,977	President	\$40,000	<b>\$34,445</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 661 organizations. Compensation range \$1–\$438,081; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$132,084); for reference, expenses \$65,408 and assets \$546,967. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

<b>ROLE MATCH</b>	Fr Isaac Mary Relyea, reported title " <i>President &amp; treasurer</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
<b>RELATED-ORG PAY</b>	34 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	27 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	0 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	0 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Fr Isaac Mary Relyea) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 661 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$459 is reasonable (approximately the 0<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.