

Evan's Victory Against Neuroblastoma Foundation Inc

Executive Director / CEO

EIN 452922166
 MD · NTEE G98
 FY ending 2024-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Gavin Lindberg, Executive Director / CEO** (\$68,912) against **every comparable organization** that fit the selection criteria — **377** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37th** percentile of comparable organizations within the typical range

Benchmarked executive: Gavin Lindberg — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

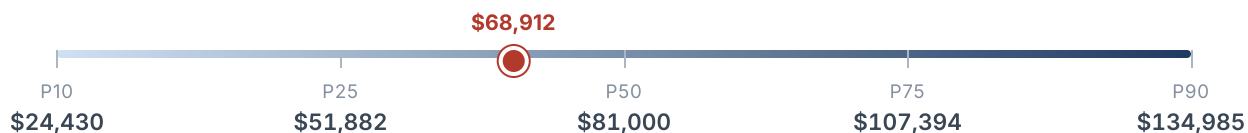
SECTOR	Organizations sharing the subject's NTEE classification (G98).
BUDGET	Total revenue between \$314,178 and \$703,384 — 0.67x to 1.50x the subject's \$468,923 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

377 organizations qualified on sector, size, and geography → **377** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,430 10TH	\$51,882 25TH	\$81,000 MEDIAN	\$107,394 75TH	\$134,985 90TH	\$68,912 THIS ORG · 37TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cardiopulmonary Perfusion Associates Inc	TX	\$468,595	Director	\$161,920	\$178,365	2023
The Tailor Institute Incorporated	MO	\$468,451	Director	\$52,000	\$58,911	2024
Arkansas Prostate Cancer Foundation	AR	\$468,148	Executive Di	\$112,781	\$135,598	2024
Parents Defeating Autism Today	TX	\$470,638	Ceo	\$25,748	\$27,549	2024
The Blosser Center For Dyslexia Resources	OR	\$466,169	Former Executive Director	\$24,325	\$24,162	2024
Aspen Allergy Conference	CO	\$465,951	Office Manager	\$45,000	\$46,154	2024
10000 Brains Neuro Ai Inc	MA	\$465,837	Chief Executive Officer	\$102,577	\$101,508	2023
The Epilepsy Foundation Of Kentuckiana	KY	\$465,180	Executive Director	\$120,390	\$142,435	2023
Telluride Aids Benefit Inc	CO	\$472,865	Executive Director	\$79,050	\$78,987	2025
The Anchor Cross Cancer Foundation	AL	\$464,644	Foundation Director	\$65,625	\$75,833	2024
Prisms Inc	VA	\$473,555	Executive Director	\$94,038	\$97,120	2024
Paralyzed Veterans Of America	DC	\$462,882	Executive Director	\$41,124	\$38,600	2024
Cancer Association Of Darke County	OH	\$475,711	Executive Di	\$18,043	\$20,441	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cancer Resource Center Of The Finger Lakes	NY	\$459,404	Executive Director	\$58,609	\$56,648	2024
Cancer Support Community - California	CA	\$459,287	Executive Director	\$100,452	\$92,780	2024
Malignant Hyperthermia Association	NY	\$478,687	Executive Director	\$81,231	\$78,513	2024
The Foundation For Ucp Of Greater	CA	\$458,528	President / Ceo	\$123,170	\$113,763	2024
Hypoparathyroidism Association Inc	TX	\$458,001	Executive Director	\$98,019	\$104,876	2024
Spierings Cancer Foundation Inc	WI	\$480,050	Executive Director	\$42,858	\$47,876	2024
Connie Dwyer Breast Cancer Foundation	NJ	\$480,065	Executive Director & Secretary	\$60,000	\$57,300	2024
American Academy Of Pediatrics	CA	\$456,564	Executive Director	\$133,530	\$126,974	2023
Red River Valley Down Syndrome Society	TX	\$481,332	Executive Dir.	\$6,923	\$7,407	2024
The Maryland Sickle Cell Disease Ssociation Incorporated	MD	\$481,769	Executive Director	\$18,370	\$18,370	2024
Enigma Asd Services	WA	\$482,395	Acting Secretary	\$52,668	\$50,437	2024
Cancer Schmancer Foundation	CA	\$482,878	Executive Dir.	\$117,721	\$111,941	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	377 organizations. Compensation range \$200–\$794,261; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$468,923); for reference, expenses \$391,977 and assets \$564,268.
ROLE MATCH	Gavin Lindberg, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	39 th
All sources (D + E + F), adjusted	31 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gavin Lindberg) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 377 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,912 is reasonable (approximately the 37th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.