

The Book Truck Inc

Executive Director / CEO

EIN 453025073

CA · NTEE B70

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Dragga, Executive Director / CEO** (\$67,317) against **every comparable organization** that fit the selection criteria — **72** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **65th** percentile of comparable organizations within the typical range

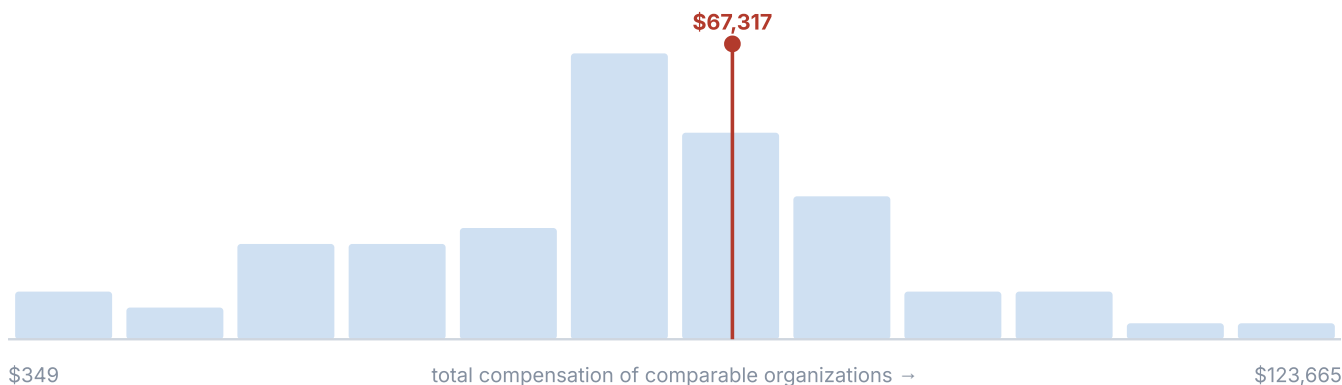
Benchmarked executive: Elizabeth Dragga — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

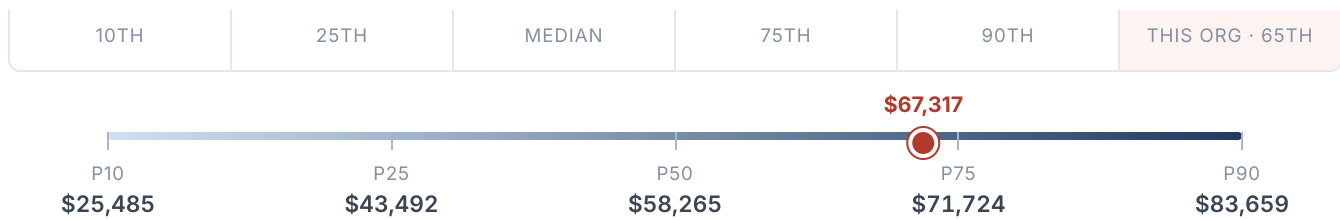
SECTOR	Organizations sharing the subject's NTEE classification (B70).
BUDGET	Total revenue between \$187,089 and \$418,857 — 0.67x to 1.50x the subject's \$279,238 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B70), nationwide + budget 0.67–1.5x revenue.

72 organizations qualified on sector, size, and geography → **72** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,485	\$43,492	\$58,265	\$71,724	\$83,659	\$67,317
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Clearwater Memorial Public Library	ID	\$280,452	Secretary	\$38,116	\$46,957	2024
Dillsburg Public Library	PA	\$274,559	Library Dire	\$48,537	\$56,054	2024
Northeast Minneapolis Tool Library	MN	\$273,877	Executive Director	\$41,512	\$47,503	2024
Apalachin Library Association	NY	\$272,931	Director	\$42,120	\$44,077	2024
Brunswick Community Library	NY	\$286,139	Library Director	\$70,246	\$73,510	2024
Carrollton Public Library	MO	\$269,204	Library Dire	\$49,572	\$60,804	2024
Ellwood City Area Public Library	PA	\$289,774	Director	\$40,000	\$46,195	2024
Girard Public Library	KS	\$268,214	Library Dire	\$52,136	\$65,228	2024
Riegelsville Public Library	PA	\$268,133	Director	\$31,917	\$36,860	2024
Preston Public Library	CT	\$261,956	Director	\$73,677	\$77,938	2025
Way Public Library Foundation And	OH	\$297,502	Administrato	\$23,315	\$29,443	2023
Sykesville Public Library	PA	\$300,986	Director	\$17,191	\$20,440	2023
Hill House Ministries	TX	\$306,113	Executive Director	\$81,525	\$97,231	2023
The Sherburne Public Library	NY	\$308,932	Trustee-nonvoting	\$37,077	\$38,800	2024
Little Fox Shop Inc	MA	\$249,436	Director	\$37,096	\$38,605	2024
Cornerstones Of Science	ME	\$248,989	Executive Director	\$60,100	\$71,752	2023
Heermance Memorial Library	NY	\$309,965	Director	\$65,557	\$70,629	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Red Jacket Community Library	NY	\$310,159	Director	\$50,766	\$51,755	2025
The Heritage Library Foundation Inc	SC	\$311,475	Executive Director	\$59,834	\$74,424	2023
Redwood City Library Foundation	CA	\$246,461	Executive Direc	\$86,249	\$84,026	2025
Dr Evarts Library District	NY	\$312,398	Director	\$9,231	\$9,946	2023
Science Of Mind Archives And Library Foundation	MO	\$242,929	Executive Director	\$58,467	\$71,714	2024
Eastport Public Library	ME	\$241,855	Librarian	\$44,894	\$50,719	2025
Whitefield Library	ME	\$316,853	Manager	\$6,675	\$7,969	2023
Clackamas Bookshelf	OR	\$238,289	Executive Director	\$25,622	\$26,845	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	72 organizations. Compensation range \$349–\$123,665; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$279,238); for reference, expenses \$226,744 and assets \$291,267.
ROLE MATCH	Elizabeth Dragga, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	65 th
Total compensation (D + F), as reported (no adjustments)	82 nd
Reportable pay only (column D), adjusted	39 th
All sources (D + E + F), adjusted	61 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Dragga) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 72 similarly situated organizations (Same NTEE sector (B70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,317 is reasonable (approximately the 65th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.