

# Institute For Economics And Peace

Executive Director / CEO

EIN 453114269  
 NY · NTEE V22  
 FY ending 2024-06-30  
 June 10, 2026

This analysis benchmarks the total compensation of **Michael Collins, Executive Director / CEO** (\$179,179) against **every comparable organization** that fit the selection criteria — **61** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89<sup>th</sup>** percentile of comparable organizations within the typical range

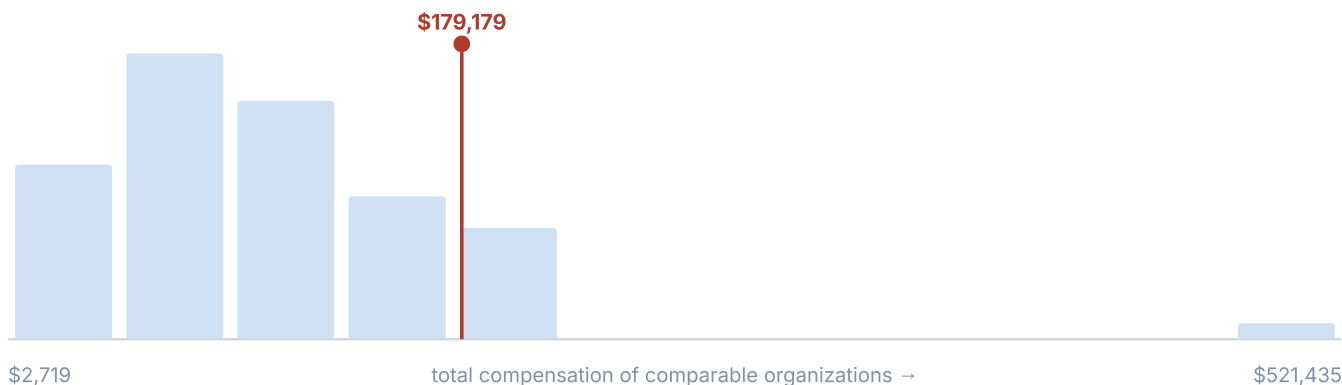
**Benchmarked executive:** Michael Collins — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (V22).
BUDGET	Total revenue between \$265,026 and \$593,343 — 0.67x to 1.50x the subject's \$395,562 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (V), nationwide + budget 0.67–1.5x revenue.

**61** organizations qualified on sector, size, and geography → **61** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$30,101	\$49,815	\$95,644	\$141,188	\$181,758	<b>\$179,179</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Nebraska Council On Economic Education</a>	NE	\$394,922	President, Ncee	\$55,499	<b>\$64,355</b>	2025
<a href="#">Leverage Research Inc</a>	FL	\$392,590	Ceo & Chair & Treasurer	\$21,533	<b>\$22,386</b>	2024
<a href="#">New Netherland Institute</a>	NY	\$399,797	Director	\$65,000	<b>\$65,000</b>	2024
<a href="#">Democratic Socialists Of America Fund</a>	NY	\$399,886	Director	\$57,048	<b>\$57,048</b>	2024
<a href="#">Crosswinds Foundation For</a>	AL	\$403,964	President	\$48,000	<b>\$57,387</b>	2024
<a href="#">Tuscarawas County Economic Development</a>	OH	\$385,045	Acting Secretary / Execdir	\$143,794	<b>\$173,521</b>	2023
<a href="#">Project Real</a>	NV	\$377,889	Executive Director	\$47,775	<b>\$52,996</b>	2024
<a href="#">Living City Project Inc</a>	NY	\$372,760	President	\$94,072	<b>\$94,072</b>	2024
<a href="#">California Women Lead</a>	CA	\$421,172	Executive Director	\$62,792	<b>\$60,004</b>	2024
<a href="#">Delaware Council On Economic Education</a>	DE	\$368,572	President And Secretary	\$32,500	<b>\$34,308</b>	2025
<a href="#">Maya Exploration Center</a>	TX	\$367,484	Chairman	\$45,000	<b>\$49,815</b>	2024
<a href="#">Un Mundo Sin Mordaza</a>	DC	\$427,380	President	\$48,000	<b>\$47,991</b>	2023
<a href="#">The Institute For New Economic Thinking</a>	NY	\$429,626	President	\$521,435	<b>\$521,435</b>	2024
<a href="#">Institute For Holotropics Inc</a>	CA	\$430,350	President	\$100,894	<b>\$96,414</b>	2024
<a href="#">Project Invest</a>	VA	\$360,770	Executive Director	\$145,973	<b>\$155,975</b>	2024
<a href="#">Louisiana Family Forum Inc</a>	LA	\$433,568	President	\$117,494	<b>\$147,403</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">American Center For Mongolian Studies</a>	PA	\$349,252	Executive Director (Former)	\$41,670	<b>\$45,987</b>	2024
<a href="#">Methods Innovation Inc</a>	WY	\$445,252	President	\$86,988	<b>\$103,083</b>	2024
<a href="#">Economic Club Of Minnesota</a>	MN	\$345,658	Executive Director	\$150,512	<b>\$164,584</b>	2024
<a href="#">Center For Supportive Communities Inc</a>	KS	\$448,990	Executive Director	\$80,000	<b>\$95,644</b>	2024
<a href="#">Prosecutors' Center For Excellence</a>	NY	\$452,575	Executive Di	\$100,000	<b>\$100,000</b>	2024
<a href="#">Global Game Jam Inc</a>	CA	\$455,813	Executive Dir.	\$31,529	<b>\$29,352</b>	2025
<a href="#">American Governance Foundation Inc</a>	CA	\$334,255	Secretary	\$31,500	<b>\$30,101</b>	2024
<a href="#">Human Engineering Laboratory Inc</a>	MA	\$459,399	Director Of Finance	\$120,189	<b>\$119,523</b>	2024
<a href="#">The Cloud Institute For Sustainability Education</a>	NY	\$331,130	President	\$176,969	<b>\$176,969</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	61 organizations. Compensation range \$2,719–\$521,435; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$395,562); for reference, expenses \$493,803 and assets \$136,403.
ROLE MATCH	Michael Collins, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	92 <sup>nd</sup>
Reportable pay only (column D), adjusted	89 <sup>th</sup>
All sources (D + E + F), adjusted	89 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Collins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 61 similarly situated organizations (Same NTEE major group (V), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$179,179 is reasonable (approximately the 89<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.