

Kingdom Ambassadors Church Inc

Executive Director / CEO

EIN 453218704
 NJ · NTEE X21
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Dominic Macharia, Executive Director / CEO** (\$14,020) against **every comparable organization** that fit the selection criteria — **92** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

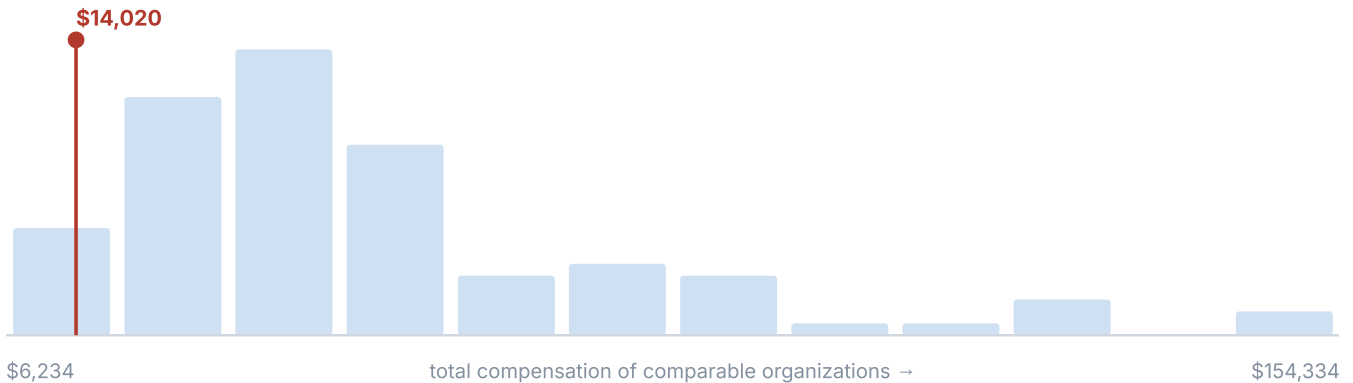
Benchmarked executive: Dominic Macharia — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$75,240 and \$168,448 — 0.67x to 1.50x the subject's \$112,299 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

92 organizations qualified on sector, size, and geography → **92** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,285	\$24,793	\$38,483	\$55,397	\$82,760	\$14,020
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Shepherds Staff Christian Counseling Center Inc	UT	\$112,500	Clinician/clinical Director	\$125,208	\$143,528	2024
Trinity Christian Fellowship Inc	KY	\$111,710	Pastor	\$48,893	\$58,834	2024
Warren Christian Apologetics Center	WV	\$110,606	President	\$28,800	\$35,958	2023
Slavic Baptist Mission Incorporated	IN	\$114,065	President	\$46,750	\$55,218	2024
Jamie Carte Ministries Inc	WV	\$110,450	Member	\$21,056	\$26,289	2023
Greater Beaver Meadow Mb Church	MS	\$115,698	Pastor Ceo	\$38,213	\$49,076	2023
Leadership Connection Inc	MA	\$107,941	President	\$80,664	\$81,186	2024
Joyous Community Church	CA	\$116,726	Ceo	\$40,000	\$38,686	2024
Ron Herrod Evangelistic Ministry Association	TN	\$117,825	Board Member	\$67,404	\$81,699	2023
Sylvan Nook Church Of Christ	IN	\$118,134	Secretary And Minister	\$65,385	\$79,509	2023
Holy Synod Of Saint Athanasius	PA	\$104,400	Officer	\$17,400	\$19,434	2024
North Central Presbytery Of The Cumberland Presbyterian Church	IL	\$104,037	Treasurer, Member Of Board Of Finance And Trustees	\$5,500	\$6,234	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Globalservant Ministries Inc	AL	\$104,018	Director	\$44,100	\$54,938	2023
Kevin Derryberry Ministries Inc	AL	\$121,704	President	\$33,000	\$39,930	2024
Christ The Reconciler Inc	TX	\$121,769	President	\$16,500	\$18,486	2024
Chris Miller Ministries Inc	TN	\$122,300	President	\$43,200	\$50,859	2024
Share Ministries Inc	TX	\$122,374	Executive Director	\$9,600	\$10,756	2024
Franklin Ministries	TN	\$101,171	President/director	\$60,000	\$72,724	2023
Victory44 International Inc	VA	\$100,737	President	\$22,000	\$24,494	2023
Dwight Thompson Ministries Inc	CA	\$100,243	Director / P	\$155,000	\$154,334	2023
Tc4 Inc	NY	\$124,592	President	\$22,200	\$22,468	2024
Baptist Youth Mission	WY	\$124,799	President	\$26,400	\$32,598	2023
Great Grace Ministries Inc	ID	\$125,155	President	\$52,949	\$63,087	2024
Journey Church Inc	MN	\$125,278	President	\$40,300	\$45,917	2023
Church Of The Blessed International	TX	\$98,577	Senior Pastor	\$30,000	\$33,611	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	92 organizations. Compensation range \$6,234–\$154,334; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$112,299); for reference, expenses \$107,846 and assets \$226,000.
ROLE MATCH	Dominic Macharia, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	8 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dominic Macharia) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 92 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$14,020 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.