

# Miracle League Of Connecticut Inc

Executive Director / CEO

EIN 453686774  
 CT · NTEE O30  
 FY ending 2024-10-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Michael Michaud, Executive Director / CEO** (\$73,275) against **every comparable organization** that fit the selection criteria — **706** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **75<sup>th</sup>** percentile of comparable organizations within the typical range

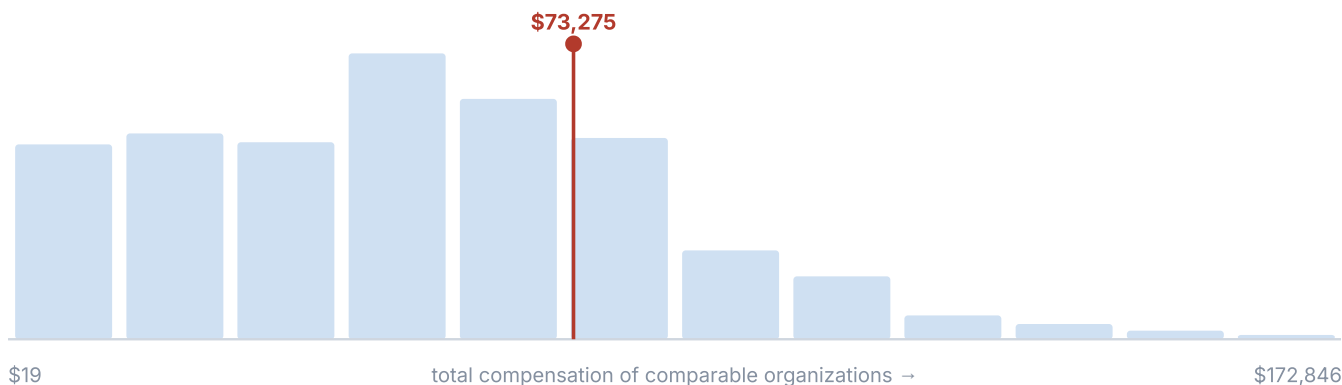
**Benchmarked executive:** Michael Michaud — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O30).
BUDGET	Total revenue between \$152,116 and \$340,560 — 0.67x to 1.50x the subject's \$227,040 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

**706** organizations qualified on sector, size, and geography → **706** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,446	\$27,755	\$52,692	\$73,068	\$94,426	<b>\$73,275</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Youth Empowered To Prosper Inc</a>	FL	\$227,499	Executive Dir.	\$86,772	<b>\$86,940</b>	2024
<a href="#">Casino Road Ministries</a>	WA	\$227,550	Executive Director	\$66,036	<b>\$64,919</b>	2023
<a href="#">Wonder Woods Nfp</a>	IL	\$226,438	Executive Director	\$52,678	<b>\$56,866</b>	2023
<a href="#">D2I Revolution Inc</a>	AZ	\$227,753	Executive Director, Ceo	\$154,207	<b>\$158,173</b>	2024
<a href="#">Impactdmv Inc</a>	MD	\$227,856	Executive Director	\$24,960	<b>\$24,888</b>	2024
<a href="#">Acadia 4-h Foundation Inc</a>	LA	\$226,136	Ad Hoc Member	\$2,400	<b>\$2,746</b>	2025
<a href="#">Mahogany Youth Corporation</a>	FL	\$226,016	Director	\$32,434	<b>\$34,828</b>	2022
<a href="#">East Michigan Youth For Christ</a>	MI	\$225,951	Executive Dir	\$73,500	<b>\$80,912</b>	2024
<a href="#">Andy Zanca Youth Empowerment Program</a>	CO	\$225,892	Executive Dir.	\$52,052	<b>\$53,233</b>	2024
<a href="#">Brookline After School Program Inc</a>	NH	\$228,458	President	\$89,334	<b>\$90,575</b>	2023
<a href="#">Big Brothers Big Sisters Of Washington County Maryland Inc</a>	MD	\$228,617	Ceo	\$84,080	<b>\$83,837</b>	2024
<a href="#">Mountain Fountain Creations</a>	CO	\$228,864	President	\$43,965	<b>\$44,962</b>	2024
<a href="#">Boys &amp; Girls Clubs Of Georgia Inc</a>	GA	\$229,269	Director	\$49,142	<b>\$52,699</b>	2024
<a href="#">Thunderbird Football Club</a>	AZ	\$224,691	President	\$37,950	<b>\$40,076</b>	2023
<a href="#">Streets 517 Ministries</a>	MI	\$229,470	Executive Di	\$46,542	<b>\$52,749</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Girls On The Run Riverside</a>	CA	\$224,544	Executive Director	\$65,068	<b>\$58,381</b>	2025
<a href="#">Hope Afield</a>	AL	\$224,444	Ceo	\$37,500	<b>\$43,208</b>	2024
<a href="#">Tribe- Seminole Heights Inc</a>	FL	\$229,675	Director	\$42,000	<b>\$45,100</b>	2022
<a href="#">Adelante Hispanic Achievers Inc</a>	KY	\$229,721	Executive Director	\$37,524	<b>\$42,997</b>	2024
<a href="#">Bridge Builders Leadership Initiative</a>	MS	\$224,331	Director Of Program	\$67,082	<b>\$77,630</b>	2025
<a href="#">The Zone Afterschool Program</a>	NE	\$229,855	Executive Dir.	\$65,416	<b>\$73,106</b>	2025
<a href="#">Buffalo Cove Outdoor Education Center Inc</a>	NC	\$229,976	Executive Director	\$63,462	<b>\$69,936</b>	2024
<a href="#">Aspire Movement Inc</a>	AL	\$229,983	Executive Di	\$91,250	<b>\$105,140</b>	2024
<a href="#">Partnerships For Permanence</a>	MN	\$224,015	Founder And Ceo	\$74,309	<b>\$80,625</b>	2023
<a href="#">Sow Good Now</a>	PA	\$223,979	President	\$62,300	<b>\$66,262</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 706 organizations. Compensation range \$19–\$172,846; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$227,040); for reference, expenses \$168,611 and assets \$509,862.

<b>ROLE MATCH</b>	Michael Michaud, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
<b>RELATED-ORG PAY</b>	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	75 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	79 <sup>th</sup>
Reportable pay only (column D), adjusted	77 <sup>th</sup>
All sources (D + E + F), adjusted	73 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Michael Michaud) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 706 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$73,275 is reasonable (approximately the 75<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.