

St Joseph Regional Health Partners

Executive Director / CEO

EIN 454088170
 TX · NTEE E300
 FY ending 2023-06-30
June 9, 2026

This analysis benchmarks the total compensation of **James White Md, Executive Director / CEO** (\$55,915) against **every comparable organization** that fit the selection criteria — **36** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

Benchmarked executive: James White Md — reported title “TRUSTEE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (E300).

BUDGET Total revenue between \$11,765 and \$26,340 — 0.67x to 1.50x the subject's \$17,560 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

36 organizations qualified on sector, size, and geography → **36** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,138	\$14,586	\$27,989	\$66,384	\$157,918	\$55,915
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Graphite Health Inc	UT	\$17,004	Interim Ceo	\$895,463	\$889,914	2024
Mgma Center For Research Inc	CO	\$16,896	President/ceo	\$66,074	\$61,520	2024
Evangeline Partners Inc	LA	\$16,835	Vice-preside	\$12,000	\$12,500	2025
Butte Valley Ambulance Services Inc	CA	\$18,386	Acting Board Chair	\$1,788	\$1,461	2025
Park County Drop In Center	MT	\$16,708	Executive Di	\$21,000	\$21,981	2024
Southwest Cares Foundation	TX	\$19,092	Ceo	\$6,000	\$5,828	2024
Mary Rutan Health Association	OH	\$16,019	President	\$576,571	\$592,972	2024
St Margaret's Hospital Foundation	IL	\$15,896	Smh-spring Valley Pres & Ceo	\$55,573	\$54,618	2023
Aldersbridge Foundation (Fka United)	RI	\$15,423	Ceo	\$22,558	\$21,003	2024
Trimark Physicians Group	IA	\$15,273	Board Member & Market President	\$93,885	\$99,817	2024
Kentucky Pediatric Society Foundation	KY	\$19,997	Executive Director	\$14,261	\$14,878	2024
Amberwell Atchison Support	KS	\$20,026	Ceo	\$16,004	\$17,284	2023
The Health Foundation Fund Inc	MA	\$14,907	President/c.e.o.	\$10,308	\$8,994	2024
Tb12 Foundation Inc	MA	\$20,220	Executive Director/clerk	\$131,250	\$114,524	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Saint Alphonsus Foundation-ontario Inc	OR	\$14,718	Secretary; Regional Phil Specialist	\$14,767	\$13,709	2023
Healthspan Integrated Care	OH	\$14,676	President & Ceo, Board Chair	\$40,789	\$41,950	2024
The Osluv Project	MN	\$14,432	Secretary/exec Director	\$162,474	\$155,888	2024
Third Circle	MI	\$21,080	Medical Director	\$10,000	\$10,318	2023
Connecticut Hospital Association Trust	CT	\$21,315	Trustee	\$79,135	\$74,175	2023
Illinois Amvets Healthcare Facility	IL	\$21,372	Secretary	\$24,095	\$23,681	2023
Hancock County Medical Society	OH	\$21,375	Secretary/treasurer	\$3,600	\$3,703	2024
Rmlhp Corporation	IL	\$21,479	President/ceo	\$54,170	\$50,379	2025
Hospice Care In Westchester And Putnam Inc	NY	\$13,008	Ceo	\$70,612	\$63,787	2023
Mcmillan Hospital Health Care	AL	\$22,257	Treasurer-le	\$26,204	\$27,488	2024
Chad Colley River Valley Hospice House	AR	\$22,372	Vice-president	\$2,000	\$2,183	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	36 organizations. Compensation range \$1,461–\$889,914; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$17,560); for reference, expenses \$906,987 and assets \$5,131. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	James White Md, reported title "TRUSTEE", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	69 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	86 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (James White Md) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 36 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,915 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.