

# The Mission House Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Wilmer J Yoder, Executive Director / CEO** (\$10,800) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

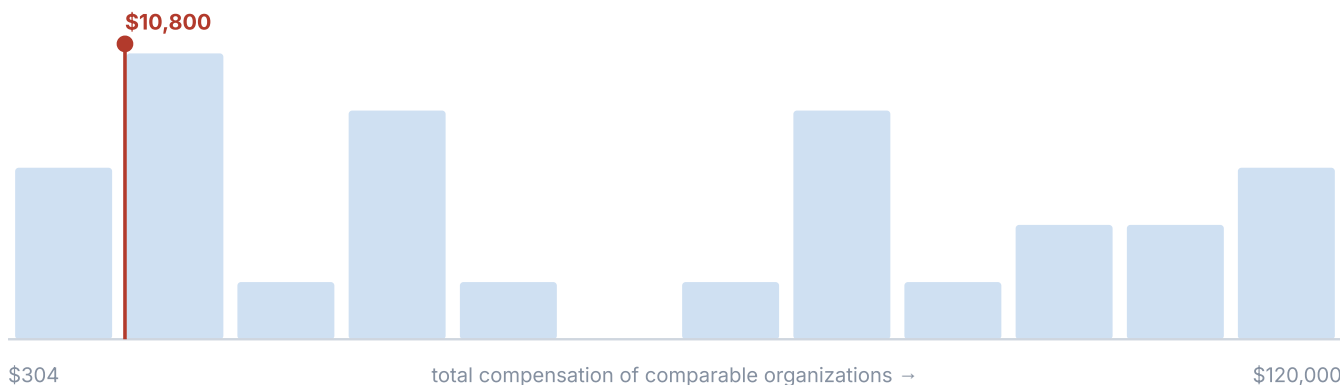
**Benchmarked executive:** Wilmer J Yoder — reported title "PRESIDENT/ EXEC DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$147,920 and \$331,165 — 0.67x to 1.50x the subject's \$220,777 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + IL + budget 0.67–1.5x revenue.

**27** organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,573	\$18,653	\$42,085	\$90,503	\$106,579	\$10,800
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Towers Of Excellence</a>	IL	\$220,085	Executive Program Director	\$41,000	<b>\$42,085</b>	2024
<a href="#">Un Learning Space Nfp</a>	IL	\$219,968	Executive Dir.	\$97,108	<b>\$102,622</b>	2023
<a href="#">Mikkis Daycare Home Inc Nfp</a>	IL	\$216,274	Director	\$34,560	<b>\$35,474</b>	2024
<a href="#">Refugee Education And Adventure Challenge (Reach)</a>	IL	\$225,882	President	\$78,000	<b>\$80,064</b>	2024
<a href="#">Arthur Lockhart Resource Institute</a>	IL	\$213,680	Executive Director	\$31,500	<b>\$33,288</b>	2023
<a href="#">Trap Door Productions</a>	IL	\$228,514	Artistic Director	\$30,055	<b>\$30,850</b>	2024
<a href="#">Mu Delta Lambda Charitable Fndn</a>	IL	\$212,851	President	\$5,000	<b>\$5,132</b>	2024
<a href="#">Healing Hands Resource Center</a>	IL	\$233,625	Therapist.	\$29,225	<b>\$30,884</b>	2023
<a href="#">Black Abolition Movement For The Mind Inc Nfp</a>	IL	\$234,160	President/ceo	\$9,165	<b>\$9,685</b>	2023
<a href="#">Think Big Corporation</a>	IL	\$236,226	Board Chair Treasurer	\$109,615	<b>\$112,515</b>	2024
<a href="#">Worry Free Community</a>	IL	\$240,508	Executive Director	\$16,000	<b>\$16,423</b>	2024
<a href="#">Feeding People Through Plants Nfp</a>	IL	\$199,826	Ceo	\$70,040	<b>\$71,893</b>	2024
<a href="#">Reborn Ministries</a>	IL	\$243,210	Executive Director	\$12,500	<b>\$12,831</b>	2024
<a href="#">Abpa Foundation Inc</a>	IL	\$248,630	President	\$102,092	<b>\$102,092</b>	2025
<a href="#">Child Restoration Outreach Support Organization</a>	IL	\$191,731	Executive Director	\$59,613	<b>\$62,998</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Vision Of Restoration Inc</a>	IL	\$189,063	Ceo	\$17,813	<b>\$18,284</b>	2024
<a href="#">Konbit Nfp</a>	IL	\$178,884	President	\$73,350	<b>\$77,515</b>	2023
<a href="#">Hunger Resource Network</a>	IL	\$266,655	Development Director	\$93,076	<b>\$95,539</b>	2024
<a href="#">Timothy's Ministry</a>	IL	\$162,217	Director	\$91,340	<b>\$93,757</b>	2024
<a href="#">Danville Police Association</a>	IL	\$162,163	Secretary	\$288	<b>\$304</b>	2023
<a href="#">Itoo Society Inc</a>	IL	\$280,097	Treasurer	\$12,994	<b>\$13,732</b>	2023
<a href="#">Leaps Of Love Inc</a>	IL	\$287,106	President	\$19,541	<b>\$20,650</b>	2023
<a href="#">Sacred Spaces Of Care</a>	IL	\$287,859	Executive Director	\$111,320	<b>\$114,265</b>	2024
<a href="#">The Village Legal And Community</a>	IL	\$306,554	President & Ceo	\$74,754	<b>\$76,732</b>	2024
<a href="#">Soup N Share Outreach Program</a>	IL	\$307,443	Director	\$18,000	<b>\$19,022</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 27 organizations. Compensation range \$304–\$120,000; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$220,777); for reference, expenses \$206,803 and assets \$480,768.

**ROLE MATCH** Wilmer J Yoder, reported title "*PRESIDENT/ EXEC DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	11 <sup>th</sup>
Reportable pay only (column D), adjusted	11 <sup>th</sup>
All sources (D + E + F), adjusted	11 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wilmer J Yoder) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (P20) + IL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,800 is reasonable (approximately the 11<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.