

# Detroit International Research And

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **David Ellis, Executive Director / CEO** (\$25,992) against **every comparable organization** that fit the selection criteria — **52** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **46<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** David Ellis — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (H99).

**BUDGET** Total revenue between \$78,028 and \$174,690 — 0.67x to 1.50x the subject's \$116,460 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

**52** organizations qualified on sector, size, and geography

→ **52** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,435	\$15,922	\$26,539	\$59,298	\$92,955	\$25,992
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Vincera Foundation</a>	PA	\$116,830	Executive Dir.	\$30,000	<b>\$28,985</b>	2024
<a href="#">The Valhalla Fund</a>	WA	\$119,578	Ceo	\$18,342	<b>\$15,910</b>	2024
<a href="#">Foundation For Arthroplasty Research And</a>	IL	\$119,978	Executive Director	\$24,514	<b>\$24,039</b>	2023
<a href="#">Ghost Tree Invitational Ltd</a>	OR	\$112,403	Vice Preside	\$12,000	<b>\$10,797</b>	2024
<a href="#">Heart And Stroke Research Fund</a>	AZ	\$112,297	President	\$2,000	<b>\$1,815</b>	2025
<a href="#">University Kidney Research Organization</a>	CA	\$110,733	President	\$2,000	<b>\$1,673</b>	2024
<a href="#">The Salgi Esophageal Cancer Research Foundation</a>	RI	\$110,298	Vice President	\$8,800	<b>\$8,175</b>	2024
<a href="#">The Alliance For Benzodiazepine Best Practices</a>	OR	\$109,326	Medical Director	\$24,000	<b>\$22,231</b>	2023
<a href="#">Allergists For Israel</a>	OH	\$106,610	Administrator	\$3,250	<b>\$3,335</b>	2024
<a href="#">Noah's Bandage Project</a>	KS	\$128,245	Program Manager	\$62,200	<b>\$65,103</b>	2024
<a href="#">Research Mississippi Inc</a>	MS	\$128,366	Executive Director	\$42,000	<b>\$45,320</b>	2024
<a href="#">Tri County Development Corp</a>	TN	\$102,667	President/ceo	\$8,413	<b>\$8,568</b>	2024
<a href="#">Anchorage York Rite Foundation Inc</a>	AK	\$102,219	Secretarytreasurer	\$5,680	<b>\$5,261</b>	2024
<a href="#">All Greater Good Foundation</a>	CA	\$130,726	President & Ceo	\$96,000	<b>\$82,685</b>	2023
<a href="#">Children's Cancer Aid And Research Institute</a>	AZ	\$98,592	President	\$29,575	<b>\$27,557</b>	2024
<a href="#">Triangle Global Health Consortium</a>	NC	\$135,426	Executive Di	\$80,102	<b>\$80,187</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Val Skinner Foundation Inc</a>	NJ	\$96,009	Chairperson	\$7,500	<b>\$6,488</b>	2024
<a href="#">Down Syndrome Foundation Of</a>	CA	\$137,654	Treasurer	\$72,600	<b>\$62,530</b>	2023
<a href="#">Acls And Lacls Committee</a>	CA	\$138,380	President	\$30,000	<b>\$25,098</b>	2024
<a href="#">The Tiller Foundation</a>	AZ	\$93,604	President & Director	\$24,000	<b>\$23,023</b>	2023
<a href="#">Affinity Partners Network Inc</a>	NJ	\$140,894	President/ceo	\$30,040	<b>\$26,752</b>	2023
<a href="#">Cure Tay-sachs Foundation</a>	AZ	\$141,059	President	\$48,000	<b>\$44,724</b>	2024
<a href="#">Post-finasteride Syndrome Foundation</a>	NJ	\$91,449	President	\$24,000	<b>\$20,760</b>	2024
<a href="#">Cardiovascular &amp; Imaging Research Foundation Of Ny</a>	NY	\$90,731	Principal Investigator	\$200,000	<b>\$180,264</b>	2023
<a href="#">Northeast Osteopathic Medical</a>	ME	\$90,000	Executive Di	\$180,075	<b>\$179,857</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	52 organizations. Compensation range \$1,673–\$636,938; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$116,460); for reference, expenses \$152,206 and assets \$213,131.
ROLE MATCH	David Ellis, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	46 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	46 <sup>th</sup>
Reportable pay only (column D), adjusted	52 <sup>nd</sup>
All sources (D + E + F), adjusted	40 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Ellis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 52 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,992 is reasonable (approximately the 46<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.