

Katie's Krops

Executive Director / CEO

EIN 454257162
 SC · NTEE K30
 FY ending 2022-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Stacy Stagliano, Executive Director / CEO** (\$48,000) against **every comparable organization** that fit the selection criteria — **98** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **66th** percentile of comparable organizations within the typical range

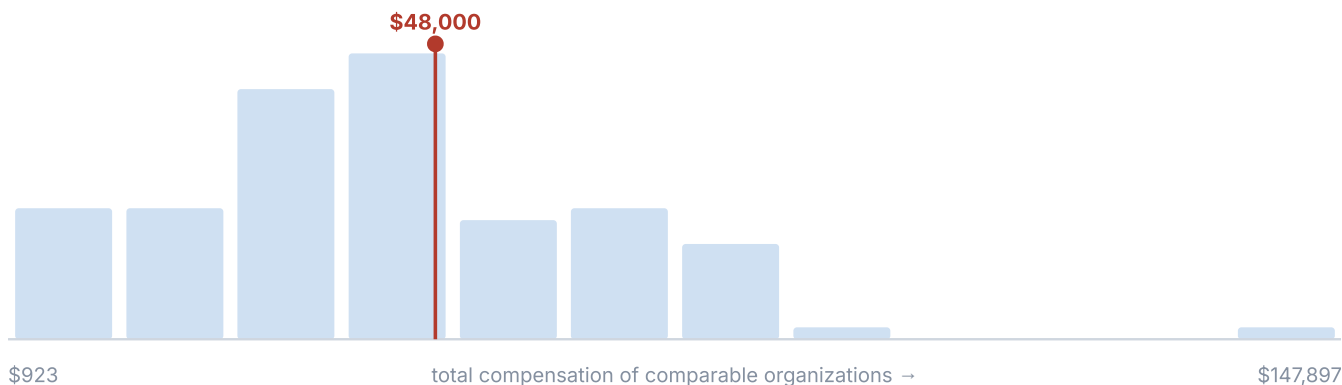
Benchmarked executive: Stacy Stagliano — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

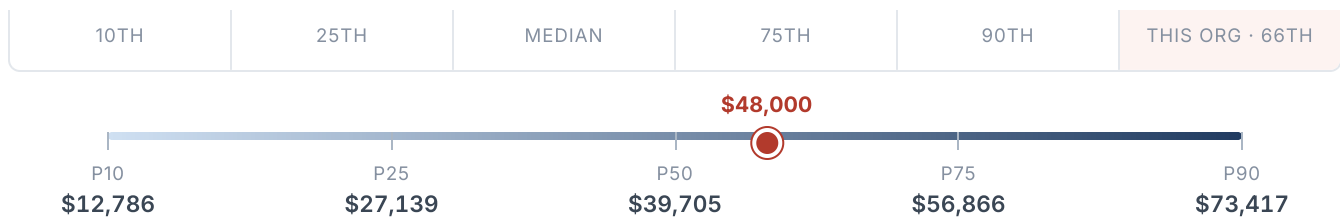
SECTOR	Organizations sharing the subject's NTEE classification (K30).
BUDGET	Total revenue between \$161,729 and \$362,082 — 0.67x to 1.50x the subject's \$241,388 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (K30), nationwide + budget 0.67–1.5x revenue.

98 organizations qualified on sector, size, and geography → **98** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,786	\$27,139	\$39,705	\$56,866	\$73,417	\$48,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Preservy Foundation	CO	\$241,628	Executive Director	\$110,000	\$94,336	2024
Hungry World Farm	IL	\$241,844	Executive Director	\$18,995	\$17,195	2023
Travelers Rest Farmers Market	SC	\$239,400	Executive Di	\$46,686	\$43,561	2024
Table Of Plenty Hmb	CA	\$238,096	Executive Director	\$49,154	\$39,083	2023
Shelbyville Community Soup Kitchen	TN	\$237,980	Employee	\$41,100	\$38,639	2024
Petare-latam Foundation Inc	FL	\$245,674	Treasurer	\$32,350	\$27,180	2024
Dig In Yancey Community Garden	NC	\$236,988	Executive Director	\$44,972	\$41,560	2024
Musically Fed	AZ	\$236,845	Executive Director - Founder	\$84,500	\$72,682	2024
5loaves2fishnmi	MI	\$235,864	Secretary	\$15,000	\$13,847	2024
Fundacion Yo Puedo Inc	PR	\$235,670	President	\$2,395	\$2,235	2024
Colorado Farm To Table Inc	CO	\$248,995	Executive Dir.	\$39,350	\$33,747	2024
Northwest Mutual Aid Collective Inc	PA	\$233,724	Executive Director	\$70,901	\$65,105	2023
Seven Loaves Soup Kitchen Inc	PA	\$233,043	Mission Coordinator	\$12,000	\$10,703	2024
Sfmv Inc	FL	\$232,360	Market Manager	\$44,136	\$42,926	2021
Stone Soup	UT	\$228,935	Executive Di	\$2,500	\$2,289	2024
Soil2service Inc	MI	\$254,394	Executive Director	\$1,000	\$923	2024
Mothers For Mothers Postpartum Justice Project	CA	\$227,724	President	\$24,000	\$18,535	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Provo Farmers Market	UT	\$256,114	Executive Dir.	\$33,500	\$30,665	2024
Kettering Back Pack Inc	OH	\$226,497	Executive Director	\$19,128	\$18,655	2023
A Best Choice Mobile Ultrasound And	VA	\$225,974	Executive Di	\$87,300	\$77,616	2023
Now Serving Inc	NC	\$256,898	Executive Director	\$80,859	\$76,932	2023
Positive Community Kitchen	OR	\$257,263	Executive Director	\$34,463	\$29,470	2023
Love The Hungry Inc	KY	\$257,284	Executive Director	\$54,096	\$53,516	2023
Storehouse Daily Bread Ministry	NC	\$257,875	Executive Di	\$24,432	\$22,578	2024
First Fruits Of The Ridge Inc	GA	\$224,418	Lead Pastor	\$65,000	\$58,454	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2022 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	98 organizations. Compensation range \$923–\$147,897; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$241,388); for reference, expenses \$213,802 and assets \$167,811.
ROLE MATCH	Stacy Stagliano, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	66 th
Total compensation (D + F), as reported (no adjustments)	58 th
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stacy Stagliano) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 98 similarly situated organizations (Same NTEE sector (K30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,000 is reasonable (approximately the 66th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.