

Crashcourse Village Inc

Executive Director / CEO

EIN 454497883

OH · NTEE M40

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Shelby C Laschinsky, Executive Director / CEO** (\$27,733) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

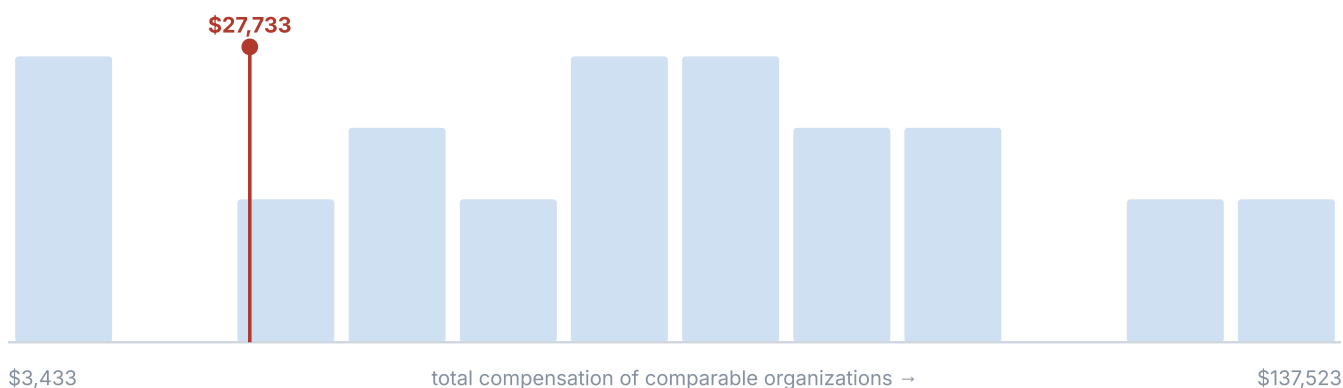
Benchmarked executive: Shelby C Laschinsky — reported title “Treasurer/Secretary”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (M40).
BUDGET	Total revenue between \$332,908 and \$745,317 — 0.67x to 1.50x the subject's \$496,878 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M40), nationwide + budget 0.67–1.5x revenue.

29 organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,157	\$43,186	\$69,707	\$91,085	\$119,753	\$27,733
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nseaswim	NC	\$490,765	Head Coach	\$65,142	\$65,232	2024
Behind The Scenes Foundation	CT	\$485,902	Executive Di	\$130,197	\$118,306	2024
Brightside Foundation Inc	KY	\$481,773	Ceo - Non Voting	\$36,333	\$38,948	2023
National Drowning Prevention	CA	\$523,481	Executive Di	\$101,563	\$84,992	2024
American Bonanza Society Air Safety	KS	\$536,628	Executive Director	\$26,982	\$28,250	2024
National Ohv Insurance & Services	WI	\$446,105	President	\$66,830	\$69,638	2023
Latino Worker Safety Center	IL	\$558,706	Executive Dir.	\$3,500	\$3,433	2023
Alaska Avalanche School Inc	AK	\$564,714	Executive Director	\$63,648	\$60,714	2023
Community911 Training Inc	MA	\$418,434	President & Treasurer	\$48,166	\$43,186	2023
Sarpy County Safety Program Corporation	NE	\$418,354	Treasurer	\$6,000	\$6,439	2023
Bike Utah	UT	\$414,065	Co Exec. Dir	\$85,373	\$84,680	2024
Project Get Safe Foundation	CA	\$581,022	President	\$52,500	\$43,934	2024
Valley Splash Aquatics Inc	CA	\$401,774	Ceo	\$108,843	\$91,085	2024
Arklatex Safety Council Inc	LA	\$395,212	Executive Director	\$50,000	\$54,933	2023
Thinkfirst Foundation	IL	\$395,152	Executive Director	\$104,454	\$99,521	2024
National Association To Protect	TN	\$613,315	Director	\$135,000	\$137,523	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Minnesota Firearms Association	MN	\$376,589	Executive Director	\$72,000	\$70,985	2023
Missing Kid Alert DbA Gateway For Kids	MI	\$370,048	Director	\$124,469	\$128,185	2023
Louisiana Rural Ambulance Alliance Inc	LA	\$626,779	Ceo	\$92,000	\$98,177	2024
Boston Cyclists Union Inc	MA	\$628,763	Exec. Director (Left 12/2024)	\$111,110	\$96,763	2024
Tree Care Industry	NH	\$356,090	Past Cfo	\$29,536	\$26,430	2024
Walk Bike Nashville Inc	TN	\$640,553	Executive Director	\$76,014	\$77,435	2024
Safe 2 School	CA	\$344,963	Executive Dir.	\$86,771	\$72,614	2024
Los Gatos Monte Sereno Safe Routes	CA	\$333,345	Executive Dir.	\$9,000	\$7,337	2025
Copa Safety & Education Foundation	NC	\$715,882	Member	\$4,950	\$5,103	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 29 organizations. Compensation range \$3,433–\$137,523; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$496,878); for reference, expenses \$683,445 and assets \$57,588.

ROLE MATCH Shelby C Laschinsky, reported title "*Treasurer/Secretary*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact**

title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	7 th
All sources (D + E + F), adjusted	76 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Shelby C Laschinsky) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (M40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,733 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.