

# Nudge Ministries

Executive Director / CEO

EIN 454582091

GA · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Richard G Tuttle, Executive Director / CEO** (\$73,525) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63<sup>rd</sup>** percentile of comparable organizations within the typical range

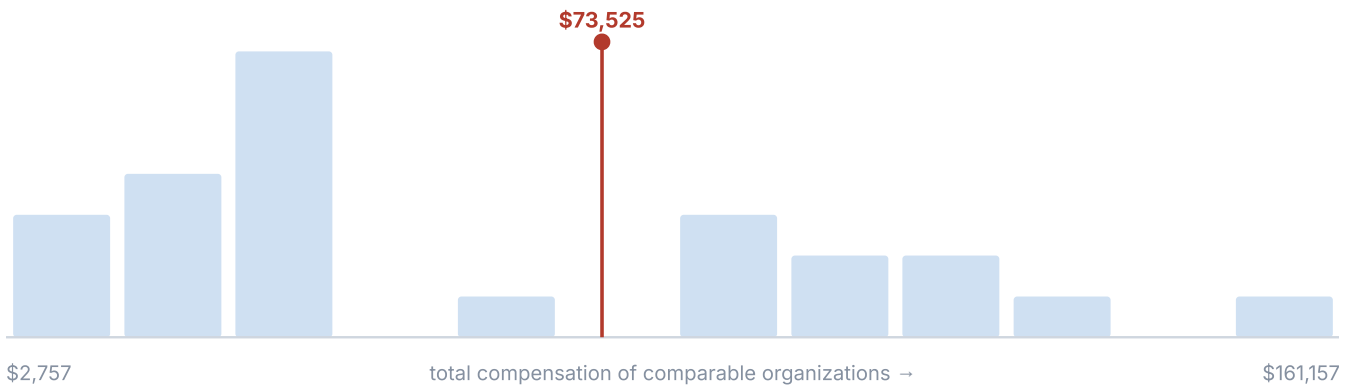
**Benchmarked executive:** Richard G Tuttle — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$113,100 and \$253,209 — 0.67x to 1.50x the subject's \$168,806 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + GA + budget 0.67–1.5x revenue.

**24** organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$14,108	\$27,236	\$36,268	\$95,152	\$117,439	\$73,525
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ancient Way Farm Inc</a>	GA	\$171,612	Executive Director	\$91,342	<b>\$91,342</b>	2024
<a href="#">Hope Harbor Inc</a>	GA	\$176,894	President	\$26,220	<b>\$26,220</b>	2024
<a href="#">Fgm Organizations Inc</a>	GA	\$177,036	Director	\$36,000	<b>\$36,000</b>	2024
<a href="#">The Prophet Chamber Eagle Wings Ministries International Inc</a>	GA	\$160,185	President	\$32,146	<b>\$33,096</b>	2023
<a href="#">Mom2mom Atlanta South Inc</a>	GA	\$157,092	Executive Di	\$2,830	<b>\$2,757</b>	2025
<a href="#">Global Servant Leaders Inc</a>	GA	\$190,219	President	\$116,130	<b>\$116,130</b>	2024
<a href="#">Taylor Ministries Inc</a>	GA	\$147,173	President	\$60,000	<b>\$60,000</b>	2024
<a href="#">Jesus Spoken Here Ministries Inc</a>	GA	\$145,257	President	\$94,380	<b>\$94,380</b>	2024
<a href="#">Spiritual Innovations Inc</a>	GA	\$194,422	Executive Dir.	\$97,466	<b>\$97,466</b>	2024
<a href="#">Samuel R Chand Ministries Inc</a>	GA	\$196,417	President	\$34,000	<b>\$34,000</b>	2024
<a href="#">Shepherds Rest Ministries Inc</a>	GA	\$136,653	President	\$36,536	<b>\$36,536</b>	2024
<a href="#">Light For Life International Inc</a>	GA	\$207,142	Executive Di	\$30,000	<b>\$30,886</b>	2023
<a href="#">Light For The Nations Inc</a>	GA	\$210,590	Ceo	\$36,000	<b>\$37,063</b>	2023
<a href="#">Throne Of Grace Ministries</a>	GA	\$214,871	Chairman	\$161,157	<b>\$161,157</b>	2024
<a href="#">Worklife Inc</a>	GA	\$215,087	Ceo/director	\$127,392	<b>\$131,155</b>	2023
<a href="#">Ronnie Smith Ministries Inc</a>	GA	\$216,843	President	\$118,000	<b>\$118,000</b>	2024
<a href="#">Steadfast Family Farm Inc</a>	GA	\$116,606	Treasurersecretary	\$22,246	<b>\$22,246</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Women In Ministry Conference Inc</a>	GA	\$221,684	Executive Director	\$6,000	<b>\$6,000</b>	2024
<a href="#">Rpm Ministries Inc</a>	GA	\$222,916	Ceo And Director	\$30,000	<b>\$30,886</b>	2023
<a href="#">Risen Jesus Inc</a>	GA	\$224,523	President & Ceo	\$90,783	<b>\$93,464</b>	2023
<a href="#">Jesus In The Street Inc</a>	GA	\$231,681	President	\$27,392	<b>\$27,392</b>	2024
<a href="#">Veritas Shapes Ministries</a>	GA	\$235,085	Director	\$10,315	<b>\$10,620</b>	2023
<a href="#">Kingdom Authority Ministries Inc</a>	GA	\$235,511	Chairman Secretary	\$26,000	<b>\$26,768</b>	2023
<a href="#">Au Health Professions Associates Inc</a>	GA	\$241,826	Acting Ceo Of Au Health	\$108,952	<b>\$106,144</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	24 organizations. Compensation range \$2,757–\$161,157; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$168,806); for reference, expenses \$168,591 and assets \$135,170.
ROLE MATCH	Richard G Tuttle, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	63 <sup>rd</sup>
Reportable pay only (column D), adjusted	38 <sup>th</sup>
All sources (D + E + F), adjusted	58 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Richard G Tuttle) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (X20) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$73,525 is reasonable (approximately the 63<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.