

Canyon Hope Ministries

Executive Director / CEO

EIN 454586540

TX · NTEE K30

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Cindy Sheets, Executive Director / CEO** (\$51,514) against **every comparable organization** that fit the selection criteria — **99** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **62nd** percentile of comparable organizations within the typical range

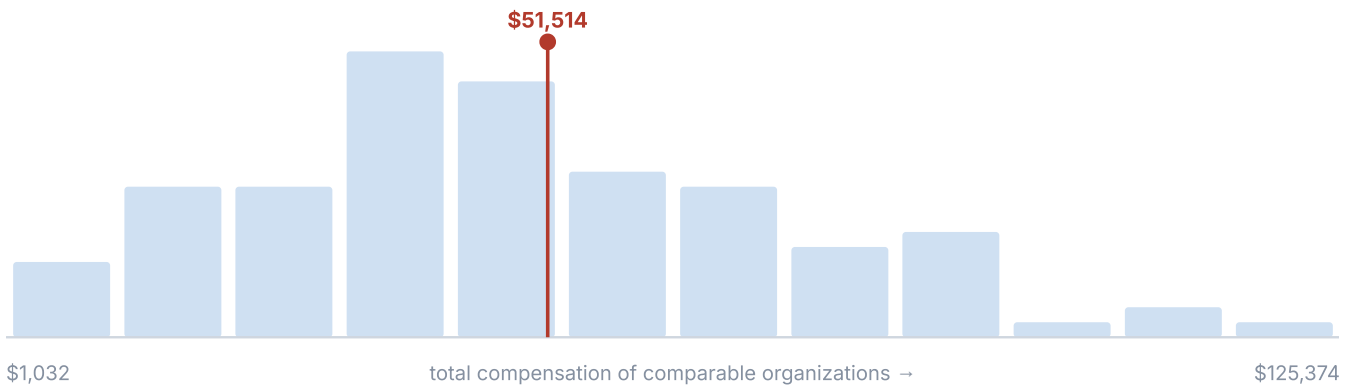
Benchmarked executive: Cindy Sheets — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (K30).
BUDGET	Total revenue between \$194,486 and \$435,417 — 0.67x to 1.50x the subject's \$290,278 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (K30), nationwide + budget 0.67–1.5x revenue.

99 organizations qualified on sector, size, and geography → **99** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,530	\$32,045	\$45,885	\$64,567	\$84,043	\$51,514
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
All In One Community Center Inc	FL	\$290,282	Director	\$31,608	\$29,684	2024
New Britain Roots Inc	CT	\$290,839	Executive Director	\$56,846	\$54,857	2023
360 Eats Inc	FL	\$291,472	Executive Dir.	\$42,827	\$41,408	2023
Lunches For Learning Inc	GA	\$291,835	Executive Di	\$81,150	\$83,979	2023
Providence Northeast Washington	WA	\$287,548	Executive Director	\$54,221	\$49,963	2023
Jewish Relief Agency Inc	NJ	\$294,035	Director	\$17,160	\$15,769	2023
Patchwork	TN	\$294,886	Founder/ceo	\$54,533	\$58,997	2023
Feed Our Streets	CA	\$283,219	Ceo	\$31,000	\$26,760	2024
Hartford Food System Inc	CT	\$279,495	Executive Dir.	\$87,539	\$84,476	2023
Passion And Compassion Inc	MD	\$279,365	Executive Dir.	\$57,000	\$54,847	2023
Feed New Mexico Kids Inc	NM	\$304,007	Executive Dir.	\$58,583	\$62,990	2024
Chef To The Shelters Inc	TX	\$306,867	Executive Director	\$87,662	\$90,251	2023
Feeding Charlotte Inc	NC	\$307,435	Executive Dir.	\$40,833	\$43,424	2023
Morning Star Fresh Food Ministry Inc	CA	\$307,791	President	\$33,000	\$29,328	2023
Hey Govind Inc	TX	\$317,045	President	\$87,500	\$87,500	2024
Living Hope Farm Inc	PA	\$318,229	Head Farmer	\$40,000	\$39,877	2024
Forever Fed Inc	GA	\$262,261	Director	\$3,005	\$3,021	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Healthy Foods For Healthy Kids Inc	DE	\$260,933	Executive Director	\$79,650	\$80,269	2023
Mayors Feed The Hungry Program Inc	FL	\$321,204	Executive Director	\$60,000	\$58,012	2023
Outreach Program Of Brainerd Lakes	MN	\$258,610	Executive Di	\$70,000	\$71,189	2023
Storehouse Daily Bread Ministry	NC	\$257,875	Executive Di	\$24,432	\$25,237	2024
Backyard Blessings	AL	\$323,067	Executive Director	\$35,000	\$38,917	2023
Falls Area Community Services Inc	WI	\$323,101	Executive Director	\$73,192	\$76,415	2024
Love The Hungry Inc	KY	\$257,284	Executive Director	\$54,096	\$59,817	2023
Positive Community Kitchen	OR	\$257,263	Executive Director	\$34,463	\$32,939	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 99 organizations. Compensation range \$1,032–\$125,374; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$290,278); for reference, expenses \$292,881 and assets \$300,152.

ROLE MATCH Cindy Sheets, reported title "*Executive Dir.*", benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	62 nd
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	64 th
All sources (D + E + F), adjusted	62 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cindy Sheets) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 99 similarly situated organizations (Same NTEE sector (K30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$51,514 is reasonable (approximately the 62nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.