

Georgia Vascular Society Inc

Executive Director / CEO

EIN 454588488

NY · NTEE G03

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Burkhardt, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **344** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

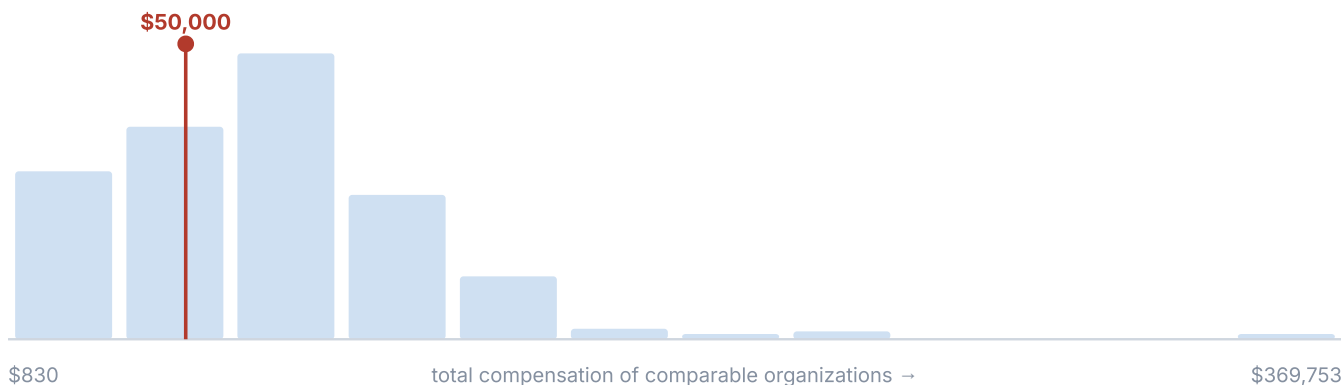
Benchmarked executive: Elizabeth Burkhardt — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G03).
BUDGET	Total revenue between \$204,350 and \$457,500 — 0.67x to 1.50x the subject's \$305,000 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

344 organizations qualified on sector, size, and geography → **344** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,516	\$38,165	\$72,375	\$94,320	\$124,549	\$50,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North Carolina Neurological Society	NC	\$303,787	Executive Director	\$5,137	\$6,048	2023
Community For Autism And Motor Planning	AZ	\$306,925	Interim Executive Director	\$23,111	\$25,324	2023
Vision Outreach International Inc	MI	\$303,002	Executive Director	\$89,898	\$105,719	2023
Camp Rising Sun Inc	CT	\$307,278	Executive Dir.	\$31,979	\$34,162	2023
Cancer Resource Center Of The Desert	CA	\$308,548	Chief Executive Director	\$77,258	\$76,008	2023
Health Finance Institute	VA	\$309,322	President And Ceo	\$210,388	\$231,444	2023
Sisters' Hope Foundation	PA	\$300,085	President	\$66,412	\$73,292	2024
Louvenia D Barksdale Sickle Cell Anemia Foundatio	SC	\$298,707	Community Engagement Coordinator	\$46,693	\$53,907	2024
Hope In View Inc	IN	\$298,684	Coordinator	\$62,000	\$72,356	2024
Charity Of The Eye Care Network	CA	\$311,331	Ceo/president	\$132,619	\$130,473	2023
Every Child	CA	\$311,793	Vice President	\$35,890	\$34,296	2024
Hemophilia And Bleeding Disorders Of Alabama Inc	AL	\$297,938	Executive Director	\$84,231	\$103,677	2023
Matt Brown Foundation Inc	MA	\$312,168	President	\$54,000	\$53,701	2024
Until There Is A Cure	CA	\$313,352	Executive Director	\$100,000	\$95,560	2024
Firefly Sisterhood	MN	\$295,482	Executive Director	\$88,933	\$100,120	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Parkinson Association Of Central Florida Inc	FL	\$295,008	Executive Director	\$75,000	\$77,971	2024
Autism Care Today	CA	\$294,338	Director	\$64,498	\$63,454	2023
Tracys Kids Inc	MD	\$315,682	President, Board Member	\$60,000	\$63,910	2023
Race Cancer Foundation Inc	MA	\$293,645	President And Director	\$45,000	\$46,072	2023
Tennessee Breast Cancer Coalition	TN	\$316,468	Executive Di	\$68,500	\$82,035	2023
Hemophilia Association Of The	VA	\$292,950	Executive Director	\$76,378	\$84,022	2023
Acromegaly Community Inc	OK	\$317,148	President	\$96,000	\$120,439	2023
International Association Of Oral And	IL	\$291,999	Executive Director	\$26,531	\$29,718	2023
The Cancer Care Fund Of	CT	\$291,325	Executive Dir.	\$6,522	\$6,767	2024
Montana Youth Diabetes Alliance Inc	MT	\$290,742	Executive Director	\$18,876	\$22,517	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 344 organizations. Compensation range \$830–\$369,753; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$305,000); for reference, expenses \$291,861 and assets \$128,039.

ROLE MATCH	Elizabeth Burkhardt, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33rd
Total compensation (D + F), as reported (no adjustments)	36th
Reportable pay only (column D), adjusted	34th
All sources (D + E + F), adjusted	27th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Burkhardt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 344 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.