

Tarrant County Association For The Blind

Executive Director / CEO

EIN 454612865
TX · NTEE P111
FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Platt Allen Iii, Executive Director / CEO** (\$21,001) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39th** percentile of comparable organizations within the typical range

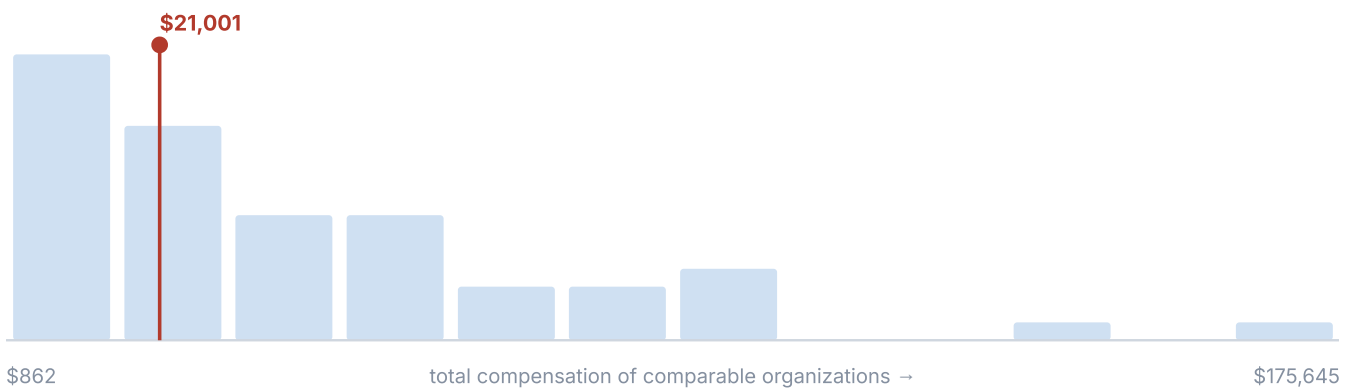
Benchmarked executive: Platt Allen Iii — reported title “Pres. - Assoc. for Blind”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P111).
BUDGET	Total revenue between \$243,135 and \$544,333 — 0.67x to 1.50x the subject's \$362,889 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P11), nationwide + budget 0.67–1.5x revenue.

54 organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,227	\$11,564	\$28,933	\$54,783	\$88,842	\$21,001
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nfte Endowment Fund Inc	NY	\$371,151	Ceo/president	\$57,498	\$51,941	2023
Self Love Beauty	MI	\$353,058	Executive Director	\$82,950	\$85,592	2023
Families First Of Palm Beach County	FL	\$376,860	Ceo	\$9,431	\$8,602	2024
The Center Foundation Inc	NY	\$340,071	President	\$99,251	\$87,086	2024
Children's Village Family Service	ND	\$385,796	Ceo	\$10,545	\$11,569	2023
Marc Endowment Inc	TX	\$335,535	Executive Director	\$14,786	\$14,786	2023
Childrens Home Society Of Virginia	VA	\$395,822	Secretary	\$5,727	\$5,370	2024
The Healthsource Foundation	OH	\$327,288	Hso Ceo	\$41,842	\$44,303	2023
Battered Womens Shelter Endowment Fund	TX	\$324,888	President/ceo	\$180,833	\$175,645	2024
Hartville Homes Foundation	OH	\$406,150	Ceo	\$15,480	\$16,391	2023
Center Of Hope Foundation Inc	NY	\$314,749	Ceo/president	\$98,184	\$86,149	2024
Dovetail Sip Inc	CT	\$412,289	Ceo/executive Director	\$101,222	\$94,877	2023
Ahrcc Nyc Guardianship Fund Inc	NY	\$416,036	Ceo, Nysarc Inc., Nyc Chap	\$42,201	\$38,122	2023
Judson Center Foundation	MI	\$416,240	President & Ceo	\$27,814	\$27,876	2024
The Children's Village Institute	NY	\$416,989	President And Ceo	\$63,040	\$56,947	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Indian Creek Caring Foundation	PA	\$308,631	Ceo	\$8,830	\$8,551	2024
Clement Arts	GA	\$417,184	Trustee/care Director	\$54,108	\$52,828	2024
Tn Justice Properties Inc	TN	\$426,000	Executive Director	\$8,448	\$8,623	2024
Doves Incorporated	AZ	\$299,368	President & Ceo	\$27,056	\$26,012	2023
Marriage Encounter Support Foundation	IA	\$299,121	Executive Director	\$124,120	\$131,963	2024
Jim Troxell Foundation	AZ	\$298,426	President	\$924	\$862	2024
Companeros International	TX	\$297,875	Vice President	\$97,343	\$97,343	2023
Rocky Mountain Human Services Fdn	CO	\$429,698	Ceo	\$33,497	\$31,188	2024
East Bay Foundation On Aging	CA	\$287,286	Treasurer	\$43,886	\$37,884	2023
Children's Advocacy Center	NV	\$285,800	Executive Di	\$58,461	\$55,434	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 54 organizations. Compensation range \$862–\$175,645; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$362,889); for reference, expenses \$424,332 and assets \$10,988,528.

ROLE MATCH	Platt Allen Iii, reported title "Pres. - Assoc. for Blind", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	41 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 th
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	54 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Platt Allen Iii) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (P11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,001 is reasonable (approximately the 39th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.