

# Seven Baskets Community Development Corporation

Executive Director / CEO

EIN 454632187  
OH · NTEE P20  
FY ending 2025-05-31  
June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey A Mansell, Executive Director / CEO** (\$3,960) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 6<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Jeffrey A Mansell — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (P20).

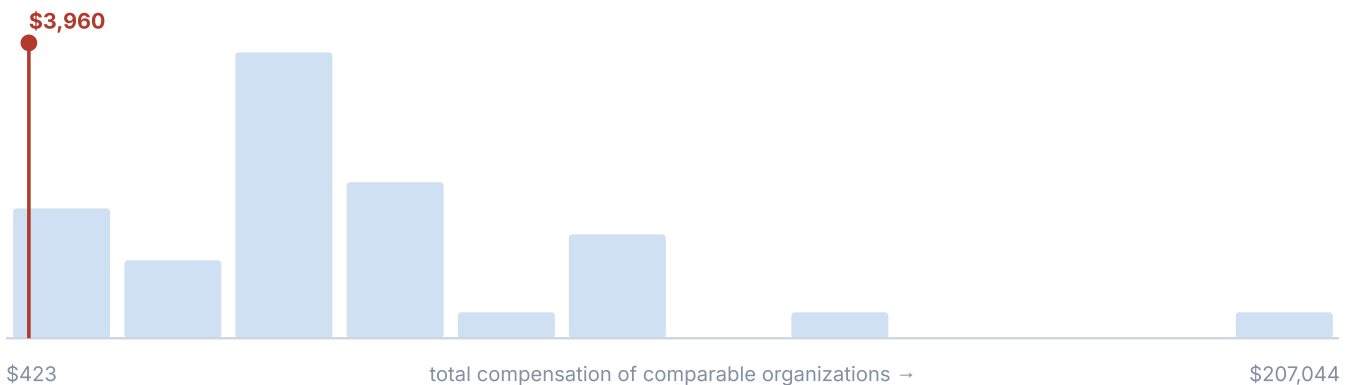
**BUDGET** Total revenue between \$135,694 and \$303,793 — 0.67x to 1.50x the subject's \$202,529 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P20) + OH + budget 0.67–1.5x revenue.

**32** organizations qualified on sector, size, and geography

→ **32** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$12,405</b> 10TH	<b>\$34,064</b> 25TH	<b>\$49,701</b> MEDIAN	<b>\$65,400</b> 75TH	<b>\$96,090</b> 90TH	<b>\$3,960</b> THIS ORG · 6TH
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\$3,960



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Destination Canal Winchester</a>	OH	\$202,723	Executive Di	\$45,000	<b>\$47,555</b>	2023
<a href="#">To Whom It May Concern</a>	OH	\$203,951	Secretarydirector Prison Reentry	\$47,840	<b>\$49,106</b>	2024
<a href="#">The National Threshers Association</a>	OH	\$197,015	Treasurer	\$800	<b>\$845</b>	2023
<a href="#">Equasion</a>	OH	\$210,318	Executive Di	\$26,400	<b>\$27,099</b>	2024
<a href="#">Licking Co Coalition Of Care</a>	OH	\$210,399	Executive Director	\$51,140	<b>\$54,044</b>	2023
<a href="#">Black Leaders Against Sex Trafficking Inc</a>	OH	\$217,049	President	\$60,000	<b>\$61,588</b>	2024
<a href="#">Bellbrook Sugarcreek Community Support Center</a>	OH	\$218,168	Executive Director	\$36,000	<b>\$36,000</b>	2025
<a href="#">Ahead Inc</a>	OH	\$185,500	Executive Director	\$61,478	<b>\$63,105</b>	2024
<a href="#">Happen Inc</a>	OH	\$220,770	President	\$34,674	<b>\$36,643</b>	2023
<a href="#">Faith For Culture</a>	OH	\$227,574	President	\$130,619	<b>\$134,075</b>	2024
<a href="#">Never Give Up Never Quit</a>	OH	\$230,250	Ceo	\$100,000	<b>\$102,646</b>	2024
<a href="#">Downtown Chillicothe</a>	OH	\$173,376	Program Manager	\$49,000	<b>\$50,296</b>	2024
<a href="#">The Israel Story Inc</a>	OH	\$171,747	President	\$91,253	<b>\$96,434</b>	2023
<a href="#">Black Child Development Institute Ohio</a>	OH	\$169,105	President	\$41,750	<b>\$44,120</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Potters House Ministries Inc</a>	OH	\$167,060	Executive Director	\$65,167	<b>\$66,891</b>	2024
<a href="#">Childrens Lantern Inc</a>	OH	\$166,793	Executive Director	\$42,956	<b>\$45,395</b>	2023
<a href="#">Southwest India Christian Mission Inc</a>	OH	\$239,515	Missionary	\$81,836	<b>\$84,001</b>	2024
<a href="#">Lancaster-fairfield County Charity Newsies Inc</a>	OH	\$246,080	Secretary	\$400	<b>\$423</b>	2023
<a href="#">Juvenile Justice Coalition</a>	OH	\$249,390	Executive Di	\$85,834	<b>\$90,707</b>	2023
<a href="#">Adventures In Truth Ministries</a>	OH	\$249,483	President	\$48,801	<b>\$51,572</b>	2023
<a href="#">Her Academy</a>	OH	\$249,626	Executive Di	\$207,044	<b>\$207,044</b>	2025
<a href="#">Neighborhood Allies</a>	OH	\$255,099	Presidentceo	\$54,079	<b>\$57,149</b>	2023
<a href="#">Serving Beyond Borders</a>	OH	\$260,473	Presidentexecutive Director	\$90,600	<b>\$92,997</b>	2024
<a href="#">The Phillis Wheatley Association Inc</a>	OH	\$139,979	Executive Director	\$43,200	<b>\$44,343</b>	2024
<a href="#">Hopes Landing</a>	OH	\$139,966	Executive Di	\$11,625	<b>\$11,933</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT 32 organizations. Compensation range \$423–\$207,044; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$202,529); for reference, expenses \$204,227 and assets \$295,614.

**ROLE MATCH** Jeffrey A Mansell, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	6 <sup>th</sup>
Reportable pay only (column D), adjusted	9 <sup>th</sup>
All sources (D + E + F), adjusted	6 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey A Mansell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE sector (P20) + OH + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,960 is reasonable (approximately the 6<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.