

The Kingdom Advancement Center Inc

Executive Director / CEO

EIN 454789073

IL · NTEE X99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Larry Henderson Jr, Executive Director / CEO** (\$62,023) against **every comparable organization** that fit the selection criteria — **279** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **61st** percentile of comparable organizations

within the typical range

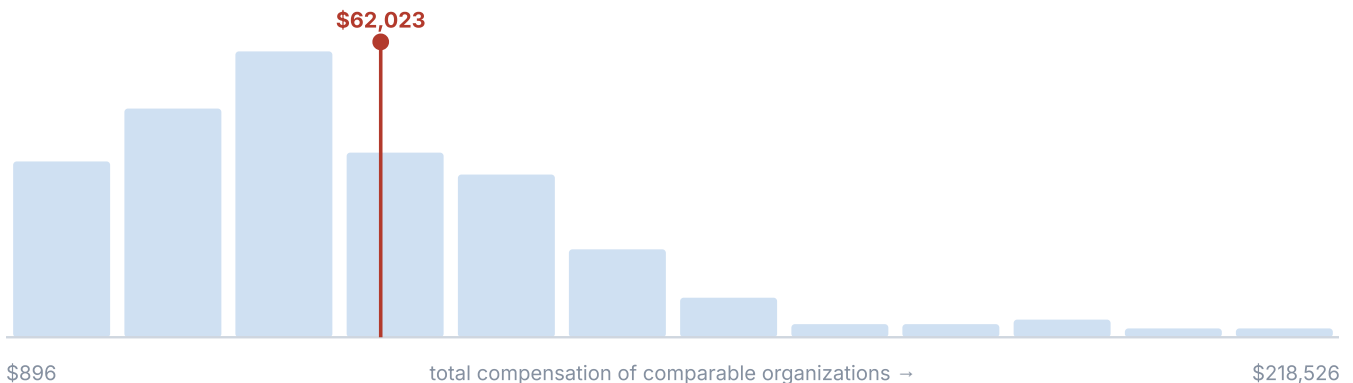
Benchmarked executive: Larry Henderson Jr — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$184,207 and \$412,405 — 0.67x to 1.50x the subject's \$274,937 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

279 organizations qualified on sector, size, and geography → **279** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,632	\$29,126	\$50,816	\$76,534	\$102,862	\$62,023
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Mystical Humanity Of Christ	CA	\$274,389	Executive Dir.	\$32,250	\$29,163	2023
Swamp Camp Mission Alliance Inc	NC	\$271,735	Executive Dr	\$36,295	\$38,146	2024
Exodos Ministries	FL	\$271,690	Employee	\$47,130	\$45,035	2024
Liumi Inc	FL	\$271,670	President	\$40,769	\$38,957	2024
For Evansville Inc	IN	\$278,411	President And Executive Direc	\$72,000	\$79,514	2023
Global Sharing	CA	\$271,324	President And Ceo	\$102,240	\$92,453	2023
Restoration In Christ Ministries	VA	\$279,702	President	\$70,000	\$68,749	2024
Reverence Ministriesinc	NC	\$270,154	Chairman	\$78,528	\$82,534	2024
Here Come Better Days	TX	\$270,099	Executive Director	\$72,997	\$74,274	2024
Christian Culture Community	IA	\$269,987	Executive Director	\$46,800	\$52,123	2024
U Of N Student Mobilization Centre	NJ	\$279,889	President	\$31,099	\$28,243	2024
Powered To Move	TX	\$269,908	Founder	\$8,400	\$8,547	2024
Beth Sholom Home Eastern Va Foundation	VA	\$269,691	Secretary	\$53,158	\$52,208	2024
Iowa Caregivers	IA	\$280,489	Executive Director	\$82,863	\$95,014	2023
5 Stones Fight Club Inc	PA	\$280,977	President	\$20,700	\$21,617	2023
Gospel Of Peace International Inc	NY	\$281,281	Chief Executive Officer	\$13,050	\$12,349	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Just The Beginning	OK	\$281,408	President & Ceo	\$66,599	\$74,594	2024
Christians Teaching Christians	SC	\$281,763	Executive Director	\$37,975	\$40,298	2024
One Message Foundation Corporation	CA	\$266,703	Ceo	\$42,875	\$37,658	2024
Promised Land Living	NC	\$283,214	Executive Di	\$36,000	\$37,836	2024
Gomotion Worldwide Inc	GA	\$283,252	President	\$213,665	\$218,526	2024
Covenant Church International Ministries Inc	GA	\$283,415	Maksimyuk	\$34,000	\$35,800	2023
Continuum Network	LA	\$266,052	President/executive Director	\$12,500	\$14,414	2023
Compassion Causes	CA	\$265,402	Development Director	\$12,275	\$10,782	2024
Into The Jordan Ministries Inc	FL	\$265,324	Ceo	\$57,297	\$54,750	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 279 organizations. Compensation range \$896–\$218,526; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$274,937); for reference, expenses \$263,013 and assets \$400,503.

ROLE MATCH Larry Henderson Jr, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	61 st
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	66 th
All sources (D + E + F), adjusted	57 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Larry Henderson Jr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 279 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,023 is reasonable (approximately the 61st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.