

Asa Charitable Foundation

Executive Director / CEO

EIN 454946512

IL · NTEE E11

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Paul Pomerantz, Executive Director / CEO** (\$88,793) against **every comparable organization** that fit the selection criteria — **98** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

Benchmarked executive: Paul Pomerantz — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E11).
BUDGET	Total revenue between \$276,175 and \$618,303 — 0.67x to 1.50x the subject's \$412,202 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E11), nationwide + budget 0.67–1.5x revenue.

98 organizations qualified on sector, size, and geography → **98** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,521	\$23,781	\$47,031	\$85,320	\$171,139	\$88,793
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Towner County Living Center	ND	\$415,871	Ceo	\$21,292	\$23,767	2023
Spring Creek Health Cooperative	GA	\$407,073	Executive Di	\$95,449	\$97,621	2023
Ucmc Title Holding Corporation	IL	\$406,220	President And Director Of Board	\$211,348	\$211,348	2023
Restoration Storehouse Center	GA	\$403,267	Executive Dir.	\$98,500	\$100,741	2023
Rush To Crush Cancer	PA	\$421,261	President	\$111,385	\$109,742	2024
Pennsylvania Medical Society Charitable	PA	\$422,746	Secretary	\$58,529	\$57,666	2024
Glendive Medical Center Foundation	MT	\$423,759	Vp Of Finance	\$19,847	\$21,761	2023
Bellin Gundersen Health System Inc	WI	\$399,871	Chief Executive Officer, Ex-officio	\$68,728	\$70,915	2024
Catholic Health Initiatives National	CO	\$426,095	President - Foundation	\$52,856	\$51,553	2023
Macomb County Ems Medical	MI	\$426,705	Executive Director	\$158,605	\$161,741	2024
St Luke Community Healthcare Foundation	MT	\$393,565	Director/hospital Ceo	\$23,323	\$25,573	2023
Meadville Medical Center Foundation	PA	\$432,283	Ceo	\$205,163	\$208,109	2023
Friends Of New York City Nurse Family	NY	\$389,558	Executive Director	\$90,000	\$80,350	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Terry Reilly Foundation Inc	ID	\$437,186	Ceo	\$29,891	\$31,415	2024
Newark-wayne Community Hospital	NY	\$387,172	President, Foundations	\$68,936	\$61,544	2024
St Jude's Ranch For Children	NV	\$385,324	Ceo	\$5,375	\$5,480	2023
Longs Peak Hospital Foundation	CO	\$384,611	President, Lph & Bh	\$8,173	\$7,743	2024
Genesys Volunteers	MI	\$383,251	President (End 9/23)	\$25,158	\$25,655	2024
Lehigh Qalibc Inc	FL	\$383,066	Director/pre	\$156,813	\$145,544	2024
Daughters Of Charity Services Of New	LA	\$382,360	President/ceo/ex-officio	\$17,775	\$19,909	2023
Roh Investment Co Inc	TN	\$381,158	President/director	\$192,519	\$205,839	2023
The Health Source Group	MO	\$380,579	Interim Market President (Start 8/2022 - End 12/2022)	\$54,191	\$58,382	2023
Southwest Louisiana Hospital Association	LA	\$445,063	Board Member	\$23,777	\$26,631	2023
Smh Foundation	LA	\$374,390	Executive Dir.	\$120,525	\$131,120	2024
Temple University Health System	PA	\$451,845	Member	\$61,424	\$62,306	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	98 organizations. Compensation range \$3,911–\$732,718; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$412,202); for reference, expenses \$268,438 and assets \$1,651,363.
ROLE MATCH	Paul Pomerantz, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	82 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 th
Total compensation (D + F), as reported (no adjustments)	76 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	78 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Paul Pomerantz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 98 similarly situated organizations (Same NTEE sector (E11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$88,793 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.