

Gathering Of Hlth Care Simulation Tech Specialists

Executive Director / CEO

EIN 455004291
 NV · NTEE S41
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jacqueline McBride, Executive Director / CEO** (\$65,131) against **every comparable organization** that fit the selection criteria — **558** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

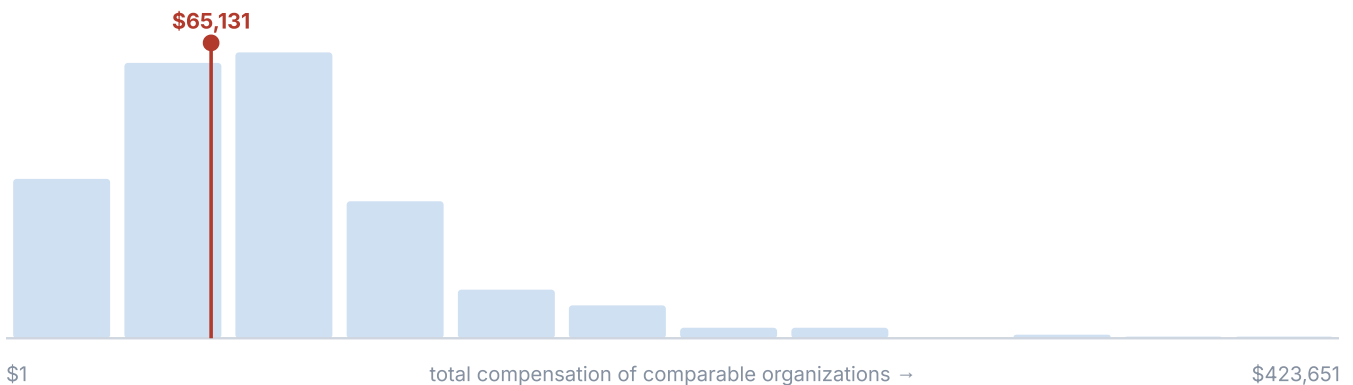
Benchmarked executive: Jacqueline McBride — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

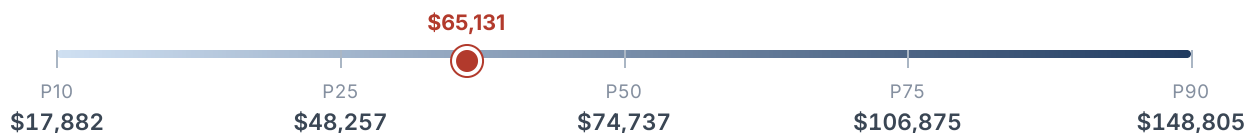
SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$212,628 and \$476,034 — 0.67x to 1.50x the subject's \$317,356 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

558 organizations qualified on sector, size, and geography → **558** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,882 10TH	\$48,257 25TH	\$74,737 MEDIAN	\$106,875 75TH	\$148,805 90TH	\$65,131 THIS ORG · 40TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Car Rental Association	MD	\$317,535	Executive Director	\$112,500	\$108,027	2023
Bullitt County Chamber Of Commerce	KY	\$317,661	Ceo	\$80,030	\$88,312	2023
Greater Prince George's Business Roundtable Inc	MD	\$316,953	Pres, Ceo	\$75,010	\$69,961	2024
Wayne Area Economic Development Inc	NE	\$317,784	Executive Di	\$65,967	\$72,873	2023
Citizens Trade Campaign	DC	\$317,891	Executive Director	\$91,270	\$82,263	2023
The Chamber Of Commerce Of The Two	WV	\$316,708	President & Ceo	\$98,532	\$106,432	2024
Kingdom Chamber Of Commerce Inc	NJ	\$318,476	President	\$26,592	\$23,686	2024
Louisiana Rural Electric	LA	\$316,012	President	\$2,700	\$2,889	2025
Burnsville Convention And Visitors	MN	\$318,925	Executive Di	\$93,500	\$92,170	2024
Texas Association Of Community Schools	TX	\$319,020	Executive Director	\$157,650	\$153,270	2025
Taan Worldwide Inc	VA	\$319,194	President	\$140,583	\$139,417	2023
Tennessee Licensed Professional Counselors Association	TN	\$319,635	Executive Director	\$12,000	\$12,584	2024
Buffalo Niagara Manufacturing Alliance	NY	\$320,173	Executive Director	\$105,000	\$97,452	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ri Small Business Coalition	RI	\$314,505	Managing Director	\$59,500	\$56,918	2024
Arizona Farm And Ranch Group	AZ	\$320,324	Ceo	\$45,750	\$43,895	2024
Aia Charlotte A Section Of The Nc	NC	\$320,443	Executive Director	\$113,131	\$120,062	2023
Independence Business Alliance	PA	\$321,169	Chief Executive Officer	\$99,492	\$101,906	2023
North Carolina Dermatology Association	NC	\$321,213	Executive Director	\$17,375	\$17,910	2024
Entomological Society Of America	MD	\$321,510	Executive Director	\$55,376	\$53,175	2023
West Virginia Housing Institute Inc	WV	\$321,686	Executive Director	\$92,319	\$102,667	2023
Fire Sprinkler Contractors Assoc Of Tex	TX	\$321,705	Executive Director	\$42,004	\$43,156	2023
Hermantown Chamber Of Commerce Inc	MN	\$312,918	President/ce	\$76,000	\$74,919	2024
Tma Bluetech	CA	\$312,904	Executive Director	\$116,000	\$99,929	2024
Finishing Contractors Association Of	CA	\$321,943	President	\$2,000	\$1,678	2025
Rhode Island Trucking Association	RI	\$312,746	President/ce	\$116,603	\$114,838	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	558 organizations. Compensation range \$1–\$423,651; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$317,356); for reference, expenses \$239,120 and assets \$300,816.
ROLE MATCH	Jacqueline McBride, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	40 th
Reportable pay only (column D), adjusted	41 st
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jacqueline McBride) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 558 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,131 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.