

# Dream Believe Transforming Lives Corp

Executive Director / CEO

EIN 455034702

FL · NTEE P20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Richard Amato, Executive Director / CEO** (\$98,146) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Richard Amato — reported title “Clergy Clinician”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (P20).

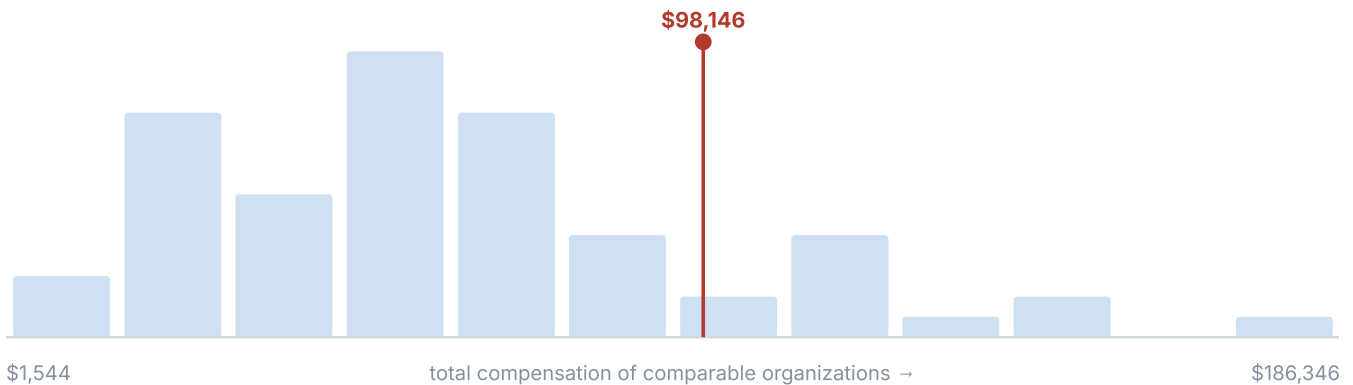
**BUDGET** Total revenue between \$251,895 and \$563,946 — 0.67x to 1.50x the subject's \$375,964 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P20) + FL + budget 0.67–1.5x revenue.

**62** organizations qualified on sector, size, and geography

→ **62** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$24,838	\$35,040	\$57,764	\$79,162	\$115,578	\$98,146
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Federation Of Families Of Central</a>	FL	\$377,252	Executive Di	\$115,604	<b>\$115,604</b>	2024
<a href="#">Life-skills Empowerment And Development Services - Leads - Inc</a>	FL	\$379,682	Vice President/ceo	\$85,641	<b>\$85,641</b>	2024
<a href="#">Deerfield Beach Community Cares Inc</a>	FL	\$368,848	President Ce	\$75,800	<b>\$75,800</b>	2024
<a href="#">Parkinson Association Of Southwest</a>	FL	\$393,689	Executive Director	\$97,732	<b>\$97,732</b>	2024
<a href="#">Pura Vida Missions Inc</a>	FL	\$394,827	President	\$53,490	<b>\$53,490</b>	2024
<a href="#">Destiny Village Inc</a>	FL	\$356,571	President	\$5,034	<b>\$5,183</b>	2023
<a href="#">Lifework Leadership Orlando Inc</a>	FL	\$397,475	Executive Dir.	\$132,852	<b>\$129,428</b>	2025
<a href="#">Evolving Lives Inc</a>	FL	\$354,071	Associate Director	\$55,300	<b>\$56,933</b>	2023
<a href="#">Jeep Sullivan's Outdoor Adventures Inc</a>	FL	\$353,681	Sullivan	\$78,180	<b>\$78,180</b>	2024
<a href="#">Mega Social Enterprise</a>	FL	\$353,598	Ceo	\$186,346	<b>\$186,346</b>	2024
<a href="#">Highest Horizon Support Services</a>	FL	\$399,532	Ceo	\$84,000	<b>\$84,000</b>	2024
<a href="#">Rts Missions Inc</a>	FL	\$399,914	President	\$74,867	<b>\$74,867</b>	2024
<a href="#">Goodsource Of Central Florida Inc</a>	FL	\$351,816	President & Ceo	\$1,500	<b>\$1,544</b>	2023
<a href="#">Mira Usa Inc</a>	FL	\$350,824	Treasurer	\$20,628	<b>\$21,237</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Angels For Humanity</a>	FL	\$404,123	Founder Coo	\$144,400	<b>\$144,400</b>	2024
<a href="#">Life Relaunch Inc</a>	FL	\$409,546	President/director	\$76,240	<b>\$78,492</b>	2023
<a href="#">Treasure Coast Girls Coalitioninc</a>	FL	\$335,386	Executive Di	\$75,965	<b>\$75,965</b>	2024
<a href="#">Random Acts Of Flowers Tampa Bay Inc</a>	FL	\$416,629	Executive Director	\$69,350	<b>\$71,398</b>	2023
<a href="#">All 4 Upg Inc</a>	FL	\$333,205	President Ceo	\$48,000	<b>\$48,000</b>	2024
<a href="#">Reach Services Inc</a>	FL	\$422,747	President	\$52,708	<b>\$52,708</b>	2024
<a href="#">Striving For Excellence Academy Inc</a>	FL	\$326,797	President	\$76,438	<b>\$76,438</b>	2024
<a href="#">Recovery Point Palatka Inc</a>	FL	\$323,604	Coo	\$72,992	<b>\$72,992</b>	2024
<a href="#">Combat Control Foundation</a>	FL	\$431,766	Executive Di	\$90,000	<b>\$90,000</b>	2024
<a href="#">Friendship Circle Of Miami Inc</a>	FL	\$432,354	Executive Di	\$30,814	<b>\$31,724</b>	2023
<a href="#">Monarchcare Inc</a>	FL	\$432,407	Ceo/execedir/	\$77,107	<b>\$79,385</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 62 organizations. Compensation range \$1,544–\$186,346; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$375,964); for reference, expenses \$348,306 and assets \$375,964.

**ROLE MATCH** Richard Amato, reported title "*Clergy Clinician*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the**

**board should confirm this is a comparable role.**

RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	84 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	77 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Richard Amato) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (P20) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$98,146 is reasonable (approximately the 84<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.