

Fueled Schools Inc

Executive Director / CEO

EIN 460589677

TX · NTEE B02

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Megan Marcus, Executive Director / CEO** (\$123,426) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **65th** percentile of comparable organizations within the typical range

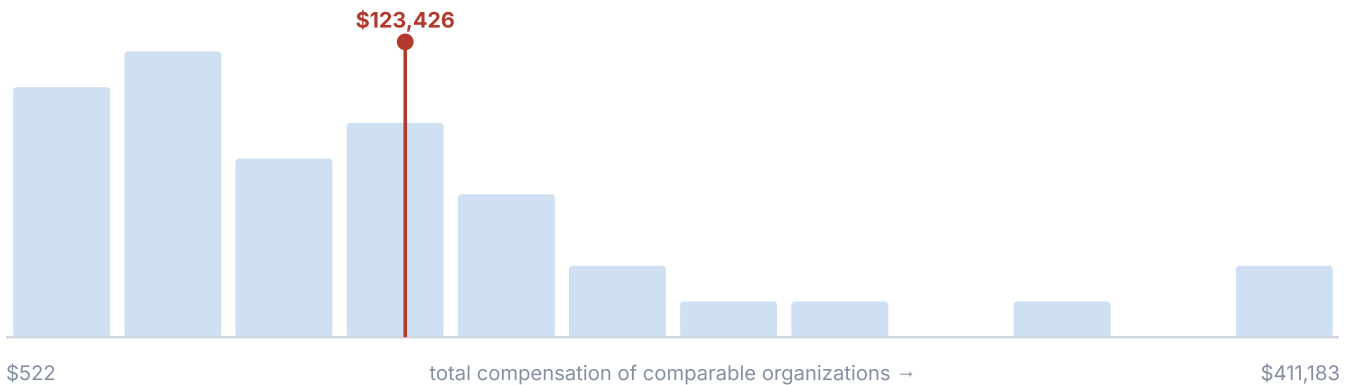
Benchmarked executive: Megan Marcus — reported title “Director CEO and Founder”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

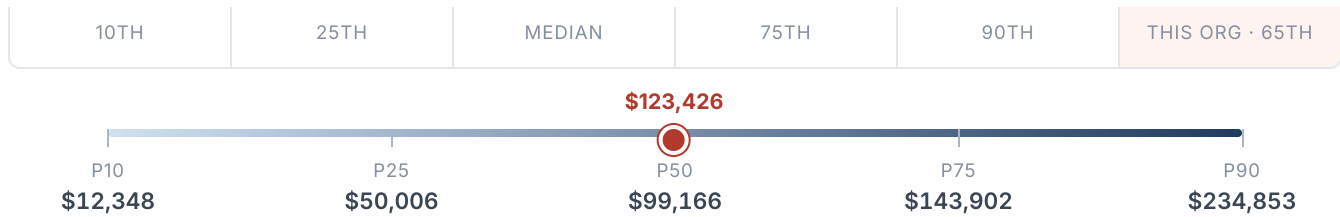
SECTOR	Organizations sharing the subject's NTEE classification (B02).
BUDGET	Total revenue between \$334,119 and \$748,029 — 0.67x to 1.50x the subject's \$498,686 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B02), nationwide + budget 0.67–1.5x revenue.

37 organizations qualified on sector, size, and geography → **37** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,348	\$50,006	\$99,166	\$143,902	\$234,853	\$123,426
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Muflehun	DC	\$502,870	Executive Director And Member, Board Of Directors	\$64,348	\$56,450	2024
Charter System Foundation Inc	GA	\$512,407	Executive Dir.	\$178,060	\$184,267	2023
Public Montessori In Action International	MA	\$519,929	Executive Director	\$92,400	\$80,866	2025
Center For Science Technology And Leadership Development Inc	NC	\$477,267	Executive Director	\$79,500	\$82,119	2024
Drma Foundation	OH	\$477,170	Secretary/treas	\$1,074	\$1,137	2024
Register Of Professional	IN	\$471,174	Executive Di	\$136,500	\$143,902	2024
17170 Bernardo Center Llc	CA	\$527,110	President & Ceo	\$12,676	\$10,942	2024
Choice Filled Lives Network Inc	GA	\$531,233	Ceo/director	\$166,182	\$171,976	2023
Students Prepared To Succeed	MN	\$539,516	Executive Director	\$136,145	\$134,485	2024
Electrify Dc	DC	\$456,187	President/ex	\$54,375	\$47,701	2024
Christian School Management Association	OH	\$453,320	Executive Director	\$128,498	\$140,075	2023
Arts & Sciences Center Inc	HI	\$450,293	President	\$13,425	\$12,371	2023
Choice Charter School Services Inc	FL	\$448,050	Director	\$117,500	\$110,348	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Support Services Organization	CA	\$447,037	Ceo	\$77,075	\$68,499	2023
Edwell Inc	TX	\$443,748	Executive Dir.	\$128,333	\$128,333	2024
Public Pension Financial Forum	OH	\$581,902	Consultant	\$46,820	\$49,574	2024
Hbcu Green Fund Inc	GA	\$588,787	Managing Director	\$100,520	\$101,040	2024
Central New York School Boards	NY	\$591,681	Executive Director	\$112,680	\$99,166	2025
South Carolina District Data Governance	SC	\$405,000	Executive Director	\$20,000	\$20,858	2024
Uaeyc	UT	\$400,554	Executive Di	\$47,472	\$50,006	2023
Vermont Learning Collaborative Inc	VT	\$384,730	Executive Dir.	\$65,983	\$64,681	2025
Association Of Independent Colleges And	RI	\$615,942	President	\$322,211	\$308,865	2024
Seeds & Water Foundation Inc	FL	\$377,711	President & Treasurer	\$13,112	\$12,314	2024
Montessori Elementary Teacher Training Collaborative Inc	MA	\$376,148	President	\$23,925	\$21,493	2024
Military Cyber Professionals Assn Inc	VA	\$371,615	Chief Operating Officer	\$175,002	\$168,920	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	37 organizations. Compensation range \$522–\$411,183; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$498,686); for reference, expenses \$1,621,441 and assets \$552,356. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Megan Marcus, reported title " <i>Director CEO and Founder</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	65 th
Total compensation (D + F), as reported (no adjustments)	62 nd
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	57 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Megan Marcus) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE sector (B02), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$123,426 is reasonable (approximately the 65th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.