

# Triad United Rowing Association

Executive Director / CEO

EIN 460635108  
 NC · NTEE O50  
 FY ending 2025-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Gene Kininmonth, Executive Director / CEO** (\$59,085) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Gene Kininmonth — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (O50).

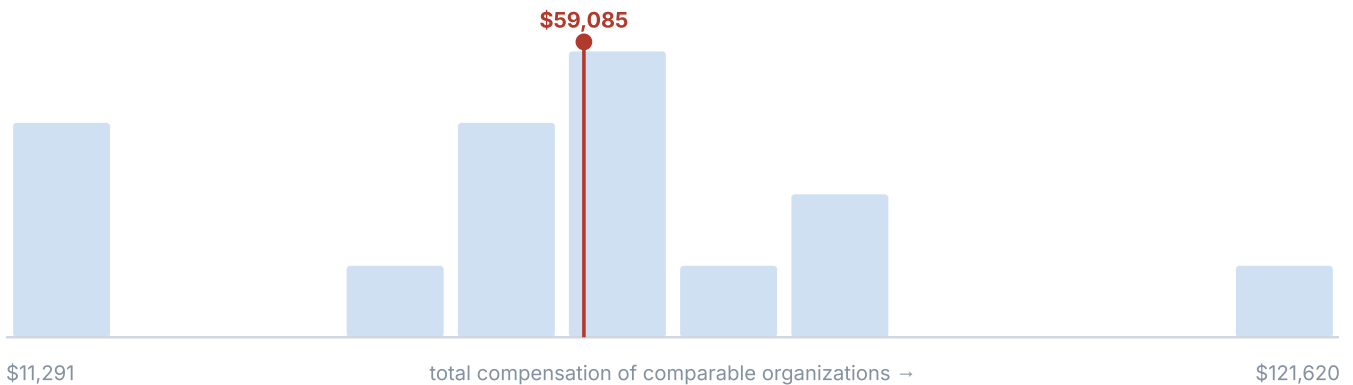
**BUDGET** Total revenue between \$263,444 and \$589,800 — 0.67x to 1.50x the subject's \$393,200 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (O50) + NC + budget 0.67–1.5x revenue.

**15** organizations qualified on sector, size, and geography

→ **15** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,213	\$48,032	\$59,085	\$69,030	\$82,473	\$121,620
----------	----------	----------	----------	----------	-----------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Camp Schreiber Foundation</a>	NC	\$392,534	Executive Director	\$75,000	<b>\$79,258</b>	2023
<a href="#">Lyfe Three</a>	NC	\$387,108	Vice President	\$53,459	<b>\$56,494</b>	2023
<a href="#">Midway's Opportunity House</a>	NC	\$405,973	Executive Director	\$59,500	<b>\$62,878</b>	2023
<a href="#">Prevention And Treatment Center</a>	NC	\$358,386	Executive Di	\$50,038	<b>\$51,362</b>	2024
<a href="#">Lead Girls Of Nc Inc</a>	NC	\$430,337	Executive Director	\$80,071	<b>\$84,617</b>	2023
<a href="#">Next Generation Academy- salisbury</a>	NC	\$335,315	Excutive Director	\$53,237	<b>\$54,646</b>	2024
<a href="#">Authoring Action</a>	NC	\$316,451	Executive Director	\$42,300	<b>\$44,702</b>	2023
<a href="#">Southeast Raleigh Community</a>	NC	\$315,095	Executive Director	\$16,500	<b>\$17,437</b>	2023
<a href="#">The Dream Center Of Randolph County</a>	NC	\$491,515	Executive Director	\$61,633	<b>\$63,264</b>	2024
<a href="#">The Children's Playhouse Inc</a>	NC	\$285,287	Executive Director	\$66,118	<b>\$66,118</b>	2025
<a href="#">Independent Order Of Oddfellows</a>	NC	\$268,213	Exec Director	\$15,000	<b>\$15,397</b>	2024
<a href="#">The Bridge Downeast Inc</a>	NC	\$520,267	Executive Di	\$11,000	<b>\$11,291</b>	2024
<a href="#">Teach Access</a>	NC	\$551,776	Executive Director	\$118,485	<b>\$121,620</b>	2024
<a href="#">Wilkes Youth Life Development Inc</a>	NC	\$564,073	Executive Director	\$71,941	<b>\$71,941</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Great Accomplishments Academy Inc</a>	NC	\$565,149	President	\$62,999	<b>\$64,666</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$11,291–\$121,620; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$393,200); for reference, expenses \$455,371 and assets \$6,686.
ROLE MATCH	Gene Kininmonth, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	47 <sup>th</sup>
Reportable pay only (column D), adjusted	47 <sup>th</sup>
All sources (D + E + F), adjusted	47 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

---

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Gene Kininmonth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (O50) + NC + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,085 is reasonable (approximately the 47<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

---

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.