

Pratyush Sinha Foundation

Executive Director / CEO

EIN 460733274

PA · NTEE B82

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Jason Sizemore, Executive Director / CEO** (\$24,418) against **every comparable organization** that fit the selection criteria — **170** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36th** percentile of comparable organizations within the typical range

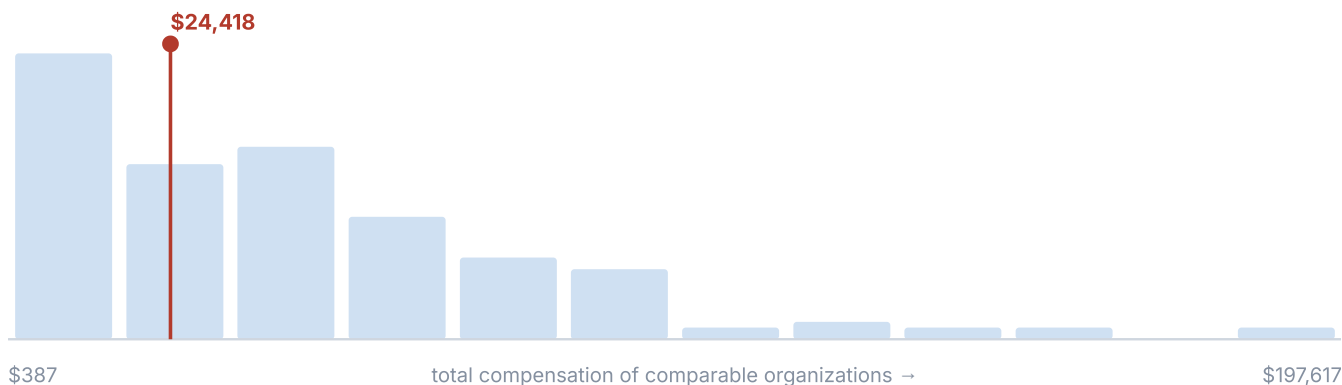
Benchmarked executive: Jason Sizemore — reported title “CO-EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$128,656 and \$288,036 — 0.67x to 1.50x the subject's \$192,024 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

170 organizations qualified on sector, size, and geography → **170** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,488	\$15,423	\$38,203	\$62,012	\$89,941	\$24,418
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Loan Repayment Assistance Program Of	MN	\$192,896	Executive Director	\$67,508	\$68,866	2023
The Worth & Dot Howard Foundation	AZ	\$190,754	President	\$55,000	\$54,609	2023
Joey's Dream Builders	TX	\$193,597	Executive Director	\$40,000	\$40,123	2024
Montana State Elks Association	MT	\$190,394	Treasurer	\$2,000	\$2,106	2025
Truckload Carriers Association	VA	\$190,313	President	\$44,277	\$42,870	2024
Students Without Mothers Inc	GA	\$194,123	Executive Dir.	\$66,600	\$67,151	2024
Police Athletic League Of Philadelphia	PA	\$189,686	Executive Director Thru 11/23	\$2,185	\$2,185	2024
Advancing Students Forward	CA	\$189,082	Executive Dir.	\$78,500	\$67,973	2024
New South Foundation Inc	GA	\$196,161	President	\$32,970	\$33,243	2024
Plumbers Local Union No 690	PA	\$196,672	Co-chairman	\$151,390	\$151,390	2024
The Spaulding High School Scholarship Trust	VT	\$187,214	Vice Chair	\$2,300	\$2,321	2024
Friends Of Monte Vista Choir	CA	\$187,110	Fin'l Secretary	\$9,180	\$7,949	2024
Farther Foundation	IL	\$187,088	President	\$7,500	\$7,394	2024
Carh Scholarship Fund	VA	\$196,988	Secretary/ Executive Director	\$25,652	\$24,837	2024
Arizona Food & Drug Industry Founda	AZ	\$197,743	President	\$11,716	\$11,299	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Union City Education Foundation Inc	IN	\$185,146	President	\$12,200	\$12,901	2024
Ballet Yuma	AZ	\$184,694	Company Manager	\$12,500	\$12,055	2024
Minnesota Grocers Education Foundation	MN	\$184,300	President	\$22,480	\$22,932	2023
Baton Rouge Epicurean Society	LA	\$184,278	Executive Dir.	\$45,247	\$49,961	2024
Clifford H Ted Rees Jr Scholarship	VA	\$184,100	Chief Operating Officer	\$38,351	\$38,229	2023
City Of Fairfax Band Association Inc	VA	\$199,958	Managing Director	\$30,000	\$28,298	2025
Livingston Arts Council Inc	MI	\$182,835	Vp Programmi	\$56,704	\$60,424	2023
Jacquie Hirsch For All Foundation	NY	\$201,312	Treasurer	\$6,968	\$6,501	2023
Building Baja's Future		\$181,985	Managing Director	\$48,000	\$48,000	2024
Voices Boston Inc	MA	\$202,160	Executive Dir.	\$68,316	\$63,379	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 170 organizations. Compensation range \$387–\$197,617; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$192,024); for reference, expenses \$284,738 and assets \$150,896. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Jason Sizemore, reported title " <i>CO-EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	56 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 th
Total compensation (D + F), as reported (no adjustments)	36 th
Reportable pay only (column D), adjusted	58 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Sizemore) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 170 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,418 is reasonable (approximately the 36th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.