

Midland County Public Library Foundation

Executive Director / CEO

EIN 460735772
 TX · NTEE B11
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Chris Stonedale, Executive Director / CEO** (\$91,290) against **every comparable organization** that fit the selection criteria — **151** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **86th** percentile of comparable organizations within the typical range

Benchmarked executive: Chris Stonedale — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B11).
BUDGET	Total revenue between \$267,509 and \$598,902 — 0.67x to 1.50x the subject's \$399,268 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

151 organizations qualified on sector, size, and geography → **151** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,068	\$18,440	\$42,542	\$71,320	\$110,772	\$91,290
---------	----------	----------	----------	-----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Forest Hills Foundation For	OH	\$398,447	Executive Di	\$45,500	\$46,934	2025
Friends Of Baystate Academy Charter	MA	\$396,862	President	\$151,453	\$140,075	2023
Palm Arts Inc	CO	\$402,787	Managing Dir	\$16,771	\$15,662	2025
Cyberwarrior Foundation Inc	MA	\$404,839	Executive Director	\$120,193	\$111,163	2023
Bartholomew Consolidated School	IN	\$391,263	Executive Director	\$35,000	\$37,988	2023
Keya Foundation Llc	SD	\$390,425	Director	\$57,202	\$63,110	2024
St Coletta Of Wisconsin	WI	\$408,422	Director (Thru June 2024)	\$8,312	\$8,678	2024
Northeast Arkansas Charitable Foundation Inc	AR	\$389,317	2901 Doyle, Newport Ar 72112	\$5,400	\$6,068	2024
Global Risk Management Institute	NY	\$388,639	President	\$76,312	\$70,972	2023
Village Association	OR	\$386,169	Board Member	\$720	\$668	2024
Dolls & Dreams	DC	\$383,183	Executive Director Interim Chair	\$106,500	\$93,428	2024
Cuny School Of Professional Studies	NY	\$376,120	Interim Dean	\$146,720	\$132,539	2024
Elevate Atlanta Inc	GA	\$422,818	Executive Director	\$80,000	\$82,789	2023
Aggie Sandstone Foundation	UT	\$375,484	Director & Treasurer	\$78,986	\$78,732	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Century Academy Affiliated Building	MN	\$375,000	Executive Director	\$9,880	\$9,760	2024
Cuventures Inc	WI	\$424,301	Interim President (End 1/31/23)	\$61,862	\$66,494	2023
Longwood Sports Booster Club Inc	NY	\$427,192	Director	\$8,930	\$8,067	2024
Institute For Student Achievement	NJ	\$427,323	President (End 1/5/2024)	\$71,148	\$63,504	2024
Good Shepherd Mission Network Inc	LA	\$370,465	Chief Executive Officer	\$16,192	\$17,824	2024
Fern Creek High School	KY	\$369,368	Chair	\$18,000	\$19,333	2024
Hermleigh Education Foundation Inc	TX	\$431,118	Trustee (Superintendent)	\$15,544	\$15,544	2024
Monte Cassino Charitable Trust	OK	\$367,245	Ex-officio Trustee	\$22,085	\$25,029	2023
Friends Of Martin Luther King Jr	MA	\$367,135	President	\$145,936	\$134,972	2023
Robert E And Elizabeth L Kahn	NH	\$366,440	Trustee	\$156,890	\$149,099	2023
Richland Library Friends And Foundation	SC	\$433,011	Trustee	\$25,880	\$26,991	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	151 organizations. Compensation range \$668–\$533,514; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$399,268); for reference, expenses \$283,002 and assets \$737,756.
ROLE MATCH	Chris Stonedale, reported title "Executive Director", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	65 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	86 th
Total compensation (D + F), as reported (no adjustments)	85 th
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Stonedale) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 151 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$91,290 is reasonable (approximately the 86th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.