

Economic Club Of Nashville

Executive Director / CEO

EIN **460797129**
 TN · NTEE B90
 FY ending 2025-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Avery Stanley, Executive Director / CEO** (\$41,000) against **every comparable organization** that fit the selection criteria — **354** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

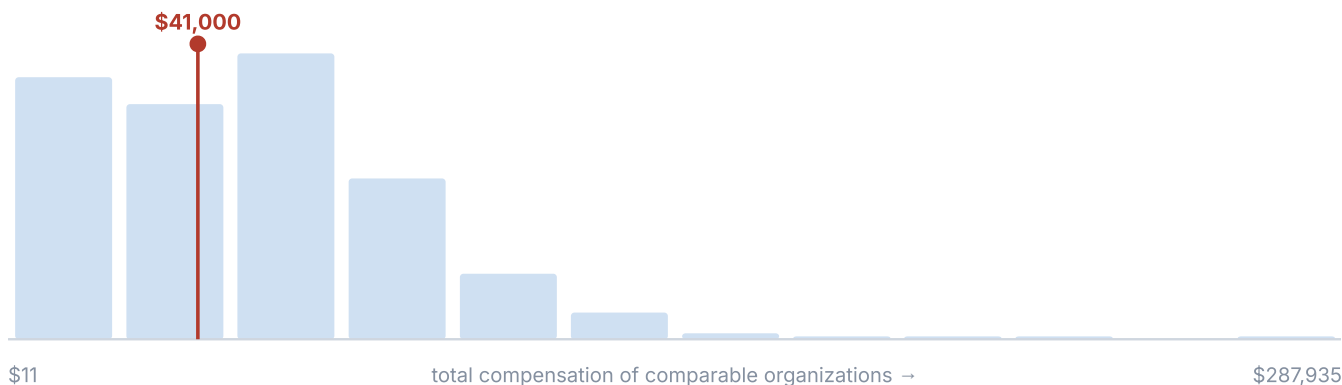
Benchmarked executive: Avery Stanley — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$152,707 and \$341,881 — 0.67x to 1.50x the subject's \$227,921 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

354 organizations qualified on sector, size, and geography → **354** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,613	\$25,316	\$50,760	\$72,668	\$98,905	\$41,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Sife Equity Project Inc	NY	\$228,060	Secretary	\$13,940	\$12,301	2024
Livingston County Education Alliance In	NY	\$227,485	Preaident/ Ceo	\$10,868	\$9,590	2024
Sherman Apartments Association	IL	\$227,426	Secretary/treasurer	\$12,317	\$12,174	2023
Six Sigma Racial Equity Institute Inc	IN	\$228,525	Chief Executive	\$17,500	\$18,021	2024
Ahalearning Inc	NY	\$228,977	President	\$36,000	\$32,705	2023
Klee Ministry	CA	\$229,215	Chief Executive Officer	\$108,000	\$88,721	2025
The Well Summit Co	AR	\$229,511	Manager	\$23,958	\$26,298	2024
Pomona Hope	CA	\$230,104	Executive Dir.	\$60,973	\$51,414	2024
Global Youth Leadership Center	CA	\$230,262	Founder	\$125,000	\$105,403	2024
Empowered Tutoring Inc	WI	\$231,317	President	\$45,321	\$45,029	2025
Mastermindz Afterschool Enrichment Program	PA	\$231,851	President	\$18,602	\$18,115	2024
Dream It Do It Western New York Inc	NY	\$232,010	President	\$58,263	\$51,412	2024
Pasadena Education Network	CA	\$223,742	Executive Director	\$77,899	\$65,687	2024
Yamei Academy Of Excellence	CA	\$232,111	Ceo And Director	\$36,000	\$30,357	2024
Acton Academy Amarillo	TX	\$223,681	Board Member	\$7,530	\$7,355	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tyler Junior Golf Foundation	TX	\$232,209	Executive Dir.	\$60,600	\$59,195	2024
Cine Las Americas	TX	\$223,628	Executive Director	\$52,126	\$50,918	2024
Summer Work Experience In Law Inc	OH	\$223,422	Executive Director	\$22,975	\$23,763	2024
Northwest Education Alliance	NC	\$223,335	Secretary	\$43,200	\$43,589	2024
Americans For The Competitive Enterprise	PA	\$223,171	Secretary & Exec Director	\$71,924	\$70,041	2024
Your Own Greatness Affirmed Inc	CA	\$223,129	Executive Director	\$70,500	\$59,447	2024
Students With A Goal	OH	\$232,969	Executive Director	\$48,654	\$51,808	2023
Vision Tutoring Educational Foundation Inc	GA	\$222,378	Executive Director	\$64,418	\$65,118	2023
Stem Leadership Center Inc	CT	\$222,300	Director	\$37,688	\$34,507	2024
National Voices For Equality Education And Enlightenment Inc	FL	\$222,277	Executive Director	\$49,510	\$46,760	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **354** organizations. Compensation range \$11–\$287,935; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$227,921); for reference, expenses \$235,916 and assets \$69,171.

ROLE MATCH	Avery Stanley, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	37 th
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	35 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Avery Stanley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 354 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$41,000 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.