

Cherry Orchard Festival Foundation Corp

Executive Director / CEO

EIN 460858877
 NY · NTEE A60
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Maria Shclover, Executive Director / CEO** (\$109,334) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94th** percentile of comparable organizations above the 90th percentile — board review recommended

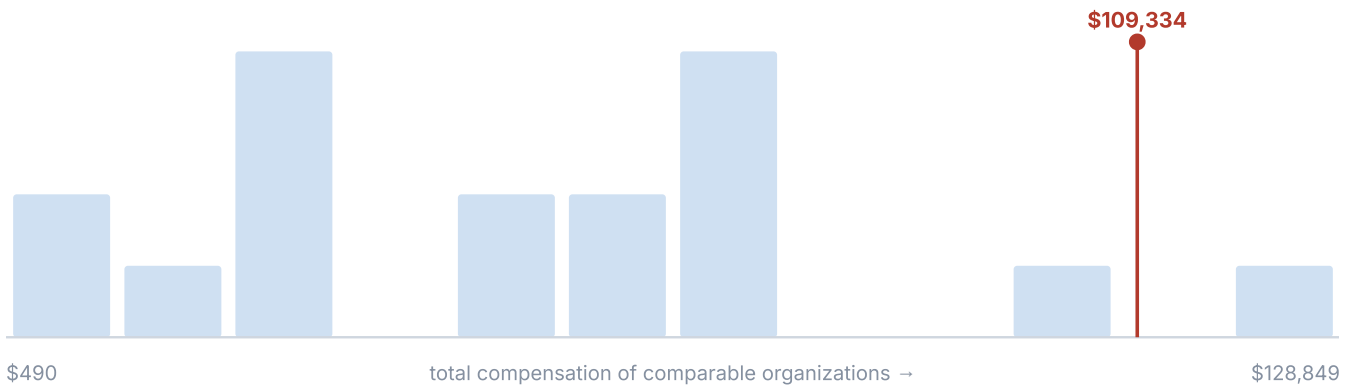
Benchmarked executive: Maria Shclover — reported title “Chairman”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A60).
BUDGET	Total revenue between \$280,683 and \$628,395 — 0.67x to 1.50x the subject's \$418,930 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A60) + NY + budget 0.67–1.5x revenue.

17 organizations qualified on sector, size, and geography → **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,748	\$23,089	\$50,992	\$66,072	\$79,880	\$109,334
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Yaa Samar Dance Theatre	NY	\$386,500	Executive Director	\$52,400	\$50,897	2024
Teatro Experimental Yerbabruja Inc	NY	\$371,539	Executive Director	\$100,000	\$97,131	2024
Strike Anywhere Inc	NY	\$362,504	Artistic Dir.	\$52,498	\$50,992	2024
Ethel's Foundation For The Arts Inc	NY	\$476,928	Director	\$65,250	\$65,250	2023
Wr Arts Inc	NY	\$492,198	President	\$66,245	\$64,344	2024
The Stars Of Tomorrow Project Inc	NY	\$344,741	Director	\$69,000	\$67,020	2024
Chelsea Music Festival Corporation	NY	\$344,365	Director	\$10,000	\$9,713	2024
Forces Of Nature Inc	NY	\$336,324	President	\$24,400	\$23,089	2025
Starling Productions Inc	NY	\$502,696	Executive Director	\$132,655	\$128,849	2024
Unison Learning Center Inc	NY	\$326,868	Executive Director	\$63,000	\$63,000	2023
Society Of Voice Arts And Sciences Inc	NY	\$533,346	Chairman & Ceo	\$18,104	\$18,104	2023
Danielandsomesuperfriends Inc	NY	\$296,045	Ceo, Artistic Director	\$69,823	\$66,072	2025
Death Of Classical Inc	NY	\$293,171	Artistic Director	\$28,855	\$28,027	2024
Art House Astoria Conservatory For Music	NY	\$548,407	Executive Dir.	\$33,292	\$31,503	2025
Dancing In The Streets Inc	NY	\$554,442	Executive Director	\$70,400	\$68,380	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Lyric Chamber Music Society Of New York Inc	NY	\$605,545	Executive Director	\$24,000	\$22,711	2025
The Immediate Life Inc	NY	\$612,568	President	\$490	\$490	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 17 organizations. Compensation range \$490–\$128,849; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$418,930); for reference, expenses \$747,652 and assets \$340,382. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Maria Shclover, reported title "*Chairman*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94th
Total compensation (D + F), as reported (no adjustments)	94th
Reportable pay only (column D), adjusted	100th
All sources (D + E + F), adjusted	94th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Maria Shlover) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (A60) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$109,334 is reasonable (approximately the 94th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.