

Life Center Ethiopia

Executive Director / CEO

EIN 461126822

CO · NTEE Q33

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mulu Woldetinsae, Executive Director / CEO** (\$52,000) against **every comparable organization** that fit the selection criteria — **233** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

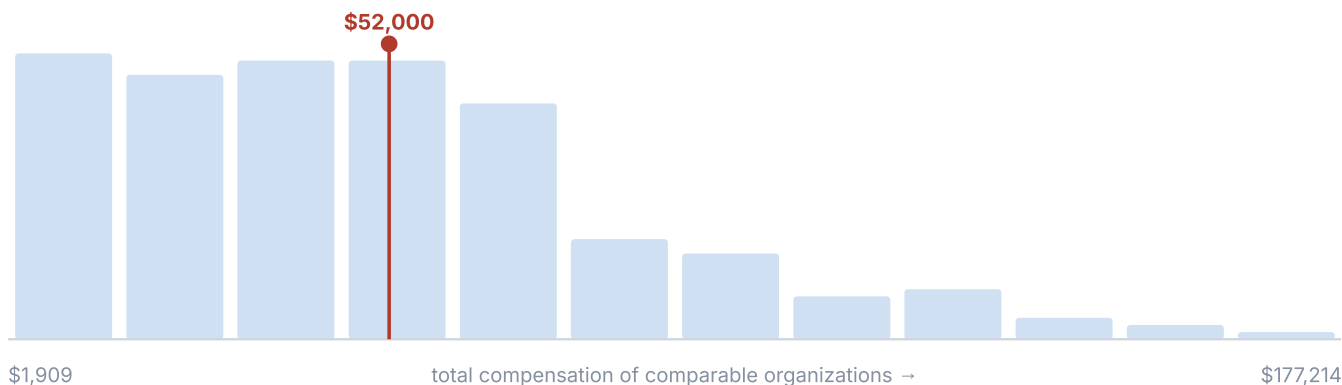
Benchmarked executive: Mulu Woldetinsae — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q33).
BUDGET	Total revenue between \$250,369 and \$560,529 — 0.67x to 1.50x the subject's \$373,686 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Q33), nationwide + budget 0.67–1.5x revenue.

233 organizations qualified on sector, size, and geography → **233** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,161	\$23,777	\$45,772	\$66,924	\$97,421	\$52,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tractors For Africa	MN	\$374,845	Board Member	\$42,000	\$43,280	2024
Akonda Ministries Inc	KY	\$375,284	President	\$19,517	\$21,868	2024
Haiti Gospel Outreach	CA	\$371,372	Development	\$50,400	\$46,728	2023
Volunteers For Honduran Communities Inc	VA	\$376,504	Executive Director	\$130,376	\$131,282	2024
Abandoned Little Angels Nhom Tinh Thuong	TX	\$370,370	Executive Director	\$50,000	\$52,160	2024
The Kings Embrace	KY	\$377,150	Board Member	\$9,270	\$10,386	2024
Oasis Communities International Inc Ministries	TX	\$370,193	President	\$31,681	\$33,050	2024
Answer Relief	MI	\$377,270	Treasurer	\$49,416	\$54,765	2023
Hope Fleet International Inc	FL	\$369,394	President	\$9,125	\$8,940	2024
Dail Community Of Usa Inc	GA	\$369,300	President	\$65,000	\$70,173	2023
Valentino Achak Deng Foundation	CA	\$368,263	Executive Director/co-founder	\$93,750	\$84,425	2024
Casa Viva	IL	\$379,428	Director	\$81,102	\$83,152	2024
Ezekiel Rain Inc	AR	\$366,569	Ceo, Pres, T	\$79,561	\$96,021	2023
Get Up Project	TX	\$365,265	Executive Di	\$55,794	\$59,924	2023
Daisy Project India Inc	MO	\$364,730	President	\$9,030	\$9,974	2024
The Small Things Inc	CT	\$383,229	Executive Dir.	\$36,000	\$35,202	2024
Thirst Relief International Inc	FL	\$384,069	Secretary	\$100,376	\$98,339	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hasten International Inc	NC	\$384,351	Executive Director	\$115,792	\$124,775	2024
Refugees United Foundation Usa	CA	\$384,439	Treasurer	\$64,702	\$58,266	2024
Life Connection Mission Inc	MD	\$384,578	Treasurer/se	\$10,000	\$9,498	2025
Freedom Firm Usa	VA	\$385,379	President/treasurer	\$41,394	\$40,607	2025
Building Everyones Success Together In West Africa	TX	\$387,914	Executive Director	\$53,648	\$55,966	2024
Africa Future Foundation	CA	\$358,743	Cfo	\$12,000	\$11,125	2023
Olive Tree Ministry Inc	CA	\$358,573	Executive Di	\$36,000	\$33,376	2023
Miqueas 6-8 Inc	GA	\$357,781	Board Members	\$5,000	\$5,398	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	233 organizations. Compensation range \$1,909–\$177,214; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$373,686); for reference, expenses \$218,120 and assets \$297,542. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Mulu Woldetinsae, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	57 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mulu Woldetinsae) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 233 similarly situated organizations (Same NTEE sector (Q33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$52,000 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.