PeerBasis

COMPENSATION COMPARABILITY DETERMINATION

Strike Force 421 Inc

Executive Director / CEO

EIN **461378417**
FL · NTEE P12
FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Danielle Dewitt, Executive Director / CEO** ($18,750) against **every comparable organization** that fit the selection criteria — **47** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 15th percentile of comparable organizations

below the typical range for comparable organizations

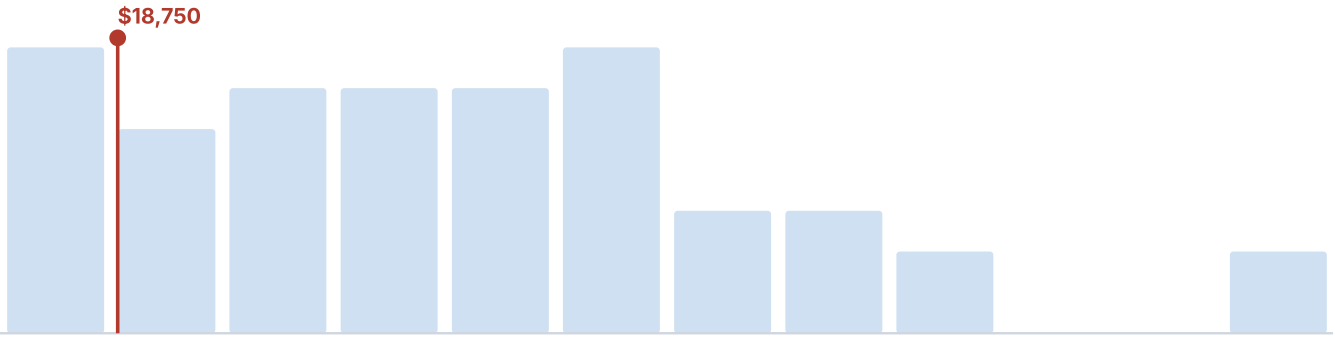
> **Benchmarked executive:** Danielle Dewitt — reported title "PROGRAM DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P12).
BUDGET	Total revenue between $285,537 and $639,264 — 0.67× to 1.50× the subject's $426,176 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P12), nationwide + budget 0.67–1.5× revenue.

47 organizations qualified on sector, size, and geography → **47** within the band form the benchmarked peer set.

Distribution of comparable compensation



$592 — total compensation of comparable organizations → — $206,439

$12,605	$34,916	$66,959	$98,484	$128,036	$18,750

Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hcso Charities Inc	FL	$425,105	President	$51,968	**$55,696**	2022
Soar Special Needs	KS	$430,497	Executive Director	$500	**$592**	2023
Georgia's Own Foundation Inc	GA	$431,364	Executive	$30,785	**$32,950**	2024
Staffserve	PA	$415,353	Executive Director	$18,430	**$19,564**	2024
El Portal De Belen Foundation	NY	$440,877	Treasurer	$16,350	**$16,192**	2023
Saturate	WA	$445,270	Executive D	$210,396	**$206,439**	2023
Glen Doherty Memorial Foundation Inc	MA	$406,582	President/director	$5,000	**$4,924**	2023
Operation Hope Inc	NY	$446,019	Executive Director	$40,916	**$39,357**	2024
Freedom House Housing Development Fund	NY	$448,117	Cpo Through 12/22 Ceo Effective 1/23	$33,041	**$32,721**	2023
De Frente Al Alzheimer Inc	PR	$448,603	Executive Director	$56,600	**$56,600**	2024
Hoh Share Inc	WV	$401,586	Executive Di	$32,000	**$36,882**	2024
Scott J Beigel Memorial Fund Inc	NY	$453,343	Secretary	$25,000	**$24,047**	2024
Foundation For Essential Needs	MN	$456,604	Executive Director	$91,843	**$96,603**	2024
Flockfest Events Inc	FL	$394,952	President	$65,000	**$65,000**	2024
Texas Pride Impact Funds	TX	$387,795	Executive Director	$117,127	**$128,403**	2023
F3 Foundation Inc	NC	$465,968	Executive Di	$176,277	**$193,886**	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fuse Project	AL	$471,929	Executive Director	$67,500	**$77,625**	2024
Chicago Foundlings Home	IL	$473,561	Program Director	$12,000	**$12,929**	2023
Jeremy Wilson Foundation The	OR	$370,966	Executive Dir.	$73,000	**$72,163**	2024
Just Heart Foundation Inc	GA	$483,662	President	$75,528	**$83,227**	2023
Inspired Hearts And Hands Inc	PA	$489,376	President	$56,100	**$61,311**	2023
Wayne County Children's Advocacy	OH	$489,972	Executive Director	$73,028	**$82,335**	2024
New Freedom Project	AZ	$361,674	President	$96,154	**$98,437**	2024
Village2village Project Inc	IN	$505,317	Executive Director	$99,090	**$111,234**	2024
God's Vision For Haiti	MI	$342,156	Executive Di	$23,845	**$26,199**	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	**47** organizations. Compensation range $592–$206,439; filing years 2022–2025.
SIZE BASIS	Matched on total revenue ($426,176); for reference, expenses $299,018 and assets $267,217.
ROLE MATCH	Danielle Dewitt, reported title *"PROGRAM DIRECTOR"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	**15th**
Total compensation (D + F), as reported (no adjustments)	**17th**
Reportable pay only (column D), adjusted	**30th**
All sources (D + E + F), adjusted	**13th**

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Danielle Dewitt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 47 similarly situated organizations (Same NTEE sector (P12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of $18,750 is reasonable (approximately the 15th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its methodology is published, was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.