

Ministerios Palabra De Restauracion Inc

Executive Director / CEO

EIN 461543536
 VA · NTEE X20
 FY ending 2024-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Jose S Martinez Gonzalez, Executive Director / CEO** (\$31,200) against **every comparable organization** that fit the selection criteria — **773** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **30th** percentile of comparable organizations within the typical range

Benchmarked executive: Jose S Martinez Gonzalez — reported title "PASTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$133,584 and \$299,070 — 0.67x to 1.50x the subject's \$199,380 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

773 organizations qualified on sector, size, and geography → **773** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,605	\$27,424	\$50,575	\$83,870	\$117,996	\$31,200
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sparrow Ministries Inc	MD	\$199,352	Co-executive Director	\$85,779	\$83,057	2024
Amp Ministries Inc	CA	\$199,348	President	\$72,000	\$64,391	2024
Worshipmob	CO	\$199,295	Executive Director	\$38,462	\$39,325	2023
Alive Again Ministries Inc	FL	\$199,499	President	\$52,654	\$52,742	2023
Sports Crusaders	MO	\$199,148	Executive Di	\$40,000	\$45,173	2023
3 Oaks Ministries Inc	ID	\$198,766	President	\$48,000	\$52,884	2024
Monarch Ministries	IL	\$200,064	Co-executive Director	\$98,334	\$103,082	2023
Global Companions International Inc	CA	\$198,443	Ceo	\$1,000	\$894	2024
Christ Community Church Smyrna	TN	\$200,381	President	\$51,430	\$55,989	2024
Zoro International Ministries Inc	TN	\$198,241	President	\$182,500	\$198,678	2024
Fossores	MI	\$198,133	Founder	\$33,200	\$35,491	2024
Free Grace International	TX	\$198,049	Chairman	\$43,500	\$46,398	2023
Mike Guzzardo Ministries	TX	\$198,000	President	\$280,230	\$290,321	2024
Indiana Biblical Counseling Center Inc	IN	\$200,825	Director	\$133,635	\$150,266	2023
One Heart Ministries Inc	OH	\$200,941	President	\$87,462	\$98,775	2023
Missionaries To Ministers	CA	\$201,142	President/treasurer	\$145,919	\$134,352	2023
The Fellows Initiative	VA	\$201,229	Executive Director	\$78,750	\$78,750	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nomad Church Collective Inc	IN	\$201,249	Minister Board Member	\$48,531	\$54,570	2023
The Well Inc	CA	\$201,261	Ceo & Exec D	\$3,750	\$3,354	2024
Kris Kildosher Ministries Inc	NE	\$201,309	President	\$102,060	\$113,689	2024
Open Arms Hispanic Ministries	OH	\$201,312	Executive Di	\$74,620	\$81,854	2024
Eglise Sur Le Rocher International Petros Ministry	FL	\$197,420	President	\$17,500	\$17,027	2024
Outfitters For Christ	CO	\$197,366	Executive Dir.	\$44,665	\$44,357	2024
Leadership Training International	AR	\$201,440	Executive Director	\$86,774	\$101,019	2024
Global 504	FL	\$201,459	President	\$58,000	\$56,431	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	773 organizations. Compensation range \$58–\$490,164; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$199,380); for reference, expenses \$191,377 and assets \$563,899.
ROLE MATCH	Jose S Martinez Gonzalez, reported title <i>"PASTOR"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	30 th
Total compensation (D + F), as reported (no adjustments)	31 st
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jose S Martinez Gonzalez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 773 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$31,200 is reasonable (approximately the 30th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.