

God's Storehouse Of Giles County

Executive Director / CEO

EIN 461869765

TN · NTEE X20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michael Rush, Executive Director / CEO** (\$35,040) against **every comparable organization** that fit the selection criteria — **52** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

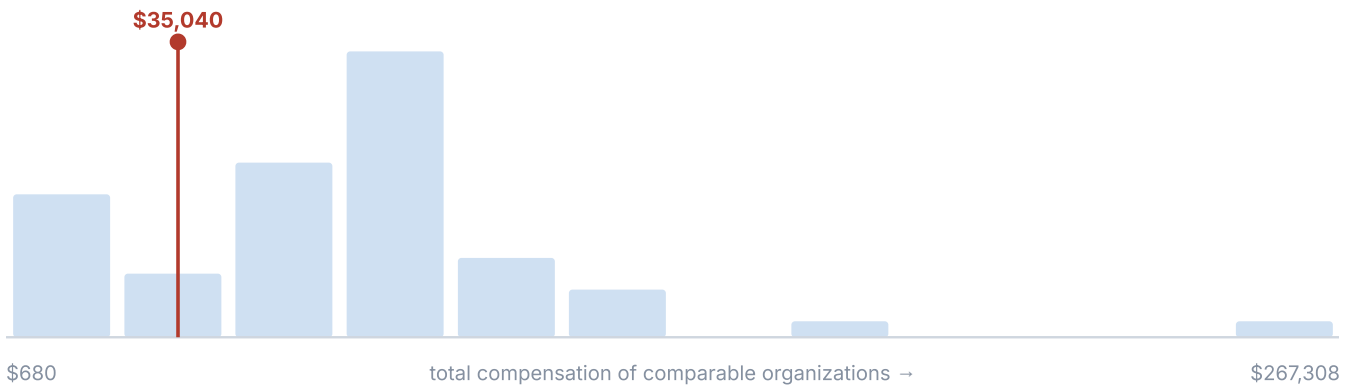
Benchmarked executive: Michael Rush — reported title “CHAIRMAN”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X20).
- BUDGET** Total revenue between \$172,139 and \$385,387 — 0.67x to 1.50x the subject's \$256,925 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X20) + TN + budget 0.67–1.5x revenue.

52 organizations qualified on sector, size, and geography → **52** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,636	\$45,304	\$71,876	\$85,299	\$108,026	\$35,040
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Indigenous Advance Ministries	TN	\$256,350	President	\$62,814	\$61,012	2024
Straightway Ministry Inc	TN	\$259,768	President	\$42,568	\$41,347	2024
Jim Wood Ministries Inc	TN	\$253,815	President	\$275,204	\$267,308	2024
Frontline Ministries	TN	\$265,670	Director	\$72,900	\$70,809	2024
Bud Ministries Inc	TN	\$265,896	Ceo	\$87,714	\$85,198	2024
3c Sports Ministry	TN	\$244,717	President	\$68,574	\$66,607	2024
The Bread Global Inc	TN	\$242,849	Secretary/treasurer	\$6,600	\$6,600	2023
Via Veritas Inc	TN	\$242,145	President & Ceo	\$75,098	\$72,943	2024
The Apple Of His Eye Mission Society	TN	\$240,830	President, Founder	\$111,841	\$108,632	2024
Family Dynamics Institute Inc	TN	\$273,599	Executive Director	\$86,000	\$86,000	2023
Gps Life Journey Inc	TN	\$239,546	President	\$79,557	\$77,275	2024
Truth For Today Baptist Missions	TN	\$275,856	Secretarytreasurer	\$15,000	\$14,570	2024
First Love Ministries International Inc	TN	\$237,483	President	\$75,500	\$75,500	2023
Shepherds Inn Inc	TN	\$236,601	Executive Director	\$48,000	\$48,000	2023
Shepherds Heart International	TN	\$235,790	Executive Director	\$6,000	\$5,828	2024
Cbm Of The Upper Cumberland Region Of Tn Inc	TN	\$235,607	Ceo	\$23,377	\$23,377	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hallal Worship Inc	TN	\$235,214	Executive Di	\$82,107	\$79,751	2024
2seconds Org	TN	\$233,960	Chairman	\$68,870	\$68,870	2023
United Kingdom Partnership	TN	\$228,296	Director And Coodinator	\$15,000	\$14,570	2024
Recovery Refuge	TN	\$227,392	Executive Di	\$120,905	\$117,436	2024
A New Thing Ministries Company	TN	\$288,085	President	\$84,633	\$84,633	2023
Collegiate Abbey Inc	TN	\$292,835	Co-director	\$104,950	\$101,939	2024
Joe Sneed Ministries Inc	TN	\$292,989	President	\$47,630	\$47,630	2023
Retro Ministries	TN	\$294,050	Executive Director	\$85,997	\$85,997	2023
Eternal Vision Ministries Inc	TN	\$219,089	President	\$22,300	\$22,300	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	52 organizations. Compensation range \$680–\$267,308; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$256,925); for reference, expenses \$250,744 and assets \$26,757.
ROLE MATCH	Michael Rush, reported title " <i>CHAIRMAN</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	23 rd
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Rush) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 52 similarly situated organizations (Same NTEE sector (X20) + TN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,040 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.