

Emerald Coast Volleyball Club

Executive Director / CEO

EIN 461948845

FL · NTEE N60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Meaghan Allen, Executive Director / CEO** (\$81,250) against **every comparable organization** that fit the selection criteria — **182** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **79th** percentile of comparable organizations within the typical range

Benchmarked executive: Meaghan Allen — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

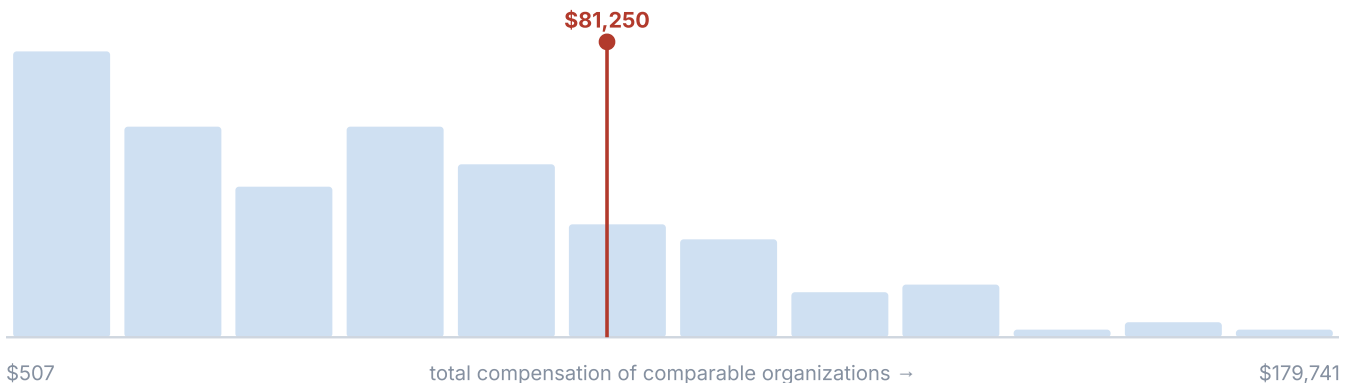
SECTOR Organizations sharing the subject's NTEE classification (N60).

BUDGET Total revenue between \$288,012 and \$644,803 — 0.67x to 1.50x the subject's \$429,869 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N60), nationwide + budget 0.67–1.5x revenue.

182 organizations qualified on sector, size, and geography → **182** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,801	\$19,641	\$48,265	\$74,820	\$100,250	\$81,250
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Winterland Ice Hockey Inc	MO	\$429,496	President	\$45,000	\$50,735	2024
Live Red Foundation	VA	\$431,244	Executive Director	\$58,846	\$60,482	2024
Norge Ski Club	IL	\$431,543	President	\$76,000	\$79,535	2024
Norcalathletics	CA	\$432,060	President	\$8,741	\$8,035	2024
City Lax Inc	NY	\$427,181	President	\$100,000	\$96,190	2024
Jet Volleyball Club	TX	\$433,950	Executive Director	\$19,896	\$21,186	2024
Fort Smith Juniors Volleyball Club	AR	\$425,202	Tournament Coordinator	\$5,825	\$6,790	2025
Top Flight Elite	CA	\$435,214	Ceo	\$33,000	\$30,333	2024
Fairmont Youth Hockey Association	MN	\$437,103	Treasurer	\$1,500	\$1,537	2025
Amateur Athletic Union Of The United States Inc	CA	\$422,422	Chairman & Director Of Coaching	\$51,342	\$47,193	2024
Wyoming Amateur Hockey Association	WY	\$437,389	Treasurer	\$6,500	\$7,409	2024
Girls On The Run Of The Grand Valley	CO	\$437,460	Executive Director	\$55,000	\$54,692	2025
Wspa Inc	WI	\$422,204	President	\$4,600	\$4,982	2025
Gorilla Wrestling Club Inc	ND	\$420,116	President	\$25,000	\$29,204	2024
Pend Oreille Pedalers	ID	\$419,225	Executive Di	\$24,615	\$27,874	2024
South Bay Nfinity Volleyball Club	CA	\$418,514	Director Hea	\$48,000	\$42,984	2025
La Storm Youth Sports	CA	\$442,600	President	\$60,000	\$55,151	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North Carolina Elite Volleyball Clu	NC	\$442,919	Director/pre	\$19,498	\$21,446	2024
Long Island Youth Sports Inc	NY	\$416,424	President	\$77,000	\$74,066	2024
Memphis Youth Athletics Inc	TN	\$443,471	Executive Di	\$80,882	\$90,500	2024
Southern Sand Volleyball Academy	NC	\$415,973	Chair	\$71,541	\$78,687	2024
Childrens Athletic Development	NJ	\$415,005	President	\$13,000	\$12,355	2024
C-hers Lacrosse Club Inc	MD	\$412,286	President	\$67,508	\$69,168	2023
Sodak Junior Volleyball Inc	SD	\$447,458	Club Director - President	\$36,561	\$41,845	2025
All Star Empire Volleyball Club Inc	NY	\$412,232	Executive Di	\$24,000	\$23,086	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	182 organizations. Compensation range \$507–\$179,741; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$429,869); for reference, expenses \$430,027 and assets \$0.
ROLE MATCH	Meaghan Allen, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	79 th
Total compensation (D + F), as reported (no adjustments)	81 st
Reportable pay only (column D), adjusted	80 th
All sources (D + E + F), adjusted	79 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Meaghan Allen) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 182 similarly situated organizations (Same NTEE sector (N60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$81,250 is reasonable (approximately the 79th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.