

# Edgewater Collective

Executive Director / CEO

EIN 462115706

CO · NTEE B90

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Joel Newton, Executive Director / CEO** (\$65,500) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33<sup>rd</sup>** percentile of comparable organizations within the typical range

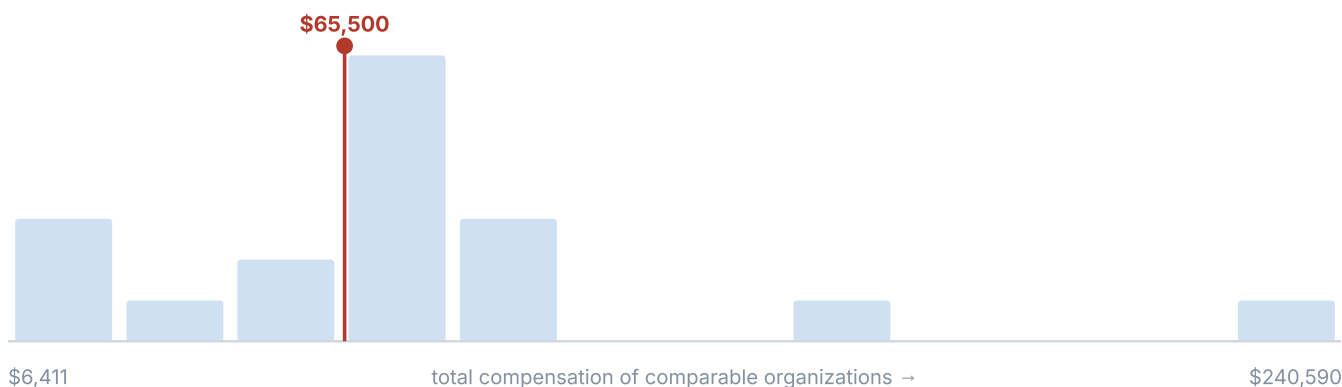
**Benchmarked executive:** Joel Newton — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$298,754 and \$668,853 — 0.67x to 1.50x the subject's \$445,902 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90) + CO + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,305	\$55,728	\$77,540	\$92,441	\$118,659	\$65,500
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Roots Family Center</a>	CO	\$441,622	Executive Director	\$106,741	<b>\$101,006</b>	2025
<a href="#">Routt County Riders</a>	CO	\$455,653	Executive Dir.	\$79,660	<b>\$77,375</b>	2024
<a href="#">Charter Facility Solutions</a>	CO	\$478,719	Executive Director	\$240,590	<b>\$240,590</b>	2023
<a href="#">Right On Mobile Education</a>	CO	\$484,553	Director	\$38,082	<b>\$36,989</b>	2024
<a href="#">Roaring Fork Valley Early</a>	CO	\$484,731	Executive Di	\$88,680	<b>\$83,916</b>	2025
<a href="#">Scd Enrichment Program</a>	CO	\$406,821	Founder/executive Director	\$80,000	<b>\$80,000</b>	2023
<a href="#">Colorado Rising For Communities</a>	CO	\$372,469	Executive Di	\$80,195	<b>\$80,195</b>	2023
<a href="#">The Undergraduate Interfraternity</a>	CO	\$360,997	President	\$6,600	<b>\$6,411</b>	2024
<a href="#">Early Childhood Council Of La Plata</a>	CO	\$531,893	Executive Di	\$73,966	<b>\$69,992</b>	2025
<a href="#">Global Leaders Inc</a>	CO	\$355,123	Executive Director	\$16,250	<b>\$15,784</b>	2024
<a href="#">Baroque Chamber Orchestra Of Colorado</a>	CO	\$347,299	President	\$7,946	<b>\$7,519</b>	2025
<a href="#">Makerusa Inc</a>	CO	\$551,590	Co-founder And Ceo And Board Member	\$98,096	<b>\$95,282</b>	2024
<a href="#">C I R C L E</a>	CO	\$330,568	Executive Director And Founder	\$80,000	<b>\$77,705</b>	2024
<a href="#">Co-alas</a>	CO	\$322,886	Executive Dir.	\$58,122	<b>\$56,454</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Restorative Justice Education</a>	CO	\$621,890	President	\$57,125	<b>\$55,486</b>	2024
<a href="#">Launch Network</a>	CO	\$622,349	President	\$101,000	<b>\$101,000</b>	2023
<a href="#">A Childs Song Inc</a>	CO	\$635,927	Executive Director	\$71,558	<b>\$71,558</b>	2023
<a href="#">Denver Asset Building Coalition</a>	CO	\$664,563	Executive Director And Tax Attorney	\$164,571	<b>\$159,849</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 18 organizations. Compensation range \$6,411–\$240,590; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$445,902); for reference, expenses \$478,529 and assets \$92,514.

**ROLE MATCH** Joel Newton, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>33<sup>rd</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>33<sup>rd</sup></b>

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Reportable pay only (column D), adjusted

33<sup>rd</sup>

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All sources (D + E + F), adjusted

33<sup>rd</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Joel Newton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (B90) + CO + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,500 is reasonable (approximately the 33<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.