

Msi Youth Foundation Inc

Executive Director / CEO

EIN 462288786

IN · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Prentice Siegel, Executive Director / CEO** (\$2,341) against **every comparable organization** that fit the selection criteria — **489** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Prentice Siegel — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (O50).

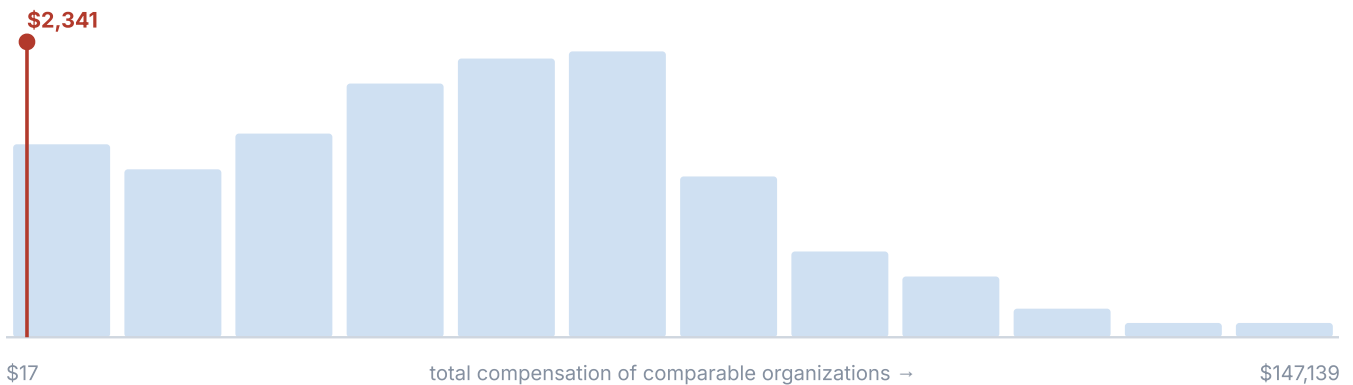
BUDGET Total revenue between \$179,850 and \$402,649 — 0.67x to 1.50x the subject's \$268,433 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

489 organizations qualified on sector, size, and geography

→ **489** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,812

\$28,312

\$50,954

\$70,305

\$90,835

\$2,341

10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 2ND
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\$2,341



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Berkshire Summer Music Inc	MA	\$268,484	President	\$52,000	\$44,311	2024
Firsthome Iq	CA	\$268,537	Executive Director And Secretary	\$120,000	\$98,259	2024
Independent Order Of Oddfellows	NC	\$268,213	Exec Director	\$15,000	\$14,697	2024
The Bloom Project Inc	IN	\$269,431	Executive Director	\$60,000	\$61,772	2023
Under The Lights Flag Football Foundation Inc	FL	\$267,380	President	\$24,320	\$22,304	2023
Lanai Youth Center Inc	HI	\$269,839	Executive Di	\$51,385	\$44,914	2023
Nica Nadadores Inc	PA	\$269,883	President	\$27,225	\$26,505	2023
Farmingdale Soccer Club Inc	NY	\$266,920	1st Vice President	\$61,480	\$52,681	2024
Ccdi Inc	MO	\$270,212	President	\$28,909	\$29,893	2023
Rockteen Youth Foundation	TX	\$266,614	C.o.o.	\$50,000	\$50,830	2022
Sumanda Inc	CA	\$270,753	Secretary/chief Financial	\$3,000	\$2,529	2023
Team Factory	NE	\$270,855	President	\$33,750	\$34,422	2024
Supreme Family Foundation Inc	GA	\$271,011	Executive Dir.	\$65,000	\$63,806	2023
Akron Youth Mentorship	OH	\$271,035	Executive Di	\$46,945	\$48,543	2023
Turning Point Inc	GA	\$265,638	Secretary	\$19,050	\$18,163	2024
Habesha Inc	GA	\$271,617	Executive Director	\$50,000	\$49,081	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
You Are Beautiful People Inc	NY	\$271,834	Executive Di	\$82,500	\$70,692	2024
Inner City Youth And Family Services Inc	NY	\$265,000	Ceo	\$71,106	\$65,301	2022
Be Smooth Inc	CA	\$264,506	Executive Dir.	\$106,314	\$89,624	2023
Ethos Volleyball Club	TN	\$272,794	Director	\$70,000	\$69,773	2024
Citizen Scholars Institute Inc	SC	\$272,860	Executive Director	\$75,000	\$76,387	2023
Worthy Beyond Purpose Inc	CA	\$263,745	Executive Director	\$61,007	\$49,954	2024
New Creative Solutions Youth	KY	\$263,731	Executive Di	\$59,003	\$61,887	2023
I Am Academy	MI	\$273,198	Director	\$50,615	\$49,540	2024
Girls On The Run Of Greater	CA	\$273,329	Executive Dir.	\$75,923	\$62,168	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 489 organizations. Compensation range \$17–\$147,139; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$268,433); for reference, expenses \$174,640 and assets \$199,332.

ROLE MATCH Prentice Siegel, reported title "DIRECTOR", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the**

board should confirm this is a comparable role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	1 st
Reportable pay only (column D), adjusted	3 rd
All sources (D + E + F), adjusted	2 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Prentice Siegel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 489 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,341 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.