

# New Bridge Homes Inc

Executive Director / CEO

EIN 462332397

MI · NTEE S47

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Ted Devantier, Executive Director / CEO** (\$1,557) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 3<sup>rd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Ted Devantier — reported title “SECRETARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (S47).

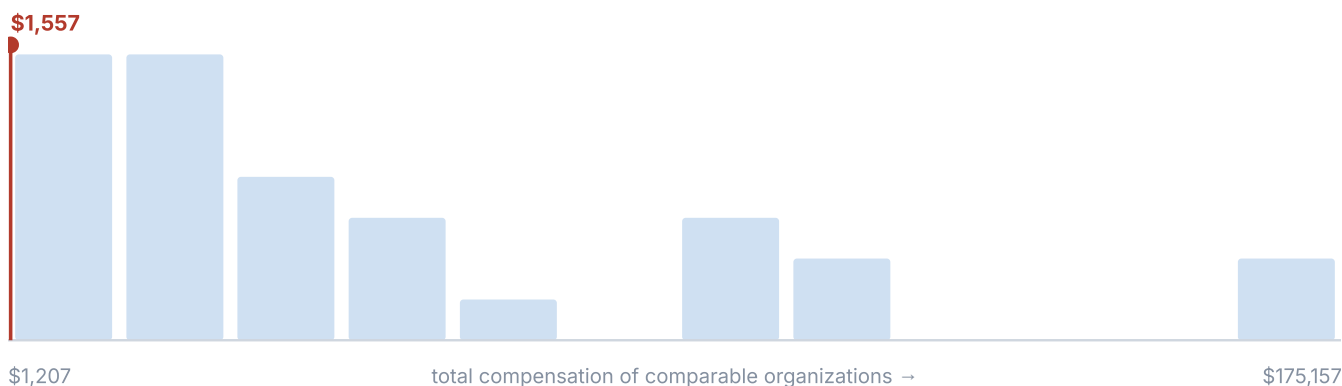
**BUDGET** Total revenue between \$56,547 and \$126,598 — 0.67x to 1.50x the subject's \$84,399 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography

→ **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,419

\$23,204

\$31,411

\$69,070

\$107,417

\$1,557



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Rai Development Corporation</a>	NC	\$84,050	Ceo	\$31,378	<b>\$31,411</b>	2024
<a href="#">Tiuny Holdings Inc</a>	NY	\$89,861	Secretary	\$32,609	<b>\$29,391</b>	2023
<a href="#">Iuec Local 8 Holding Company Inc</a>	CA	\$78,519	President	\$2,910	<b>\$2,506</b>	2023
<a href="#">28 Realty Inc</a>	NY	\$78,190	President/bus Manager	\$188,635	<b>\$165,143</b>	2024
<a href="#">Professional Housing Corporation</a>	NY	\$74,600	President	\$114,699	<b>\$97,826</b>	2025
<a href="#">Resource Development Center</a>	CA	\$94,200	Board Member	\$28,932	<b>\$24,919</b>	2023
<a href="#">Warc Properties Inc</a>	NY	\$94,672	Executive Director/ceo	\$78,895	<b>\$69,070</b>	2024
<a href="#">Operative Plasterers And Cement</a>	IN	\$73,000	President	\$92,011	<b>\$94,007</b>	2024
<a href="#">Building Wreckers Local 1421 Bldg Fund</a>	MA	\$72,160	President	\$133,340	<b>\$116,087</b>	2024
<a href="#">Lca Investments Inc</a>	IN	\$98,360	President	\$37,684	<b>\$39,639</b>	2023
<a href="#">Isles Properties Inc</a>	NJ	\$69,346	Managing Director	\$17,499	<b>\$15,584</b>	2023
<a href="#">Ablegamers Holding Limited</a>	WV	\$69,120	President	\$14,367	<b>\$15,071</b>	2024
<a href="#">Cara Holdings Inc</a>	CT	\$100,000	President & Secretary	\$16,942	<b>\$15,390</b>	2024
<a href="#">Nnhsc Title Holding Corp</a>	IL	\$102,000	Chief Executive Officer	\$24,636	<b>\$23,465</b>	2024
<a href="#">St Elizabeth Development Corporation</a>	RI	\$102,156	President & Ceo	\$25,026	<b>\$23,249</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Littlemore Properties Corporation</a>	NE	\$104,407	President	\$8,298	<b>\$8,647</b>	2024
<a href="#">Sip Inc</a>	IL	\$104,870	Chief Executive Officer	\$27,845	<b>\$26,522</b>	2024
<a href="#">Mwh Holdings Inc</a>	CT	\$105,060	President	\$63,653	<b>\$57,822</b>	2024
<a href="#">Cmh Holding Co</a>	MD	\$61,933	Ceo - Retired 2/23	\$187,831	<b>\$175,157</b>	2023
<a href="#">Ua Local No 62 Building Corporation</a>	CA	\$107,262	Treasurer/business Manager	\$125,808	<b>\$105,250</b>	2024
<a href="#">145 Hudson Realty Corp</a>	CA	\$108,000	Executive Dir.	\$33,861	<b>\$29,164</b>	2023
<a href="#">Aft-oregon Building Trust Inc</a>	OR	\$60,654	President	\$1,341	<b>\$1,207</b>	2024
<a href="#">Turning Lives Around</a>	MN	\$109,125	Chief Executive Officer	\$41,868	<b>\$39,048</b>	2025
<a href="#">Unlimited Potential Properties Inc</a>	NY	\$59,579	Chief Executive Officer	\$13,438	<b>\$12,112</b>	2023
<a href="#">Xuprop Co - Plaza</a>	OH	\$57,830	President (Start 09/22)	\$53,071	<b>\$56,067</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	29 organizations. Compensation range \$1,207–\$175,157; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$84,399); for reference, expenses \$72,399 and assets \$464,997.
ROLE MATCH	Ted Devantier, reported title " <i>SECRETARY</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>

RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	3 <sup>rd</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	31 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ted Devantier) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,557 is reasonable (approximately the 3<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.