

Southwest Kids Cancer Foundation Inc

Executive Director / CEO

EIN 462354987

AZ · NTEE G30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Blythe Sweeney, Executive Director / CEO** (\$37,231) against **every comparable organization** that fit the selection criteria — **63** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **10th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Blythe Sweeney — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G30).

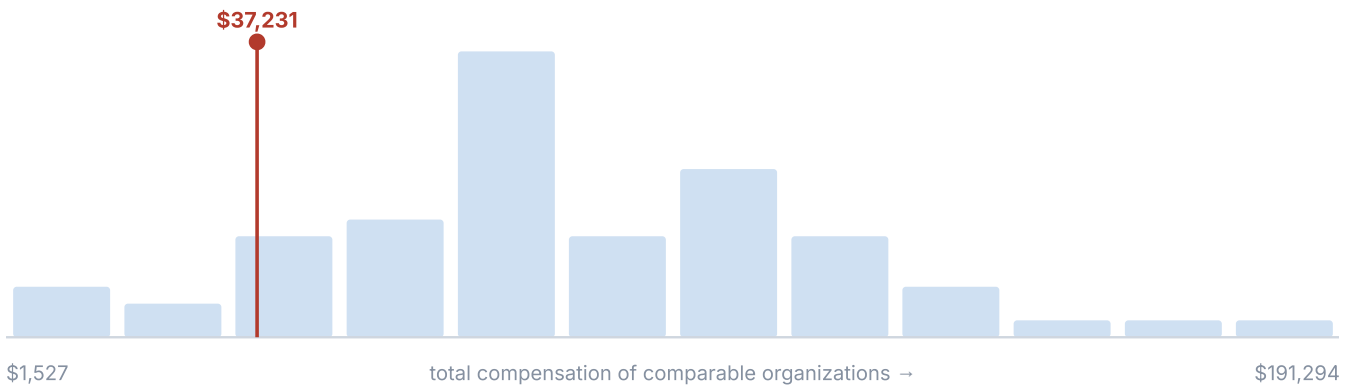
BUDGET Total revenue between \$300,286 and \$672,283 — 0.67x to 1.50x the subject's \$448,189 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (G30), nationwide + budget 0.67–1.5x revenue.

63 organizations qualified on sector, size, and geography

→ **63** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$39,898	\$59,090	\$78,285	\$107,208	\$125,430	\$37,231
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Breast Cancer Resource Center Of Santa Barbara	CA	\$449,691	Executive Director	\$104,380	\$93,720	2024
Me Squared Cancer Foundation	TX	\$442,014	Executive Director - Start Date 7/16/2024	\$32,813	\$34,130	2024
Cancer Resource Center Of The Finger Lakes	NY	\$459,404	Executive Director	\$58,609	\$55,068	2024
Pink Hands Of Hope	PA	\$433,918	Executive Di	\$50,738	\$54,166	2023
Ashland County Cancer	OH	\$433,810	Executive Di	\$63,499	\$71,998	2023
The Anchor Cross Cancer Foundation	AL	\$464,644	Foundation Director	\$65,625	\$73,719	2024
Richmond County Cancer Care Treasure Shop	NC	\$428,648	President	\$106,483	\$117,783	2023
Arkansas Prostate Cancer Foundation	AR	\$468,148	Executive Di	\$112,781	\$131,817	2024
Legal Information Network For Cancer	VA	\$424,157	Executive Director	\$87,599	\$90,544	2023
Cancer Association Of Darke County	OH	\$475,711	Executive Di	\$18,043	\$19,871	2024
Partners For Breast Cancer Careinc	FL	\$420,454	Executive Di	\$99,245	\$96,944	2024
Berrien County Cancer Services Inc	MI	\$412,437	Executive Director	\$88,407	\$97,685	2023
Gastric Cancer Foundation	CA	\$484,124	Executive Director	\$136,294	\$125,989	2023
Tenaciously Teal Incorporated	OK	\$489,325	Executive Director	\$126,327	\$144,639	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Breast Friends	OR	\$406,185	Executive Director	\$45,927	\$44,348	2024
Michelles Love	OR	\$491,004	Founder	\$60,200	\$58,130	2024
Neuroendocrine Cancer Awareness Network	NY	\$405,089	Exec Director	\$127,650	\$119,939	2024
Breast Cancer Awareness Inc	MD	\$492,944	Executive Director	\$89,644	\$89,718	2023
Montgomery Cancer Wellness Foundation	AL	\$493,396	Executive Director	\$82,116	\$92,244	2024
Cancer Resources For Elkhart County	IN	\$402,012	Executive Di	\$99,287	\$108,871	2024
National Alliance Of State Prostate	CA	\$397,462	President	\$134,588	\$120,842	2024
Brave Like Gabe Foundation	MN	\$507,320	Executive Director	\$103,075	\$109,032	2023
Wisconsin Ovarian Cancer Alliance Inc	WI	\$387,377	Executive Dir.	\$98,620	\$107,094	2024
13thirty Cancer Connect Inc	NY	\$509,214	Executive Director	\$80,000	\$75,167	2024
Aurora Integrated Oncology Foundation	TN	\$385,373	Chief Executive Officer	\$170,001	\$191,294	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **63** organizations. Compensation range \$1,527–\$191,294; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$448,189); for reference, expenses \$190,423 and assets \$488,581. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Blythe Sweeney, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	10 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Blythe Sweeney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 63 similarly situated organizations (Same NTEE sector (G30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,231 is reasonable (approximately the 10th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.