

Movement International

Executive Director / CEO

EIN 462595412
 MI · NTEE X21
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Ryan Brubaker, Executive Director / CEO** (\$32,400) against **every comparable organization** that fit the selection criteria — **305** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 31st percentile of comparable organizations

within the typical range

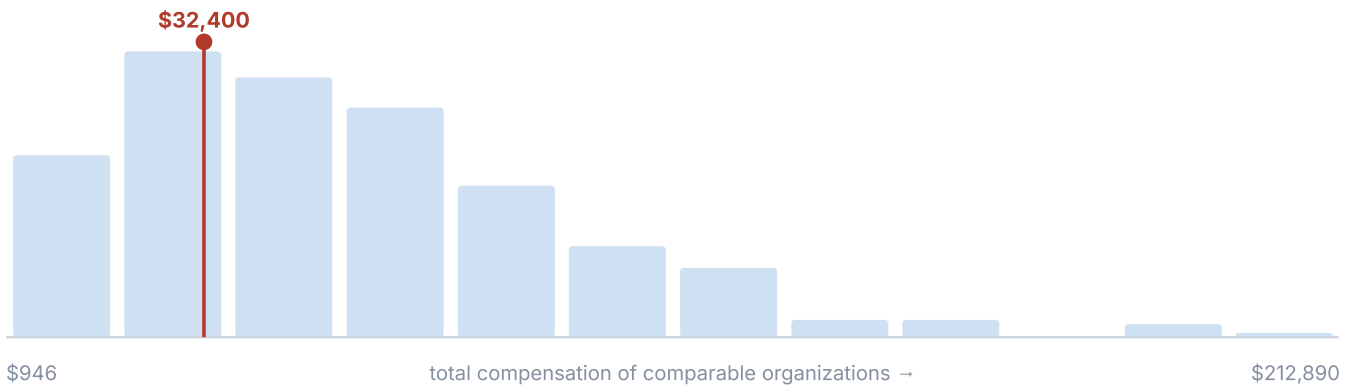
Benchmarked executive: Ryan Brubaker — reported title “CEO and President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$154,484 and \$345,861 — 0.67x to 1.50x the subject's \$230,574 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

305 organizations qualified on sector, size, and geography → **305** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,195	\$28,728	\$48,352	\$76,212	\$105,656	\$32,400
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jwb Ministries Inc	TX	\$230,621	President	\$42,789	\$41,468	2023
Assembly Of God Hope And Life	VA	\$230,783	President	\$57,200	\$55,701	2022
Ed Lacy Ministries Inc	AL	\$230,847	President	\$65,728	\$66,821	2024
Iglesia De Dios Jehova Proveer	PA	\$230,011	Senior Pastor	\$69,000	\$66,665	2023
Christian World Missions	MS	\$231,484	Executive Director	\$20,799	\$22,443	2023
House Revival Ministries Inc	GA	\$231,858	President	\$22,570	\$21,986	2023
International Biblical Training Inc	GA	\$229,046	President	\$80,877	\$78,786	2023
Society Of The Good Shepherd	PA	\$228,690	Vp	\$4,400	\$4,129	2024
Evangelization Society Of Phila	PA	\$232,492	President	\$119,200	\$108,978	2025
Washington Deliverance Evangelistic	MD	\$228,250	President	\$73,738	\$66,790	2023
Grace Line Inc	TX	\$227,973	President	\$108,944	\$102,552	2024
Clay Music	CA	\$227,900	President	\$62,400	\$50,706	2024
Nashville Fellows Program Inc	TN	\$227,608	Executive Director	\$80,000	\$81,470	2023
Joshua Revolution	NY	\$227,421	President	\$5,035	\$4,408	2023
Friend Of God Ministries Inc	MS	\$227,370	Director	\$39,000	\$40,875	2024
Iglesia Kayros Nuevo Renacer	RI	\$233,827	Pastor	\$20,251	\$18,273	2024
Wells Ministries Inc DbA Kids N Missions	OK	\$227,173	President	\$18,337	\$19,001	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jehovah Jireh Ministries Of West Mi	MI	\$226,647	Executive Di	\$69,810	\$66,059	2025
New Fire For Christ	VA	\$226,485	President	\$130,667	\$122,233	2023
One80 Ministries	PA	\$235,038	Executive Director	\$34,710	\$32,573	2024
Grace Korean Church	MD	\$235,252	Pastor And President	\$37,900	\$33,344	2024
Next Generation Mission Inc	MN	\$235,702	President	\$10,000	\$9,298	2024
Priority Insight Inc	GA	\$236,113	Director	\$121,897	\$115,339	2024
Greenview Madani Center Inc	GA	\$224,036	Director	\$36,400	\$34,442	2024
Agape Source Inc	FL	\$223,787	President	\$29,718	\$26,271	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	305 organizations. Compensation range \$946–\$212,890; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$230,574); for reference, expenses \$214,296 and assets \$37,564.
ROLE MATCH	Ryan Brubaker, reported title <i>"CEO and President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	31 st
Total compensation (D + F), as reported (no adjustments)	28 th
Reportable pay only (column D), adjusted	37 th
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ryan Brubaker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 305 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$32,400 is reasonable (approximately the 31st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.