

West Florida Center For Trafficking Advocacy Inc

EIN 462779210

FL · NTEE I80

FY ending 2024-12-31

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Brent Woody, Executive Director / CEO** (\$94,765) against **every comparable organization** that fit the selection criteria — **97** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

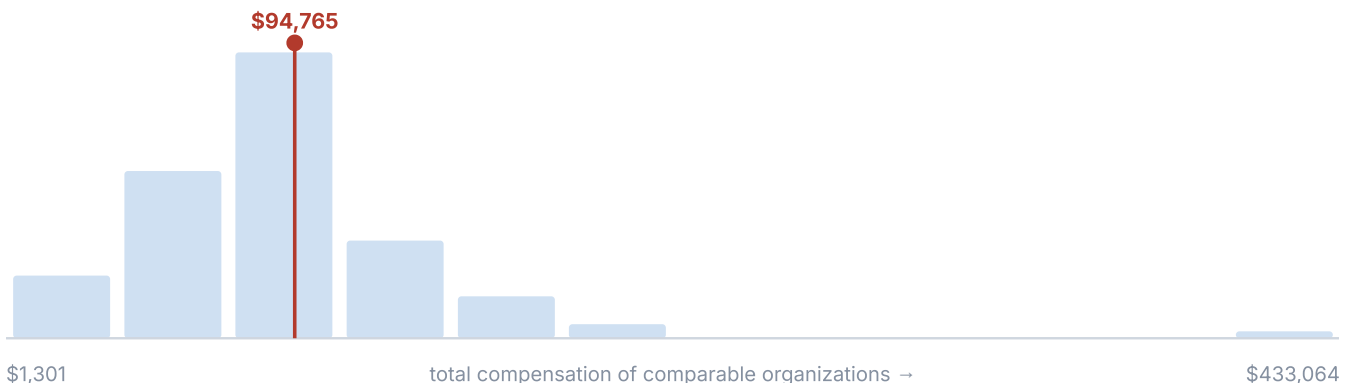
Benchmarked executive: Brent Woody — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (I80).
BUDGET	Total revenue between \$262,514 and \$587,718 — 0.67x to 1.50x the subject's \$391,812 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (I80), nationwide + budget 0.67–1.5x revenue.

97 organizations qualified on sector, size, and geography → **97** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$42,094 10TH	\$64,389 25TH	\$87,911 MEDIAN	\$107,639 75TH	\$138,476 90TH	\$94,765 THIS ORG · 57TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Neighborhood Legal Support Of Kansas City	MO	\$390,055	Executive Director	\$98,099	\$110,602	2024
Court Appointed Special Advocates	TX	\$387,568	Executive Di	\$66,867	\$71,201	2024
Oklahoma Access To Justice Foundation	OK	\$387,073	Executive Director	\$78,869	\$92,446	2024
Legal Works Inc	OH	\$385,248	Non Voting M	\$94,000	\$109,111	2023
The Association Of The Federal Bar Of The State Of New Jersey	NJ	\$384,805	Executive Director	\$64,700	\$59,906	2025
Ventura County Legal Aid Inc	CA	\$400,550	Director	\$70,050	\$64,389	2024
Legal Assistance Center	MI	\$406,111	Executive Di	\$100,570	\$110,499	2024
People With Disabilities Foundation	CA	\$409,253	President &	\$91,826	\$86,898	2023
Volunteer Lawyer Program Of Northeast	IN	\$409,557	Executive Dir.	\$84,500	\$94,856	2024
Financial Protection Law Center	NC	\$370,385	President/e.d.	\$122,197	\$138,373	2023
Miracle Of Innocence Inc	KS	\$413,890	President	\$45,000	\$51,750	2024
Iron Defense	MI	\$367,750	Executive Director	\$106,570	\$117,091	2024
A Legacy Of Equality Leadership And Organizing	WA	\$415,878	Executive Director	\$84,075	\$80,127	2024
Inner Banks Legal Services	NC	\$417,113	Excutive Dir	\$61,439	\$67,576	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Veterans Benefits Attorneys Inc	FL	\$365,619	Executive Director	\$48,750	\$50,190	2023
Gallia County Defense Attorney Corp	OH	\$420,000	President	\$122,959	\$138,630	2024
Childrens Advocacy Center Of West Texas Inc	TX	\$363,194	Exec Director	\$66,458	\$70,765	2024
Monroe County Senior Legal Services	MI	\$363,058	Executive Director	\$69,884	\$76,783	2024
Pro Bono Organization For Native	HI	\$362,223	Executive Di	\$80,000	\$76,243	2024
The Liberty Initiative Inc	AR	\$424,640	Executive Di	\$47,800	\$57,194	2024
Arizona Senior Citizens	AZ	\$424,724	Interim Dire	\$103,514	\$105,971	2024
Self Help Inc	NM	\$358,462	Executive Dir.	\$60,320	\$71,101	2023
Equal Access Legal Services Inc	PA	\$353,409	Executive Director	\$90,975	\$96,573	2024
Women Against Abuse Legal Center	PA	\$348,150	Executive Director & Presi	\$12,685	\$13,864	2023
Choosing Justice Initiative	TN	\$436,697	President	\$101,093	\$113,115	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **97** organizations. Compensation range \$1,301–\$433,064; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$391,812); for reference, expenses \$234,212 and assets \$282,566. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Brent Woody, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brent Woody) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 97 similarly situated organizations (Same NTEE sector (I80), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$94,765 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.