

Focal Point Ministries

Executive Director / CEO

EIN 463048766

IL · NTEE X99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Roy Abbott, Executive Director / CEO** (\$42,344) against **every comparable organization** that fit the selection criteria — **268** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

Benchmarked executive: Roy Abbott — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X99).

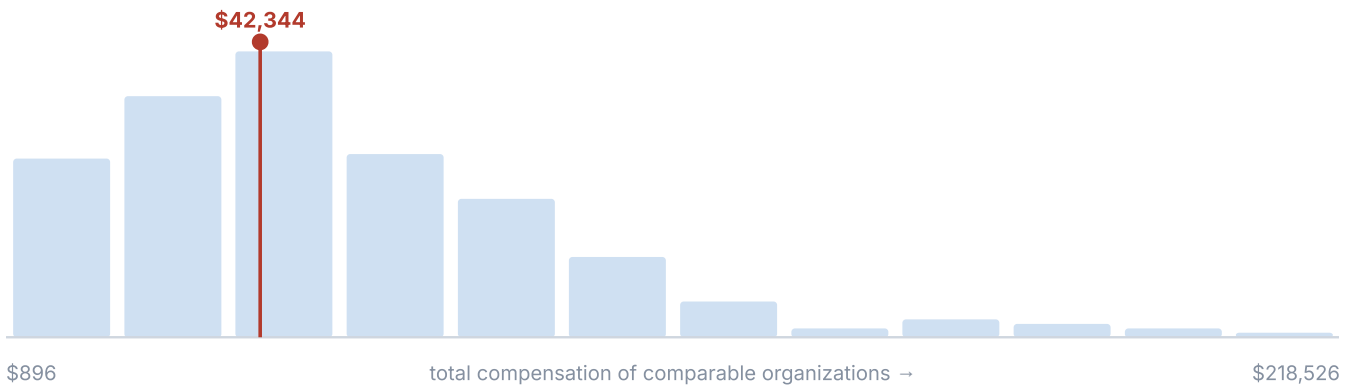
BUDGET Total revenue between \$165,062 and \$369,543 — 0.67x to 1.50x the subject's \$246,362 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

268 organizations qualified on sector, size, and geography

→ **268** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,171	\$28,243	\$48,162	\$74,299	\$100,821	\$42,344
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
True Life Inc	MD	\$246,603	Ceo	\$90,642	\$88,743	2023
Dare To Believe	MN	\$246,040	Executive Dir.	\$24,000	\$24,835	2023
Chosen Vessels Inc	GA	\$246,903	Executive Director	\$21,250	\$22,376	2023
American Faith & Family Ministries	TX	\$245,075	President	\$39,195	\$39,881	2024
Core Ministries Inc	TX	\$245,025	President	\$77,400	\$78,754	2024
The Masters Workshop	AR	\$244,679	President	\$43,170	\$50,816	2023
Side By Side	WA	\$243,686	Executive Director	\$66,457	\$62,309	2023
Israel Lives Corporation	PA	\$249,133	Exeuctive Director	\$83,995	\$85,201	2024
Temple Of Light	WA	\$243,057	Founder	\$31,700	\$28,869	2024
Love Of Christ Foundation Inc	MD	\$250,000	Director	\$47,688	\$45,349	2024
By Our Love	AL	\$242,487	Director & President	\$65,400	\$71,867	2024
The Last Harvest Intl Evangelical Ministry Inc	FL	\$250,484	President	\$28,905	\$28,436	2023
Resourcing Now Ministries	IA	\$242,197	Executive Di	\$67,200	\$77,054	2023
Treasuring Christ Together Network	MN	\$250,648	Director	\$99,000	\$99,503	2024
My House Ministry	MI	\$250,710	Executive Director	\$31,140	\$32,694	2024
The Collective Thread	MO	\$250,749	Treasurer	\$52,000	\$56,022	2024
Christs Reward Inc	TX	\$241,518	Executive Director	\$118,434	\$120,505	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Franciscan Earth Literacy Center	OH	\$240,779	Former Director	\$18,955	\$21,024	2023
Isaiah5810	AR	\$240,398	Executive Di	\$10,669	\$12,198	2024
All The Word Bible Translators Inc	FL	\$240,129	President And Board Member	\$88,378	\$84,450	2024
Faith Commons	TX	\$252,796	Founderpresident	\$90,000	\$91,574	2024
Slavic Christian Ministries	CO	\$239,731	President	\$94,330	\$92,004	2024
Conviction For Christ Ministries	NM	\$253,252	President	\$49,205	\$55,421	2023
Mountain Fellowship Camp Inc	GA	\$239,431	Director	\$41,050	\$41,984	2024
The Urban History Association Inc	PA	\$253,354	Executive Director (Began June)	\$25,029	\$26,138	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	268 organizations. Compensation range \$896–\$218,526; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$246,362); for reference, expenses \$212,433 and assets \$95,533.
ROLE MATCH	Roy Abbott, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	45 th
Reportable pay only (column D), adjusted	48 th
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Roy Abbott) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 268 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,344 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.