

Extra Mile Club Of The Lowcountry

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Dominque Mayse, Executive Director / CEO** (\$12,000) against **every comparable organization** that fit the selection criteria — **35** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Dominique Mayse — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N30).

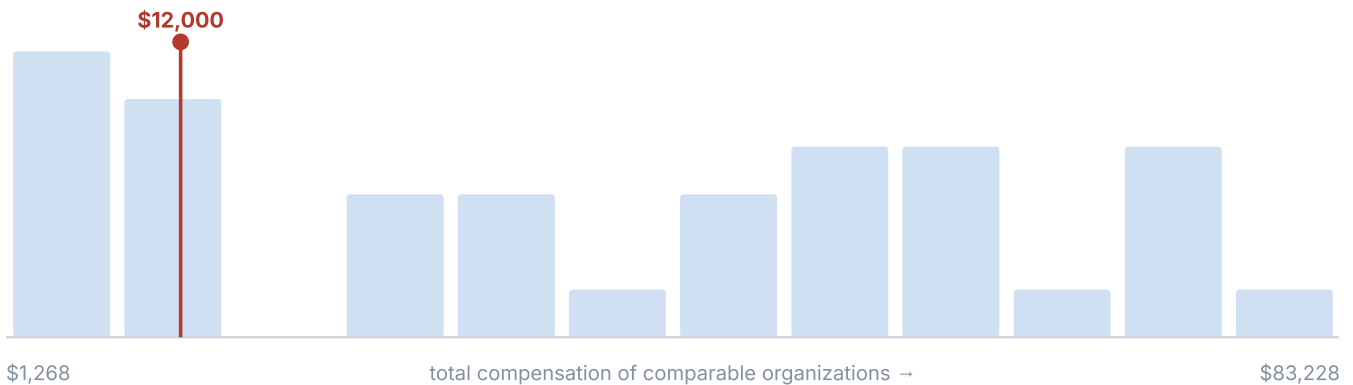
BUDGET Total revenue between \$155,482 and \$348,094 — 0.67x to 1.50x the subject's \$232,063 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N30), nationwide + budget 0.67–1.5x revenue.

35 organizations qualified on sector, size, and geography

→ **35** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,429	\$14,214	\$42,070	\$58,024	\$70,422	\$12,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mandan Parks And Recreation Foundation	ND	\$235,459	Manager	\$33,095	\$33,815	2024
Upstate Nevada Inc	NV	\$235,553	President	\$2,162	\$2,018	2024
Milwaukie Community Center Foundati	OR	\$227,900	Foundation D	\$59,913	\$51,802	2024
Mulligans Hollow Ski Bowl	MI	\$237,968	Executive Dir.	\$30,000	\$28,830	2024
Paradise Stronger Inc	CA	\$242,895	Executive Dir.	\$53,254	\$42,814	2024
Frailty Myths	CA	\$250,961	President	\$100,552	\$83,228	2023
Northern Columbia Community And Cultural Center	PA	\$253,387	Executive Director	\$27,728	\$25,744	2024
Liminal Health And Fitness Inc	GA	\$209,854	Secretary &	\$67,360	\$63,059	2024
Community Swim Club	WA	\$255,736	President	\$3,725	\$3,197	2023
Bart J Ruggiere Adaptive	VT	\$208,368	Executive Dir.	\$77,500	\$72,627	2024
Northern Blair County Recreation	PA	\$259,038	Board Member	\$5,768	\$5,356	2024
Vow Inc	TX	\$203,505	President	\$60,000	\$57,531	2023
Maine Gearshare	ME	\$262,844	Executive Director	\$75,000	\$69,922	2024
Harris Park Midtown Sports & Activities Center	MO	\$197,973	Executive Director	\$71,750	\$70,755	2024
Sensory Beans Inc	NY	\$266,157	President	\$51,800	\$43,581	2024
Orchard Hills Athletic Club	MI	\$268,589	Manager	\$14,563	\$13,995	2024
Skyline Swim Club	UT	\$194,618	Vice President	\$14,000	\$12,997	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Temperance Training Foundation	FL	\$194,236	Secretary	\$16,500	\$14,432	2024
Heroes Movement	CA	\$278,910	President	\$65,000	\$53,801	2023
Girls On The Run Of Southwest Florida	FL	\$182,915	Executive Director	\$54,167	\$47,377	2024
Iron Belle Trail Fund	MI	\$281,814	Director	\$15,072	\$14,485	2024
Hike It Baby	OR	\$176,148	Executive Director	\$59,260	\$51,238	2024
Emporia Greensville Rec Assoc Inc	VA	\$175,442	President	\$6,000	\$5,394	2024
Carpinteria Skate Foundation	CA	\$289,876	Executive Director	\$88,274	\$73,065	2023
Piedmont Virginia Amateur Softball	VA	\$291,127	Commissioner	\$15,013	\$13,496	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	35 organizations. Compensation range \$1,268–\$83,228; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$232,063); for reference, expenses \$125,423 and assets \$291,050. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Dominique Mayse, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	23 rd
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dominique Mayse) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 35 similarly situated organizations (Same NTEE sector (N30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,000 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.