

Allston-brighton Jms Corporation

Executive Director / CEO

EIN 463189602

MA · NTEE E19

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Browne, Executive Director / CEO** (\$10,955) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Elizabeth Browne — reported title “PRESIDENT AND BOARD MEMBER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

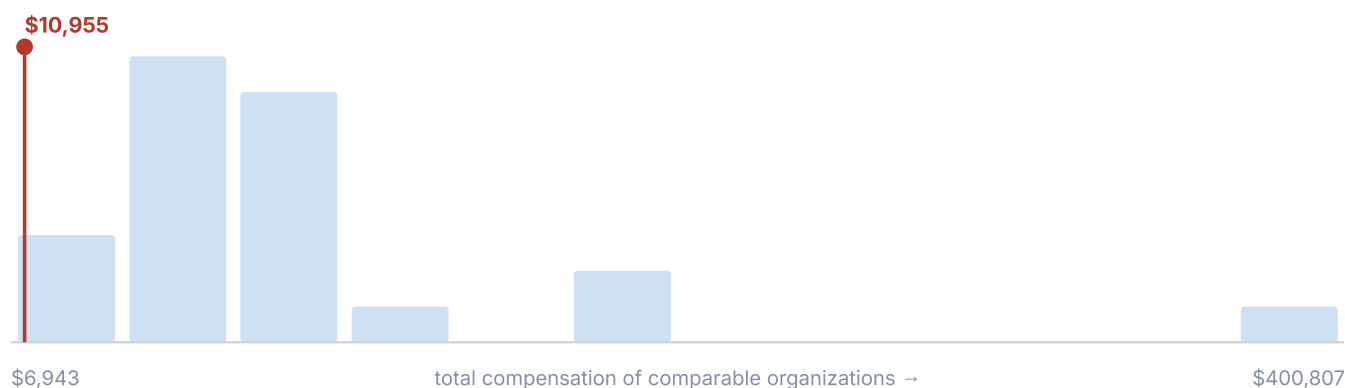
SECTOR Organizations sharing the subject's NTEE classification (E19).

BUDGET Total revenue between \$232,490 and \$520,500 — 0.67x to 1.50x the subject's \$347,000 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (E19), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,395

\$51,402

\$71,636

\$94,107

\$169,918

\$10,955



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Advocates Of Northern Indiana	IN	\$357,822	Secretary/executive Direct	\$80,521	\$91,783	2024
22zero Follow Me Inc	TN	\$366,744	Executive Director	\$110,000	\$124,979	2024
East 17th Street Properties Inc	NY	\$323,324	Former Officer (End Jul 2022)	\$89,471	\$89,970	2023
Patient Experience Institute	TN	\$314,847	President	\$36,000	\$40,902	2024
Be Like Josh Foundation	AZ	\$313,939	President	\$19,500	\$20,271	2024
Esperanza Health Center Support	PA	\$310,013	Trustee/cfo	\$22,332	\$24,783	2023
Chcp Real Estate Holding Company Inc	FL	\$308,132	Chair	\$83,313	\$84,598	2024
Coatesville Center For Community	PA	\$387,945	Executive Director	\$69,284	\$74,681	2024
The Brain Recovery Project	CA	\$301,002	Founder & Executive Director	\$7,225	\$6,943	2023
Nodehealth Foundation	DE	\$398,391	Program Manager	\$57,662	\$61,028	2024
Hebrew Homes Captive Services Inc	NJ	\$400,000	Administrator	\$196,000	\$194,740	2023
Good Samaritan Health Services	PA	\$261,155	President & Ceo - Wellspan Health	\$87,487	\$97,088	2023
Congress Of Neurological Surgeons	IL	\$433,680	Chief Executive Officer-Cns	\$52,004	\$55,262	2024
Better2gether Rva	VA	\$259,580	Executive Dir.	\$60,000	\$64,469	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Telehealth Network	OR	\$436,281	Chief Executive Officer	\$90,614	\$90,956	2024
Donate Life Maryland Inc	MD	\$438,298	Executive Director	\$93,893	\$94,882	2024
Crescentcare Holdings Inc	LA	\$444,667	Ceo	\$52,094	\$62,002	2024
Eastcentral Pa Ahec	PA	\$452,732	Executive Director	\$63,634	\$68,591	2024
Svhc Realty Inc	VT	\$240,327	President/ceo	\$368,407	\$400,807	2024
Bmc Integrated Care Services Inc	MA	\$462,352	Director	\$180,077	\$174,911	2024
Ambassadors For Community Health -	TX	\$488,994	Exec Director	\$41,064	\$44,400	2024
Kentucky Institute For Patient Safety	KY	\$494,164	President	\$41,917	\$50,115	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$6,943–\$400,807; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$347,000); for reference, expenses \$695,251 and assets \$18,889,870. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Elizabeth Browne, reported title <i>"PRESIDENT AND BOARD MEMBER"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	5 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Browne) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (E19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,955 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.