

Mission For Miracles

Executive Director / CEO

EIN 463215950

PA · NTEE F11

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Meg K Throckmorton, Executive Director / CEO** (\$7,500) against **every comparable organization** that fit the selection criteria — **384** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Meg K Throckmorton — reported title “BOARD MEMBER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

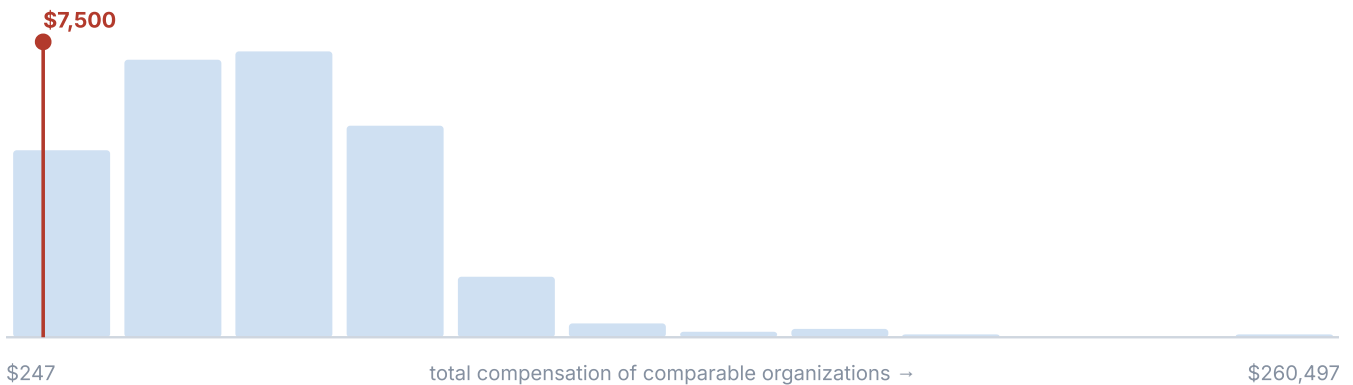
SECTOR Organizations sharing the subject's NTEE classification (F11).

BUDGET Total revenue between \$116,801 and \$261,495 — 0.67x to 1.50x the subject's \$174,330 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

384 organizations qualified on sector, size, and geography → **384** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,862

\$27,862

\$47,623

\$67,820

\$84,551

\$7,500



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Substance Abuse Coalition Of	FL	\$174,512	Ceo	\$100,000	\$94,203	2024
Mental Health America Of Hendricks County	IN	\$173,989	Executive Director	\$66,000	\$71,855	2023
Shared Services Alliance	SC	\$174,750	Executive Director	\$49,063	\$52,842	2023
Mujeres Conectadas Inc	IN	\$174,790	President	\$56,833	\$60,100	2024
Anchor International	CO	\$173,676	Executive Director	\$49,400	\$47,500	2024
Healing Minds Nola	LA	\$175,082	President Director	\$70,850	\$78,232	2024
Children S Mental Health Resource Center Inc	HI	\$175,130	Executive Director	\$22,017	\$19,767	2024
House Of Hope Of Washington County	OH	\$173,352	Executive Director	\$26,849	\$28,516	2024
Suffit Inc	LA	\$175,539	President	\$1,899	\$2,097	2024
Kings View Foundation	CA	\$175,709	Ceo	\$5,943	\$5,298	2023
Counselors Obediently Preventing Substance Abuse	MO	\$175,949	Exeuctive Director	\$21,675	\$23,701	2023
Ocl Properties Inc	NY	\$171,633	Chief Financial Officer	\$73,290	\$66,411	2024
Dallas Intergroup Association	TX	\$171,502	Office Manager	\$57,758	\$57,936	2024
Hillsborough County Anti-drug Alliance Inc	FL	\$177,178	Ceo	\$66,734	\$62,865	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Concho Valley Turning Point	TX	\$177,344	Executive Director	\$45,000	\$46,472	2023
Children Are A Gift Foundation	TX	\$171,045	Former Exec Dir	\$13,063	\$13,103	2024
We Ride 4	CO	\$178,200	Executive Dir.	\$72,000	\$71,276	2023
Share House Foundation	ND	\$178,486	Foundation Director	\$36,306	\$39,953	2024
Bessie Boley Foundation	FL	\$178,589	Chief Executive Officer	\$7,322	\$6,898	2024
Northeastern Mental Health Foundation	SD	\$169,652	Director	\$22,719	\$25,143	2024
Baton Rouge Crisis Intervention Center	LA	\$169,449	Executor Director	\$37,180	\$41,054	2024
T Whitehead Recovery Center	OH	\$179,273	Director	\$21,000	\$22,304	2024
On Our Own Of Anne Arundel County	MD	\$179,302	Executive Di	\$56,780	\$54,803	2023
Serenity Life Resource Center Inc	MO	\$179,638	Executive Director	\$70,920	\$75,324	2024
National Woman's Christian Temperance	IL	\$169,019	President	\$2,000	\$1,972	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **384** organizations. Compensation range \$247–\$260,497; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$174,330); for reference, expenses \$176,733 and assets \$33,492.
ROLE MATCH	Meg K Throckmorton, reported title " <i>BOARD MEMBER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	38 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	15 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Meg K Throckmorton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 384 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,500 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.