PeerBasis

COMPENSATION COMPARABILITY DETERMINATION

Equipping Leaders For A Lifetime

Executive Director / CEO

EIN **463397873**
OR · NTEE X99
FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Stanley Myers, Executive Director / CEO** ($79,200) against **every comparable organization** that fit the selection criteria — **245** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 60th percentile of comparable organizations

within the typical range

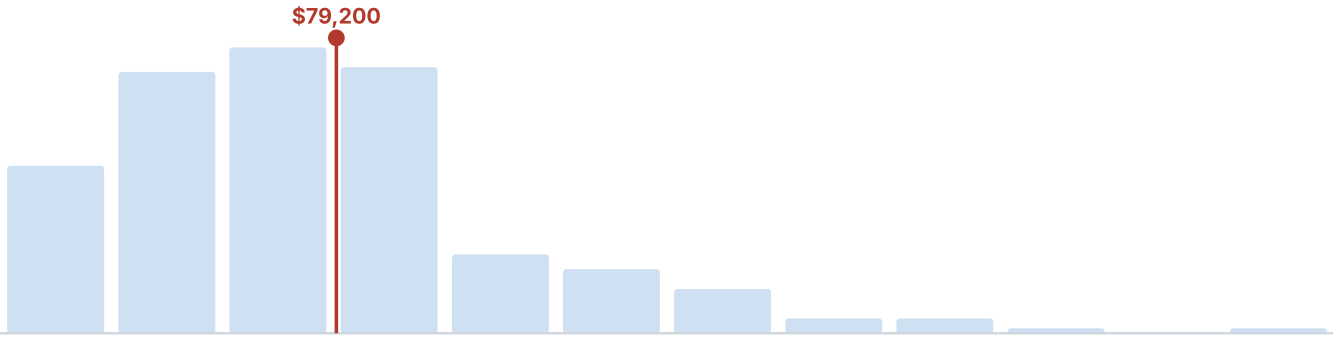
> **Benchmarked executive:** Stanley Myers — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between $315,344 and $705,996 — 0.67× to 1.50× the subject's $470,664 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue.

245 organizations qualified on sector, size, and geography → **245** within the band form the benchmarked peer set.

Distribution of comparable compensation



$556 total compensation of comparable organizations → $312,519

$19,709	$41,667	$72,379	$95,535	$140,850	$79,200

Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Theology Of Work Project Inc	MA	$470,409	Ceo & Director	$73,997	**$71,603**	2024
Northwest B Annual Conference	NC	$471,871	President	$500	**$556**	2024
Awaken The Dawn Inc	FL	$473,274	President	$141,693	**$143,336**	2024
Poiema Foundation Inc	TX	$473,946	Executive Di	$74,138	**$79,859**	2024
Emmaus Ministries	FL	$474,336	President	$85,281	**$86,270**	2024
Lewis County Gospel Mission	WA	$474,490	Vice Preside	$40,139	**$38,698**	2024
Thrive Learning Centers	CA	$466,812	Executive Dir.	$16,449	**$15,295**	2024
4 Tucson Inc	AZ	$477,046	Ceo	$83,846	**$89,397**	2023
The Hinda Institute	IL	$463,408	Director	$9,350	**$9,898**	2024
Blazing Trees	TN	$462,823	Chief Executive Officer	$72,000	**$83,904**	2023
The Isaiah 40 Foundation Inc	VT	$460,415	President	$89,932	**$97,473**	2024
Faith And Life Inc	KS	$459,272	Manager	$35,817	**$41,667**	2024
Straight Street Revolution	GA	$459,052	Executive Di	$52,708	**$57,069**	2024
Firebase Movement	MN	$458,526	Director	$82,848	**$88,152**	2024
Gateway Empowerment Inc	AL	$484,096	President	$8,000	**$9,581**	2023
Legacy Disciple	IL	$485,142	Secretary	$35,693	**$37,786**	2024
Fathers House Educational Foundation	TX	$485,513	Executive Director	$67,600	**$74,967**	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Made To Shine Inc	MO	$455,757	President/treasurer	$85,615	**$97,646**	2024
Rabbanut Nfp	IL	$485,571	Treasurer & Director	$18,000	**$18,564**	2025
Avatar Meher Baba Heartland Ce	OK	$454,591	Montgomerey	$18,000	**$21,974**	2023
Fellowship Of Christians United For	GA	$487,031	Executive Director	$45,000	**$50,162**	2023
Electronic Bible Fellowship Inc	PA	$488,852	President	$55,365	**$61,209**	2023
Newport Mesa Individual And Family	CA	$489,324	Executive Dir.	$183,591	**$170,710**	2024
Clubhouse Ministries Inc	TN	$450,921	Secretary	$44,999	**$50,934**	2024
Cways Home	OR	$449,235	Director	$151,437	**$151,437**	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	**245** organizations. Compensation range $556–$312,519; filing years 2022–2025.
SIZE BASIS	Matched on total revenue ($470,664); for reference, expenses $414,763 and assets $101,001.
ROLE MATCH	Stanley Myers, reported title *"EXECUTIVE DI"*, benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	**60th**
Total compensation (D + F), as reported (no adjustments)	**65th**
Reportable pay only (column D), adjusted	**66th**
All sources (D + E + F), adjusted	**57th**

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stanley Myers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 245 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of $79,200 is reasonable (approximately the 60th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its methodology is published, was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.