

Share Ministries Inc

Executive Director / CEO

EIN 463540783

TX · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ronald H Ruppel, Executive Director / CEO** (\$9,600) against **every comparable organization** that fit the selection criteria — **102** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 4th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Ronald H Ruppel — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X21).

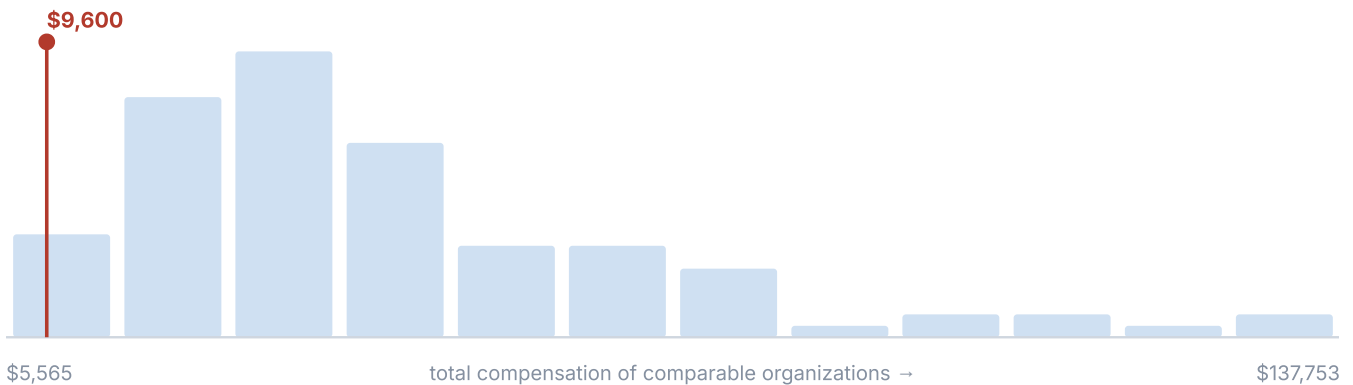
BUDGET Total revenue between \$81,990 and \$183,561 — 0.67x to 1.50x the subject's \$122,374 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

102 organizations qualified on sector, size, and geography

→ **102** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,261	\$24,290	\$35,126	\$53,952	\$75,674	\$9,600
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chris Miller Ministries Inc	TN	\$122,300	President	\$43,200	\$45,395	2024
Christ The Reconciler Inc	TX	\$121,769	President	\$16,500	\$16,500	2024
Kevin Derryberry Ministries Inc	AL	\$121,704	President	\$33,000	\$35,640	2024
Tc4 Inc	NY	\$124,592	President	\$22,200	\$20,054	2024
Baptist Youth Mission	WY	\$124,799	President	\$26,400	\$29,096	2023
Great Grace Ministries Inc	ID	\$125,155	President	\$52,949	\$56,309	2024
Journey Church Inc	MN	\$125,278	President	\$40,300	\$40,984	2023
Truth Alive Ministries	MI	\$126,272	Director	\$40,530	\$43,056	2023
Sylvan Nook Church Of Christ	IN	\$118,134	Secretary And Minister	\$65,385	\$70,967	2023
Ron Herrod Evangelistic Ministry Association	TN	\$117,825	Board Member	\$67,404	\$72,921	2023
Middle Eastern Missionary Organization	OR	\$127,137	Exec Director/president	\$56,400	\$52,360	2024
Joyous Community Church	CA	\$116,726	Ceo	\$40,000	\$34,529	2024
Centro Cristiano Familia De Fe Inc	NY	\$128,247	Pastor President	\$23,598	\$21,317	2024
Greater Beaver Meadow Mb Church	MS	\$115,698	Pastor Ceo	\$38,213	\$43,803	2023
Ken Petty Ministries	IL	\$129,539	President	\$10,792	\$10,606	2024
Worship Jesus Fellowship Inc	FL	\$129,556	Pastor	\$35,157	\$33,992	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Slavic Baptist Mission Incorporated	IN	\$114,065	President	\$46,750	\$49,285	2024
Iglesia Cristiana Vida Nueva Of Aus	TX	\$131,273	President	\$20,972	\$20,972	2024
Phoenix Methodist Church	AZ	\$131,624	Pastor	\$36,000	\$34,611	2024
Shepherds Staff Christian Counseling Center Inc	UT	\$112,500	Clinician/clinical Director	\$125,208	\$128,108	2024
Kingdom Ambassadors Church Inc	NJ	\$112,299	President	\$14,020	\$12,514	2024
Trinity Christian Fellowship Inc	KY	\$111,710	Pastor	\$48,893	\$52,513	2024
Wheel Power Christian Cyclists Inc	VA	\$133,225	Vp/treasurer	\$42,147	\$40,682	2024
Warren Christian Apologetics Center	WV	\$110,606	President	\$28,800	\$32,094	2023
Icthus Ministries Inc	NC	\$134,178	Director/president	\$43,540	\$44,974	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 102 organizations. Compensation range \$5,565–\$137,753; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$122,374); for reference, expenses \$133,039 and assets \$561,092.

ROLE MATCH	Ronald H Ruppel, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	4 th
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	4 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ronald H Ruppel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 102 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,600 is reasonable (approximately the 4th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.