

Quality Growth Institute Inc

Executive Director / CEO

EIN 463960581

GA · NTEE S05

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michael Paris, Executive Director / CEO** (\$74,554) against **every comparable organization** that fit the selection criteria — **482** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

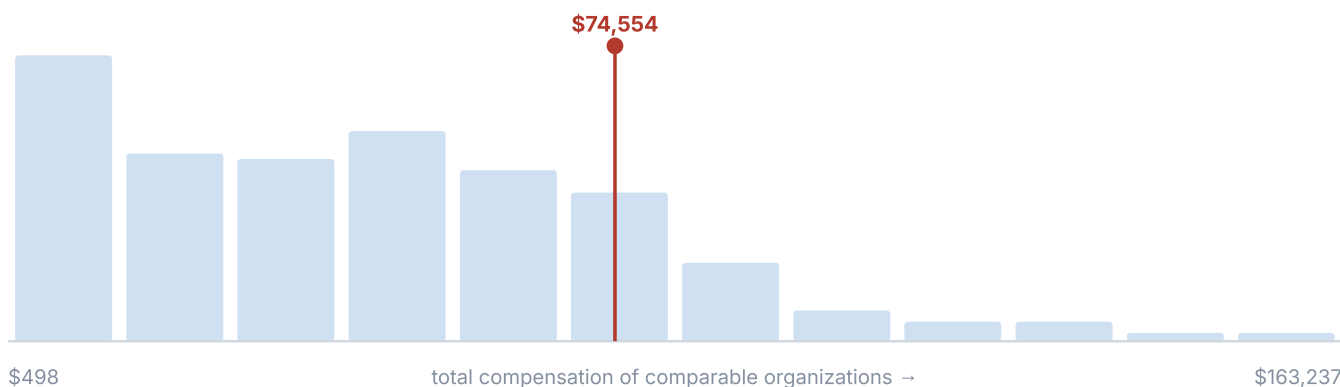
Benchmarked executive: Michael Paris — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

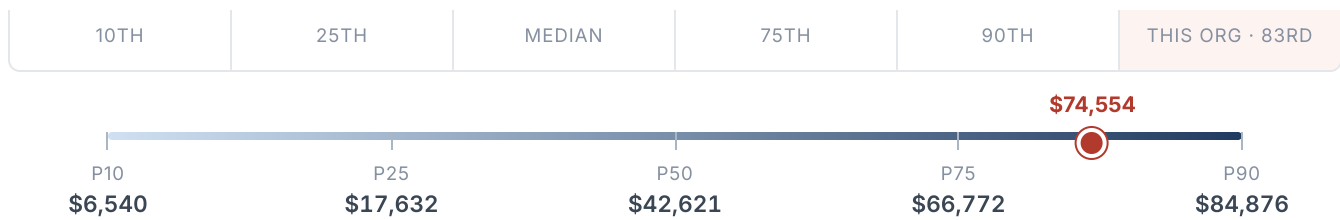
SECTOR	Organizations sharing the subject's NTEE classification (S05).
BUDGET	Total revenue between \$82,153 and \$183,925 — 0.67x to 1.50x the subject's \$122,617 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

482 organizations qualified on sector, size, and geography → **482** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,540	\$17,632	\$42,621	\$66,772	\$84,876	\$74,554
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jamestown S'klallam Tribal Capital	WA	\$122,619	Loan Portfolio Administrative Assistant	\$75,000	\$66,782	2024
Signature Health Re Holdings Inc	OH	\$122,456	President & Ceo	\$38,800	\$40,871	2024
Benevolent Society	MI	\$122,836	Cfo	\$550	\$550	2025
Blackville Community Development	SC	\$122,207	Executive Director	\$8,170	\$8,727	2023
National Grain And Feed Foundation	VA	\$123,028	Secretary/treasurer	\$49,110	\$47,159	2024
Advance Delaware Opportunities	NY	\$121,950	Secretary	\$23,767	\$20,808	2025
Idaho Association Of Nurse Anesthetists	ID	\$121,677	Executive Dir.	\$32,500	\$34,385	2024
Greater Gary Chamber Of Commerce	IN	\$123,822	Ceo	\$66,769	\$70,028	2024
Carb Center For Small Business Techctr	PA	\$123,973	Executive Director	\$49,563	\$50,608	2023
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$155,138	2023
Ibew Local 180 Holding Company	CA	\$124,206	Business Manager	\$58,320	\$51,564	2023
Chattanooga Manufacturers Association	TN	\$121,004	Operation Consultant Thru 9/2023	\$6,559	\$6,857	2024
College Of Pastoral Supervision And	TX	\$124,304	Trustee & Ce	\$12,000	\$12,290	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Gada Title Holding Company	GA	\$124,440	Former Officer	\$56,871	\$55,405	2025
City Urban Revitalization Corporation	CA	\$124,456	Executive Director	\$35,986	\$30,108	2025
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$37,606	2024
Ohio Association Of Nonprofit	OH	\$124,766	Exe Director	\$49,170	\$51,795	2024
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$35,266	2023
Chinatown Partnership Local Development	NY	\$120,303	Executive Director	\$136,604	\$126,392	2023
Central Iowa Tourism Region	IA	\$120,219	Executive Dir.	\$78,549	\$88,063	2023
Ofbyfor All Inc	NJ	\$120,200	Ceo	\$161,917	\$148,025	2023
American Freedom Assembly Inc	AL	\$125,058	President	\$76,764	\$84,914	2023
Defense Alliance Of North Carolina	NC	\$120,168	Executive Director	\$79,022	\$83,604	2023
Naugatuck Economic Development	CT	\$125,130	Ceo	\$57,115	\$51,887	2025
Iff Support Corporation Co Iff	IL	\$125,270	President	\$28,336	\$27,706	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	482 organizations. Compensation range \$498–\$163,237; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$122,617); for reference, expenses \$153,067 and assets \$591,045.
ROLE MATCH	Michael Paris, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	115 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	82 nd
Reportable pay only (column D), adjusted	49 th
All sources (D + E + F), adjusted	96 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Paris) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 482 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$74,554 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.