

Northeast Wisdom Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Jeanine Siler-jones, Executive Director / CEO** (\$600) against **every comparable organization** that fit the selection criteria — **970** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jeanine Siler-jones — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X20).

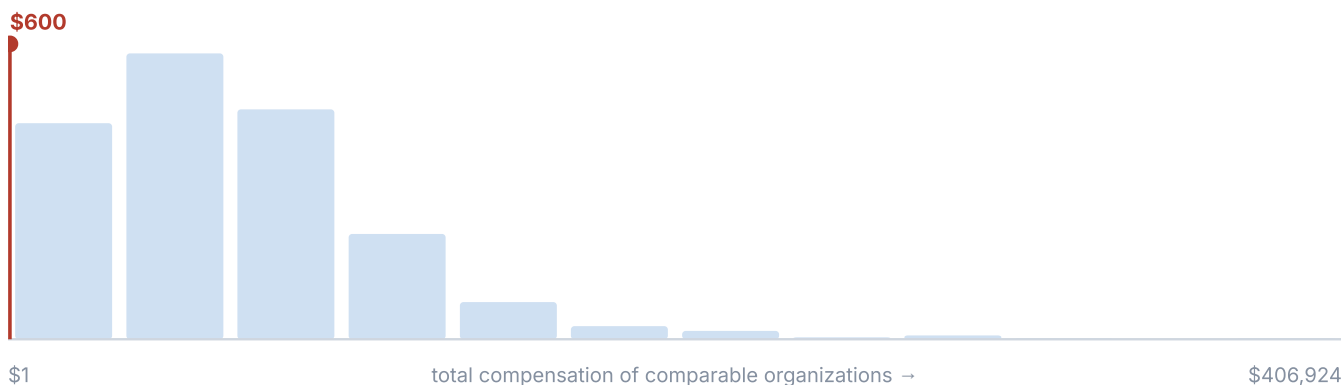
BUDGET Total revenue between \$240,349 and \$538,096 — 0.67x to 1.50x the subject's \$358,731 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

970 organizations qualified on sector, size, and geography

→ **970** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,691

\$34,921

\$60,128

\$92,250

\$125,404

\$600



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
World Missions Outreach Inc	NV	\$358,724	President	\$30,000	\$32,072	2024
Order Of The Common Life	OH	\$358,788	Founding Director	\$33,336	\$37,657	2024
Dirt Roads Network Inc	KS	\$358,885	Executive Di	\$88,177	\$101,599	2024
The Mission Inc	MS	\$358,989	Treasurer	\$56,173	\$68,696	2023
1st Street Church	CO	\$359,128	President	\$16,203	\$16,571	2024
Vietnam Ministries Inc	CA	\$359,315	President	\$62,022	\$57,120	2024
Illustra Media	CA	\$357,902	President	\$800	\$737	2024
Servants Ministry	VA	\$359,563	Executive Director	\$80,003	\$84,820	2023
Ann Ree Colton Foundation Of Niscience	CA	\$357,776	Director	\$43,039	\$39,637	2024
Neck Ministries	PA	\$357,662	President	\$121,010	\$128,705	2024
My Brother's Keeper Outreach Center	TX	\$359,914	Ceo	\$82,500	\$90,617	2023
Evangelicals For Social Action - Fresno	CA	\$357,472	Exec Director	\$75,124	\$69,186	2024
Shane Willard Ministries	SC	\$360,096	President	\$119,000	\$132,407	2024
Alaska Mission For Christ	AK	\$360,232	Executive Dir.	\$91,520	\$93,320	2024
Police Chaplains Ministry Fund	IL	\$356,777	Fund Director	\$152,066	\$159,446	2024
Life Ready Inc	KY	\$356,393	Executive Di	\$83,871	\$96,104	2024
Christ Is The Answer Ministries Inc	FL	\$361,100	President	\$83,016	\$83,176	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Hope Church Of Detroit Inc	MI	\$356,089	President	\$48,472	\$54,937	2023
Destiny Sports Mission Inc	TX	\$355,921	Founder/director	\$55,043	\$58,724	2024
Jesus Project Ministries	LA	\$361,550	Vice President	\$30,000	\$35,232	2024
Kingdom Acts Ministries International	TX	\$355,807	Pastor/president	\$45,504	\$49,981	2023
The Crete Collective	DC	\$355,742	Director	\$21,331	\$20,554	2023
Rocky Mountain Police Chaplains	CO	\$355,724	Executive Director	\$24,000	\$25,269	2023
Awaken Inc	AL	\$355,603	President	\$95,293	\$109,799	2024
Rt Kendall Ministries Inc	TN	\$362,095	President	\$62,056	\$71,625	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	970 organizations. Compensation range \$1–\$406,924; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$358,731); for reference, expenses \$190,787 and assets \$533,049. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jeanine Siler-jones, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	2 nd
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeanine Siler-jones) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 970 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$600 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.