

Necrotizing Enterocolitis Nec Society

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Canvasser, Executive Director / CEO** (\$65,875) against **every comparable organization** that fit the selection criteria — **831** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

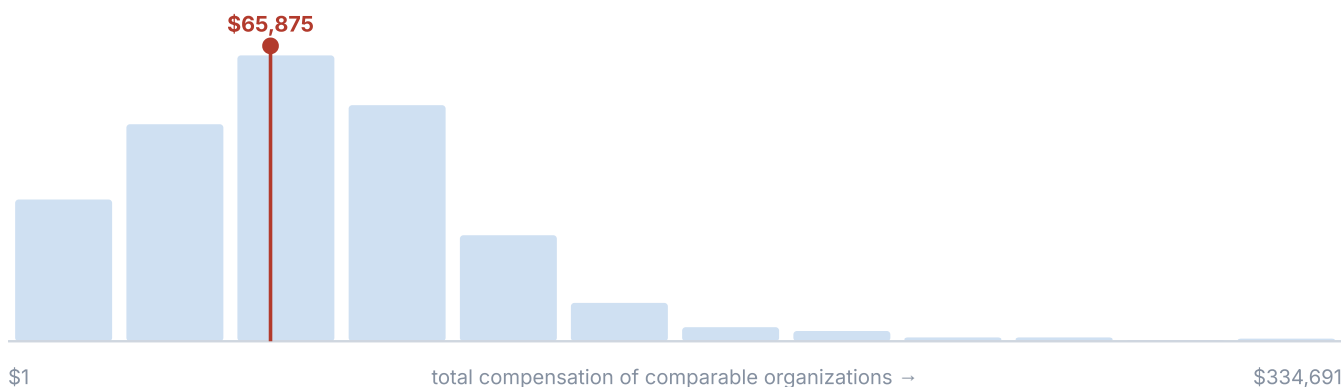
Benchmarked executive: Jennifer Canvasser — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F19).
BUDGET	Total revenue between \$270,309 and \$605,170 — 0.67x to 1.50x the subject's \$403,447 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

831 organizations qualified on sector, size, and geography → **831** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,520	\$43,577	\$72,910	\$98,350	\$129,199	\$65,875
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Electric City Counseling	PA	\$403,486	President/ceo	\$101,105	\$116,763	2024
Cross Roads Recovery Ministries	GA	\$403,494	President	\$70,602	\$82,211	2024
Seekhealing	NC	\$403,756	Executive Director	\$51,337	\$61,430	2024
With Hope The Amber Craig Memorial	CA	\$403,037	President	\$104,168	\$104,168	2024
Indian Neighborhood Club On	MN	\$403,878	Executive Dir.	\$94,996	\$108,705	2024
Feather River Mens Center	CA	\$403,995	Asst Director	\$51,227	\$52,740	2023
Dream Of Hattiesburg Inc	MS	\$402,862	Excutive Director	\$84,768	\$109,334	2024
Samaritan Counseling Center Inc	MI	\$404,144	Executive Di	\$105,510	\$122,868	2025
Safe And Healthy Duval Coalition	FL	\$402,469	Executive Di	\$112,513	\$126,021	2023
Foundations A Place For Education And Recovery Inc	OH	\$402,190	Executive Director	\$61,000	\$77,032	2023
Caya Clinic Inc	WI	\$405,021	Director	\$26,614	\$32,188	2024
Healing Heroes Ministries	MT	\$405,025	President	\$229,325	\$286,275	2024
Hope House li Inc	MA	\$401,569	President, Ceo	\$31,555	\$32,838	2024
Love And Respect Ministries Inc	MI	\$405,717	President	\$224,820	\$268,734	2024
House Of Hope	IA	\$405,819	Executive Director	\$56,667	\$71,855	2024
Communities Confronting Substance Use &	NJ	\$400,942	President	\$22,846	\$24,320	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grace Christian Counseling Center	MS	\$405,957	Executive Director	\$58,325	\$77,450	2023
National African American Drug Policy Coalition	DC	\$406,210	Secretary/treasurer	\$72,000	\$73,170	2024
Community Resources United To Stop	IA	\$406,780	Executive Director	\$67,664	\$85,799	2024
Alcohol & Addictions Resource	IN	\$406,834	Executive Di	\$60,000	\$73,275	2024
Warrior Built Foundation Inc	CA	\$406,983	President	\$35,102	\$35,102	2024
Care Counselors Incorporated	CA	\$407,349	Director, President	\$94,948	\$97,753	2023
Edna's Circle	IL	\$407,363	Executive Director	\$21,340	\$24,296	2024
Nine Gates Programs Inc	CA	\$399,422	Executive Direc	\$34,000	\$35,004	2023
Victory Family Outreach Ministries	TX	\$407,627	Trustee	\$24,339	\$29,028	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 831 organizations. Compensation range \$1–\$334,691; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$403,447); for reference, expenses \$412,731 and assets \$972,008.

ROLE MATCH Jennifer Canvasser, reported title *"Executive Director"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	55 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	21 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	54 th
Reportable pay only (column D), adjusted	46 th
All sources (D + E + F), adjusted	39 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Canvasser) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 831 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,875 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.