

Patient Experience Institute

Executive Director / CEO

EIN 464458914

TN · NTEE E19

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jason Wolf, Executive Director / CEO** (\$36,000) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

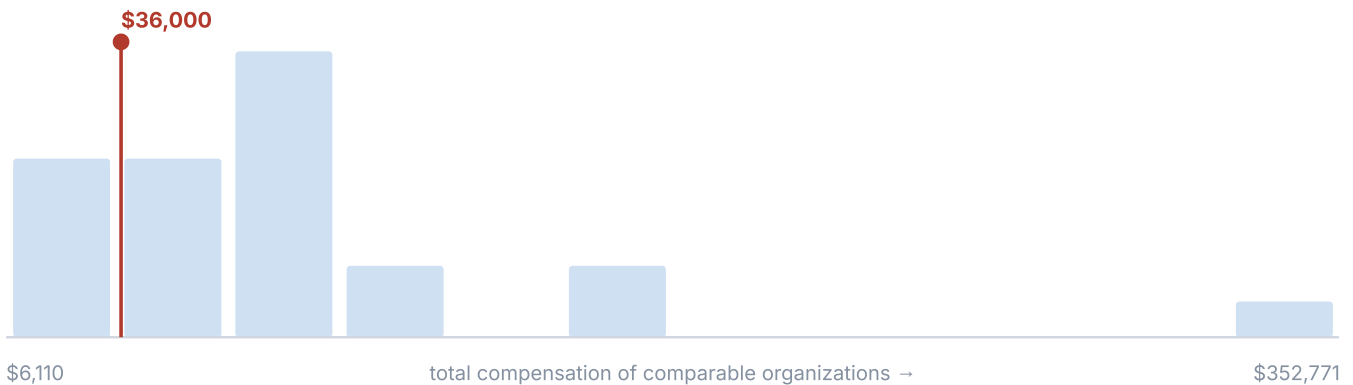
Benchmarked executive: Jason Wolf — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E19).
BUDGET	Total revenue between \$210,947 and \$472,270 — 0.67x to 1.50x the subject's \$314,847 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E19), nationwide + budget 0.67–1.5x revenue.

23 organizations qualified on sector, size, and geography → **23** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,896	\$51,176	\$71,753	\$84,482	\$145,832	\$36,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Be Like Josh Foundation	AZ	\$313,939	President	\$19,500	\$17,841	2024
Esperanza Health Center Support	PA	\$310,013	Trustee/cfo	\$22,332	\$21,813	2023
Chcp Real Estate Holding Company Inc	FL	\$308,132	Chair	\$83,313	\$74,458	2024
East 17th Street Properties Inc	NY	\$323,324	Former Officer (End Jul 2022)	\$89,471	\$79,187	2023
The Brain Recovery Project	CA	\$301,002	Founder & Executive Director	\$7,225	\$6,110	2023
Allston-brighton Jms Corporation	MA	\$347,000	President And Board Member	\$10,955	\$9,642	2023
Community Advocates Of Northern Indiana	IN	\$357,822	Secretary/executive Direct	\$80,521	\$80,783	2024
22zero Follow Me Inc	TN	\$366,744	Executive Director	\$110,000	\$110,000	2024
Good Samaritan Health Services	PA	\$261,155	President & Ceo - Wellspan Health	\$87,487	\$85,452	2023
Better2gether Rva	VA	\$259,580	Executive Dir.	\$60,000	\$56,742	2023
Coatesville Center For Community	PA	\$387,945	Executive Director	\$69,284	\$65,731	2024
Svhc Realty Inc	VT	\$240,327	President/ceo	\$368,407	\$352,771	2024
Pharmacists United For Truth And Tr	AZ	\$232,333	Executive Director	\$120,352	\$113,367	2023
Nodehealth Foundation	DE	\$398,391	Program Manager	\$57,662	\$53,713	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
La Clinica Vallejo Georgia Street	CA	\$230,460	Chief Executive Officer	\$84,839	\$71,753	2023
Hebrew Homes Captive Services Inc	NJ	\$400,000	Administrator	\$196,000	\$171,400	2023
Oic Holding Corp	CA	\$215,107	President & Ceo	\$21,421	\$18,117	2023
Congress Of Neurological Surgeons	IL	\$433,680	Chief Executive Officer-Cns	\$52,004	\$48,639	2024
California Telehealth Network	OR	\$436,281	Chief Executive Officer	\$90,614	\$80,055	2024
Donate Life Maryland Inc	MD	\$438,298	Executive Director	\$93,893	\$83,511	2024
Crescentcare Holdings Inc	LA	\$444,667	Ceo	\$52,094	\$54,572	2024
Eastcentral Pa Ahec	PA	\$452,732	Executive Director	\$63,634	\$60,371	2024
Bmc Integrated Care Services Inc	MA	\$462,352	Director	\$180,077	\$153,948	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	23 organizations. Compensation range \$6,110–\$352,771; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$314,847); for reference, expenses \$260,145 and assets \$303,514.
ROLE MATCH	Jason Wolf, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	61 st
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Wolf) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (E19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,000 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.