

# Renew Life Center Inc

Executive Director / CEO

EIN 464513205

NJ · NTEE P20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Marisol Rodriguez, Executive Director / CEO** (\$31,154) against **every comparable organization** that fit the selection criteria — **733** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28<sup>th</sup>** percentile of comparable organizations within the typical range

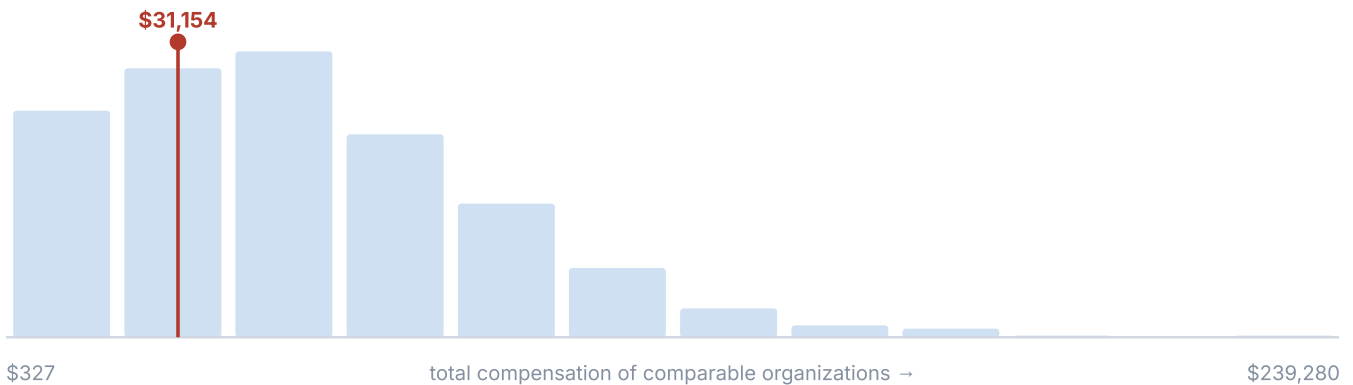
**Benchmarked executive:** Marisol Rodriguez — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$134,895 and \$302,005 — 0.67x to 1.50x the subject's \$201,337 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

**733** organizations qualified on sector, size, and geography → **733** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,225	\$27,819	\$48,989	\$74,678	\$98,752	<b>\$31,154</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Alamance Citizens For A Drug Free</a>	NC	\$201,440	Secretary Ex	\$53,080	<b>\$61,428</b>	2024
<a href="#">Connecticut Nurseryman's Foundation Inc</a>	CT	\$201,614	Secretary	\$17,000	<b>\$17,852</b>	2024
<a href="#">Scottish Rite Research Society</a>	DC	\$201,857	Treasurer/cf	\$14,248	<b>\$14,004</b>	2024
<a href="#">Lichen Health</a>	CA	\$200,779	Exec Dir, Vp	\$103,846	<b>\$97,845</b>	2025
<a href="#">Volunteers In Service</a>	MI	\$201,970	Executive Di	\$42,808	<b>\$50,949</b>	2023
<a href="#">Inspiring Tomorrows Leaders</a>	TX	\$200,582	President & Ceo	\$67,000	<b>\$77,282</b>	2023
<a href="#">The Inclusive Oceania Alliance</a>	HI	\$200,500	Foundation Mgr.	\$3,500	<b>\$3,510</b>	2024
<a href="#">Refal Inc</a>	NJ	\$200,500	Ceo	\$44,734	<b>\$47,943</b>	2022
<a href="#">Ministries Of Pastoral Care Inc</a>	WA	\$200,458	President	\$43,116	<b>\$43,235</b>	2024
<a href="#">Wheeling Forward Inc</a>	NY	\$202,236	President	\$18,000	<b>\$18,756</b>	2023
<a href="#">Christmas Magic Inc</a>	NY	\$200,181	Treasurer	\$6,300	<b>\$6,376</b>	2024
<a href="#">Chen Teng Hsiu Compassion Foundation</a>	CA	\$200,181	Secretary	\$48,000	<b>\$46,423</b>	2024
<a href="#">Seven Baskets Community Development Corporation</a>	OH	\$202,529	Executive Director	\$3,960	<b>\$4,577</b>	2025
<a href="#">Destination Canal Winchester</a>	OH	\$202,723	Executive Di	\$45,000	<b>\$54,959</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Feeding People Through Plants Nfp</a>	IL	\$199,826	Ceo	\$70,040	<b>\$77,122</b>	2024
<a href="#">Basics In Milwaukee Inc</a>	WI	\$203,191	Executive Director	\$54,833	<b>\$64,139</b>	2024
<a href="#">Hope For The Hopeless</a>	AZ	\$199,482	Executive Director	\$18,000	<b>\$19,962</b>	2023
<a href="#">The Still Place Inc</a>	NC	\$203,343	Executive Di	\$32,750	<b>\$39,020</b>	2023
<a href="#">Vineyard Community Services</a>	MN	\$203,346	Executive Director	\$12,000	<b>\$13,672</b>	2023
<a href="#">Ken Turner Ministries</a>	TN	\$203,360	Board Member	\$90,800	<b>\$110,056</b>	2023
<a href="#">Huts For Vets</a>	CO	\$203,467	Executive Director/treasurer	\$60,000	<b>\$66,341</b>	2023
<a href="#">Moscow Contemporary Inc</a>	ID	\$203,526	Executive Director	\$35,027	<b>\$42,967</b>	2023
<a href="#">Eagles Nest Ranch</a>	CO	\$199,115	Executive Dir.	\$42,000	<b>\$45,107</b>	2024
<a href="#">Third Phase Christian Center</a>	IN	\$198,870	Director	\$40,000	<b>\$47,245</b>	2024
<a href="#">To Whom It May Concern</a>	OH	\$203,951	Secretarydirector Prison Reentry	\$47,840	<b>\$56,751</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 733 organizations. Compensation range \$327–\$239,280; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$201,337); for reference, expenses \$270,080 and assets \$46,630.

<b>ROLE MATCH</b>	Marisol Rodriguez, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
<b>RELATED-ORG PAY</b>	32 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	33 <sup>rd</sup>
Reportable pay only (column D), adjusted	32 <sup>nd</sup>
All sources (D + E + F), adjusted	27 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Marisol Rodriguez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 733 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$31,154 is reasonable (approximately the 28<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.