

Huerta Del Valle

Executive Director / CEO

EIN 464685567

CA · NTEE K25

FY ending 2025-06-30

June 13, 2026

This analysis benchmarks the total compensation of **Maria Alonso, Executive Director / CEO** (\$66,473) against **every comparable organization** that fit the selection criteria — **420** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 51st percentile of comparable organizations

within the typical range

Benchmarked executive: Maria Alonso — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (K25).

BUDGET Total revenue between \$305,262 and \$683,422 — 0.67x to 1.50x the subject's \$455,615 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (K), nationwide + budget 0.67–1.5x revenue.

420 organizations qualified on sector, size, and geography → **420** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,414

\$40,500

\$64,997

\$90,474

\$120,324

\$66,473



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dimitri House Inc	NY	\$454,829	Executive Dir.	\$70,000	\$75,191	2024
Its Going To Be Ok Inc	TX	\$456,742	Ceo	\$14,700	\$17,996	2023
Hamilton County Harvest Food Bank Inc	IN	\$454,143	Exec Director	\$40,000	\$50,142	2024
Organiceye Inc	WI	\$457,331	Executive Director	\$142,806	\$177,286	2024
Alabama Cattlemen's Foundation	AL	\$453,141	Executive Vice President	\$9,846	\$12,645	2024
Murrysville Christian Concern	PA	\$458,493	Key Employee/board Member	\$65,000	\$77,053	2024
Trinity County Food Assistance	CA	\$458,531	Executive Dir.	\$44,000	\$45,164	2024
Topss	OH	\$459,037	Executive Director	\$51,931	\$65,383	2024
Parceleras Afrocaribenas Por La Transform Barrial	PR	\$451,215	Director	\$27,695	\$28,428	2024
Sharefest Will County	IL	\$460,087	President Director	\$5,333	\$6,232	2024
Gods Gym Inc	OK	\$450,710	President	\$20,800	\$27,225	2024
The Dalles Meals On Wheels Inc	OR	\$450,702	Manager And	\$61,748	\$68,164	2024
Uproot Colorado	CO	\$450,552	Executive Dir.	\$64,725	\$73,776	2024
The Rice Foundation	VA	\$460,703	President/ Ceo Thru 12/15/23	\$52,730	\$60,521	2024
American Embryo Transfer Association	IL	\$450,390	President	\$600	\$701	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Berkeley Student Food Collective	CA	\$460,899	Secretary	\$58,101	\$61,400	2023
Fish & Loaves	MI	\$461,198	Executive Director	\$75,000	\$94,739	2023
Above Par Academy Inc	TX	\$450,000	Director	\$4,800	\$5,708	2024
Adams County Emergency Food Bank	CO	\$461,512	Executive Director	\$76,014	\$89,203	2023
Food 4 Farmers Inc	VT	\$461,633	Executive Director	\$81,606	\$97,639	2024
Joyce Uptown Foodshelf Inc	MN	\$462,537	Director	\$62,271	\$75,304	2023
Freedmen Heirs Foundation Inc	MD	\$463,088	Executive Dir.	\$165,050	\$183,426	2024
Food Exploration And Discovery	CA	\$463,277	President	\$87,580	\$89,897	2024
Dwelling House Of Hope Inc	MA	\$446,937	Executive Director	\$79,040	\$86,925	2023
Pawnee Seed Preservation Society	OK	\$446,909	Executive Director	\$61,952	\$81,091	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 420 organizations. Compensation range \$15–\$550,924; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$455,615); for reference, expenses \$356,198 and assets \$312,500.

ROLE MATCH	Maria Alonso, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	47 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Maria Alonso) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 420 similarly situated organizations (Same NTEE major group (K), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,473 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.